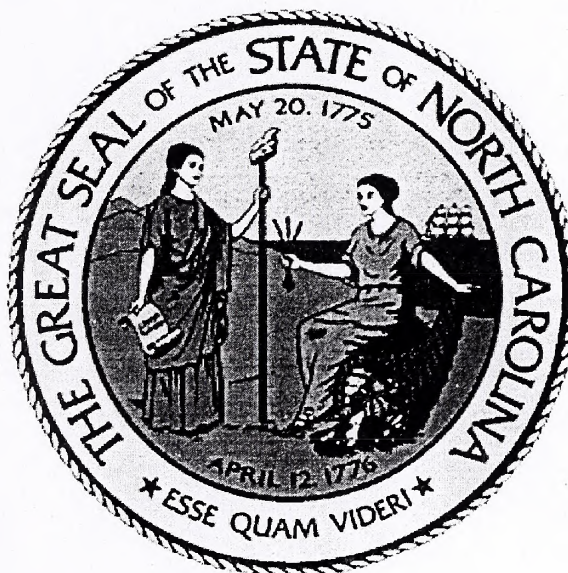


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Personnel Action Report

2009

North Carolina State Government



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**Includes staffing, compensation, discipline, grievance
and equivalency actions.**

As Required by Senate Bill 886

**Submitted To:
Joint Legislative Commission on Governmental Operations**

**Submitted By:
State Personnel Commission, May 2010**



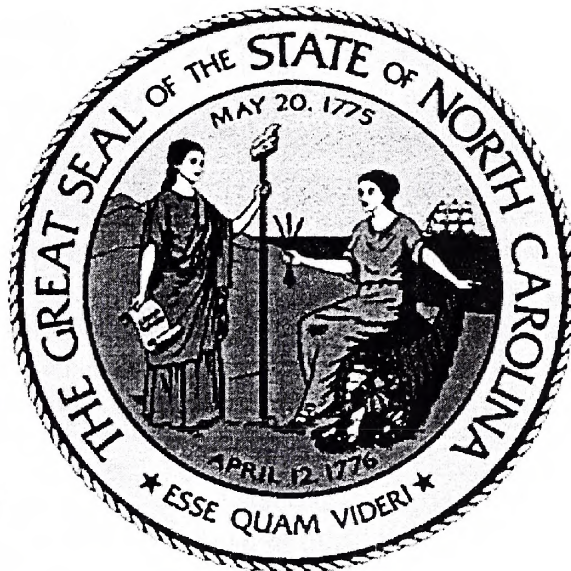
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Personnel Action Report

2009

North Carolina State Government



**Includes staffing, compensation, discipline, grievance
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**Submitted To:
Joint Legislative Commission on Governmental Operations**

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PERSONNEL ACTION REPORT 2009

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Personnel Function Report

Executive Summary

In response to Senate Bill 886, ratified on August 27, 1997, the State Personnel Commission is required to report on certain personnel functions to the Joint Legislative Commission on Governmental Operations.

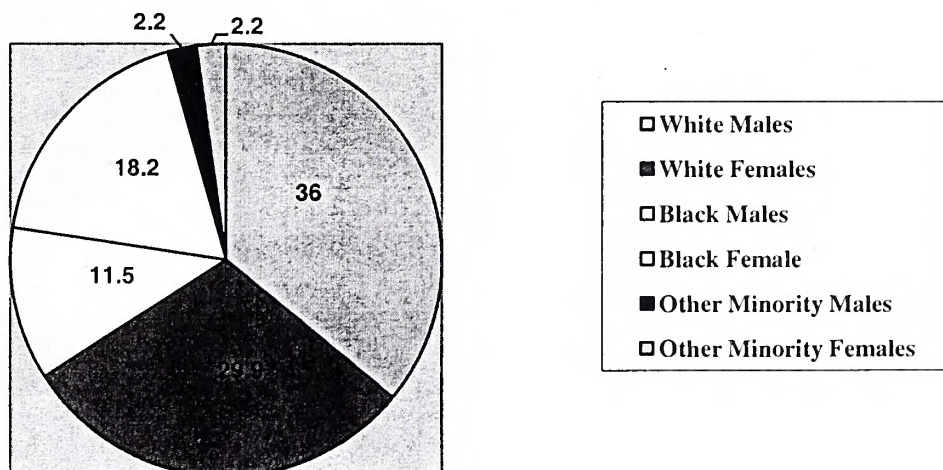
1. Workforce Representation:

The State of North Carolina reported 91,543 full-time, permanent SPA employees as of December 31, 2009. This represents a decrease of 1,999 employees from 2008. Employee decreases were experienced in both the agency and university systems.

<u>Workforce</u>	<u>White Males</u>	<u>White Females</u>	<u>Black Males</u>	<u>Black Females</u>	<u>Other Minority Males</u>	<u>Other Minority Females</u>	<u>TOTAL</u>
Agency	26,651 38.5%	19,047 27.5%	8,314 12.0%	12,576 18.2%	1,492 2.2%	1,105 1.6%	69,185
University	6,287 28.1%	8,317 37.2%	2,195 9.8%	4,116 18.4%	573 2.6%	870 3.9%	22,358
TOTAL	32,938 36.0%	27,364 29.9%	10,509 11.5%	16,692 18.2%	2,065 2.2%	1,975 2.2%	91,543
Previous Total-2008	33,763 36.1%	27,969 29.9%	10,858 11.6%	16,939 18.1%	2,045 2.2%	1,968 2.1%	93,542

NOTE: The data collection system in BEACON allows for employees to be assigned to an "Ethnicity Unknown" category. As of 12/31/09 there were 36 employees in this category. Those employees have not been included in this analysis.

Total State Representation by Demographic Group (2009)

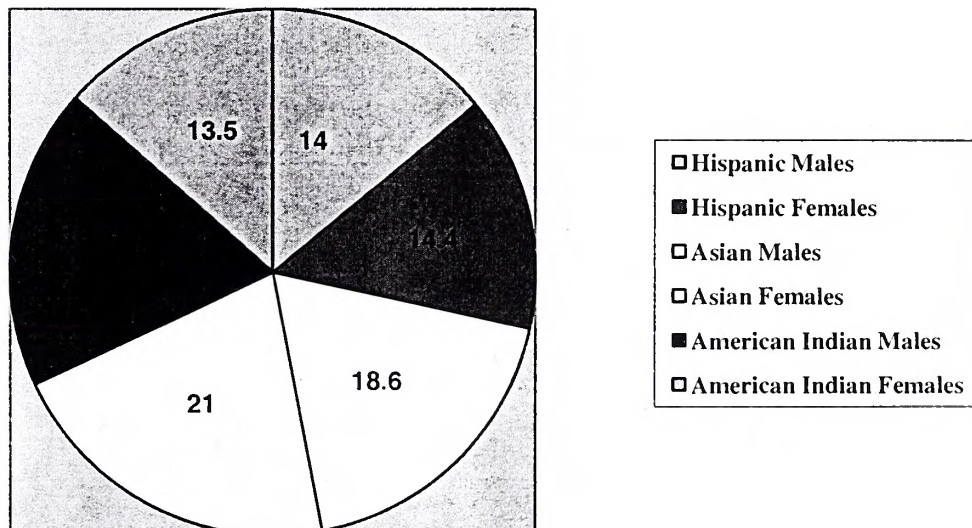


North Carolina State Government cabinet and council of state agencies employed 69,185 employees as of December 31, 2009. This accounted for 76% of the total 91,543 employees. North Carolina State Government universities employed 22,358 employees as of December 31, 2009. This accounted for 24% of the total 91,543 employees.

The employees labeled as 'other minority males' and 'other minority females' include Hispanic, American Indian and Asian employees. Overall, these employees represented 4.4% of the entire workforce or 4,040 employees (an increase of 27 since 2008). Within the agency workforce, American Indian employees represented the largest 'other minority group'. Within the university workforce, Asian employees represented the largest 'other minority group'. Specifically, these groups represented the following:

Other Minority Workforce	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	369 14.2%	327 12.6%	489 18.8%	428 16.5%	634 24.4%	350 13.5%	2,597
University	198 13.7%	254 17.6%	262 18.2%	418 29.0%	113 7.8%	198 13.7%	1,443
TOTAL	567 14.0%	581 14.4%	751 18.6%	846 21.0%	747 18.5%	548 13.5%	4,040

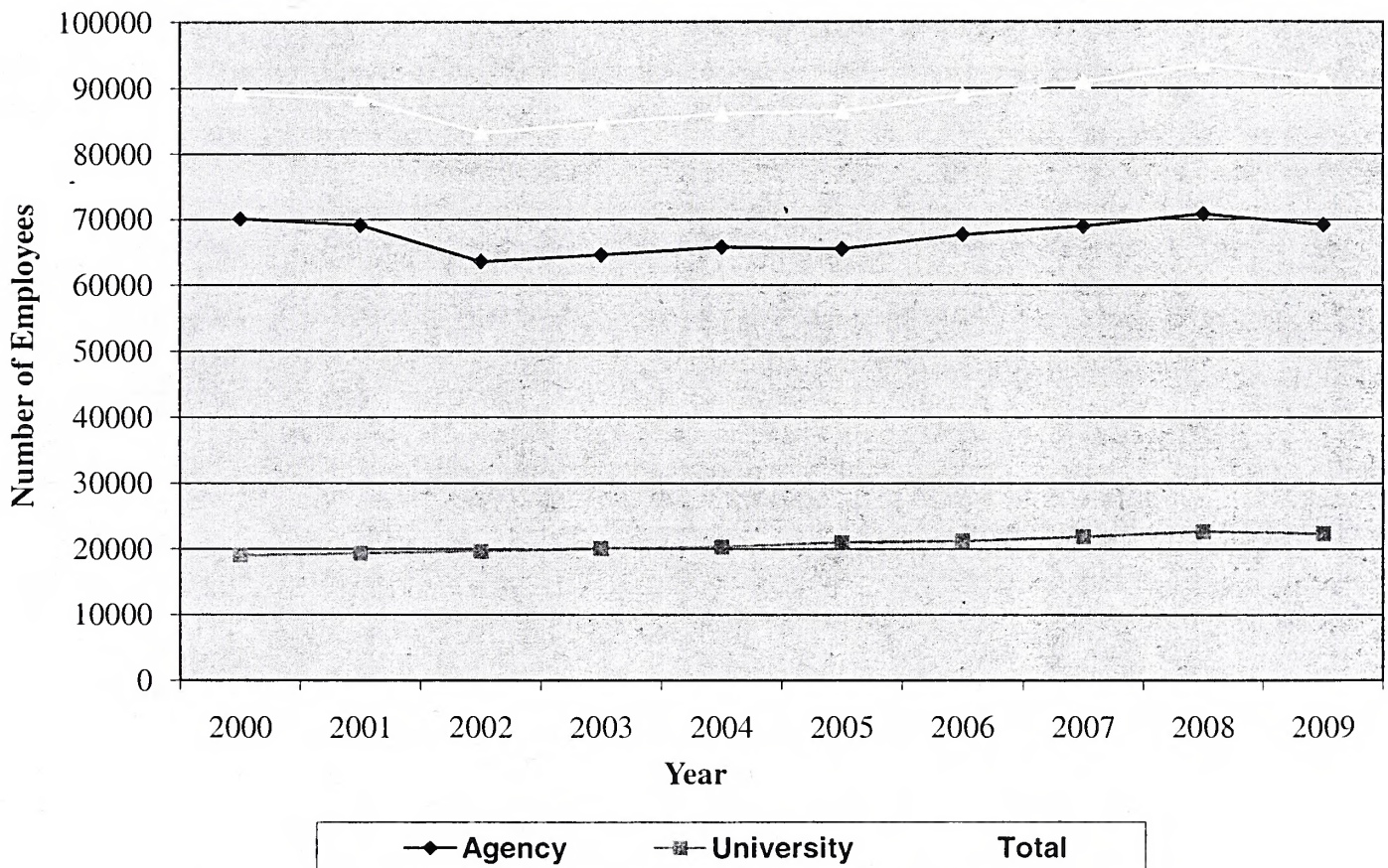
Total Representation of Other Minority Groups in Detail (2009)



The following chart details the change in total workforce representation since 2000. The chart reflects an increase in workforce representation until 2001. From December 31, 2001 to December 31, 2002 the agency and overall workforce decreased. This trend for agencies and overall totals reversed in 2003 as the workforce total increased for both. This trend continued until 2009.

In 2009, the State of North Carolina experienced an economic crisis that resulted in a hiring freeze as well as a reduction-in-force throughout state government. As a result, both the agency and university workforce totals decreased. The impact of the reduction in the number of agency and university employees was a corresponding reduction in the total number of employees.

Workforce Representation (2000 - 2009)



2. New Hires:

A new hire or new appointment is the initial employment of an individual to a position or the reemployment of an individual who is either not eligible for reinstatement or, at the agency's option, is not offered reinstatement. The State of North Carolina hired 3,708 new full-time, permanent SPA employees during calendar year 2009.

<u>New Hires</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Agency	864 31.2%	797 28.8%	357 12.9%	607 21.9%	78 2.8%	65 2.4%	2,768
University	234 27.3%	344 35.9%	110 10.7%	201 18.0%	21 3.6%	30 4.6%	940
TOTAL	1,098 29.6%	1,141 30.8%	467 12.6%	808 21.8%	99 2.7%	95 2.6%	3,708

NOTES:

- The data collection system in BEACON allows for employees to be assigned to an "Ethnicity Unknown" category. During the effective dates in 2009 there were 34 employees in this category for new hire transactions. Those employees have not been included in this analysis.

Other minority males and females include Hispanic, American Indian and Asian employees. Specifically, these groups represent the following:

<u>Other Minority New Hires</u>	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	25 17.5%	24 16.8%	31 21.7%	25 17.5%	22 15.4%	16 11.2%	143
University	11 21.6%	15 29.4%	7 13.7%	11 21.6%	3 5.9%	4 7.8%	51
TOTAL	36 18.6%	39 20.1%	38 19.6%	36 18.6%	25 12.9%	20 10.3%	194

Since 2006, the number of new hires in state government has been declining:

2004	11,144
2005	10,199
2006	11,207
2007	9,949
2008	7,133
2009	3,708

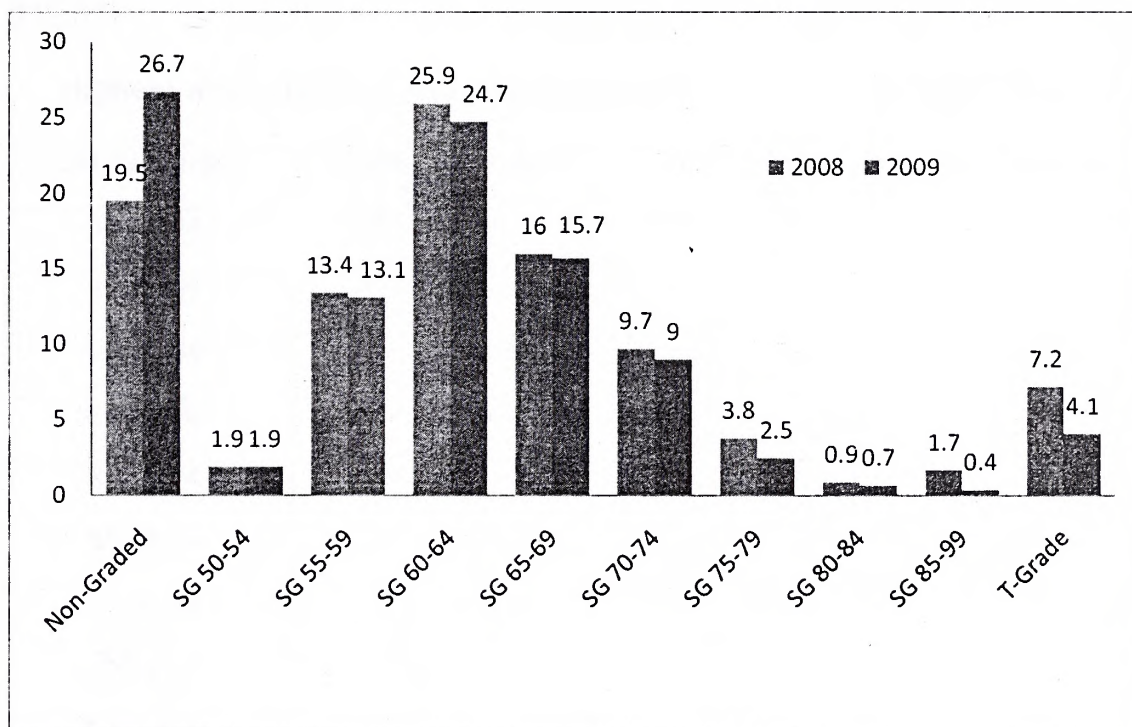
3. Compensation Levels:

This section of the report analyzes salary distributions in 10 categories ranging from salary grades 50-54 through 85 and higher, non-graded and t-graded classifications.

AGENCY:

Overall, employees in non-graded classifications consisted of the highest percentage of employees representing 26.7% of the agency workforce. Employees in salary grade range 60-64 consisted of the second highest level of representation, comprising 24.7% of the workforce. In 2008, these figures were opposite.

Total Agency Workforce by Salary Grade Range (2008 and 2009)



NOTE:

1. The data collection system in BEACON allows for employees to be assigned to an "Ethnicity Unknown" category. As of 12/31/09 there were 36 employees in this category. Those employees have not been included in this analysis.
2. Employees in medical and educational grades have been excluded. In 2009, these employees represented 839 employees or 1.2% of the total workforce.
3. Flat rate employees consisted of less than 0.0 percent of the representation.

Demographic Analysis: Employees were concentrated in different salary grades with black males and black females representing a significant percentage of employees at the lower salary grades.

Percentage of Representation by Salary Grade (Agency)

	Highest Percentage of Representation	2 nd Highest Percentage of Representation	3 rd Highest Percentage of Representation
White Male	Banded (54.2%)	Grades 85+ (51.8%)	Grades 80-84 (47.9%)
White Female	Grades 55-59 (39.2%)	Grades 70-74 (38.9%)	Grades 80-84 (38.3%)
Black Male	Grades 50-54 (21.0%)	T-grades (18.8%)	Grades 60-64 (17.5%)
Black Female	Grades 55-59 (37.4%)	Grades 50-54 (34.0)	T-grades (21.9%)

In addition, average salary analysis reveals white male employees had the highest average salaries in six of the 10 units of analysis. Average salary differentials between the lowest and highest in each range went from \$373 to \$12,677.

Highest and Lowest Average Salary by Demographic Group (Agency)

Salary Range	Highest Average Salary	Lowest Average Salary	Differential
SG 50-54	Black Males (\$24,848)	White Females (\$24,475)	\$373
SG 55-59	White Females (\$29,523)	Black Males (\$27,101)	\$2,422
SG 60-64	White Females (\$33,149)	Black Males (\$31,336)	\$1,813
SG 65-69	White Males (\$42,928)	Black Females (\$38,552)	\$4,376
SG 70-74	White Males (\$52,378)	Black Females (\$49,303)	\$3,075
SG 75-79	White Males (\$67,974)	Black Females (\$67,007)	\$967
SG 80-84	White Males (\$86,221)	Black Females (\$80,312)	\$5,909
SG 85+	White Males (\$101,621)	Black Females (\$95,026)	\$6,595
T-grade **	White Males (\$45,634)	Black Males (\$35,690)	\$9,944
Banded **	White Females (\$54,847)	Black Males (\$42,170)	\$12,677

**** NOTE:** Jobs in T-grades and/or banded classifications can range from traditional SG 50 – 85. This spread can account for the significant differentials between the maximum and minimum average salaries.

Employees by Grade Range and Demographic Group (Agency)

Cal Month/Year	DEC 2009			
	WM	WF	BM	BF
GR 50-54	175	339	269	435
% Represented	13.672	26.484	21.016	33.984
Average Salary	24,719	24,475	24,848	24,707
GR 55-59	914	3,569	1,010	3,403
% Represented	10.052	39.250	11.107	37.424
Average Salary	27,740	29,523	27,101	27,651
GR 60-64	6,492	3,344	2,997	3,656
% Represented	37.969	19.558	17.528	21.383
Average Salary	31,490	33,149	31,336	31,350
GR 65-69	4,448	3,088	1,130	1,837
% Represented	40.856	28.364	10.379	16.873
Average Salary	42,928	39,779	40,617	38,552
GR 70-74	2,438	2,420	389	774
% Represented	39.202	38.913	6.255	12.446
Average Salary	52,378	50,649	51,485	49,303
GR 75-79	792	644	92	171
% Represented	45.413	36.927	5.275	9.805
Average Salary	67,974	67,402	67,254	67,007
GR 80-84	225	180	15	34
% Represented	47.872	38.298	3.191	7.234
Average Salary	86,221	81,918	83,877	80,312
GR 85+	145	101	12	17
% Represented	51.786	36.071	4.286	6.071
Average Salary	101,621	96,874	99,945	95,026
T-Grade	786	823	532	620
% Represented	27.823	29.133	18.832	21.947
Average Salary	45,634	41,499	35,690	36,330
Banded	10,011	4,136	1,802	1,518
% Represented	54.237	22.408	9.763	8.224
Average Salary	49,572	54,847	42,170	50,227

NOTE: Due to the inclusion of average salary, other minority males and females did not generate statistically significant percentages due to low levels of representation by salary grade. They are included in the non-graded analysis.

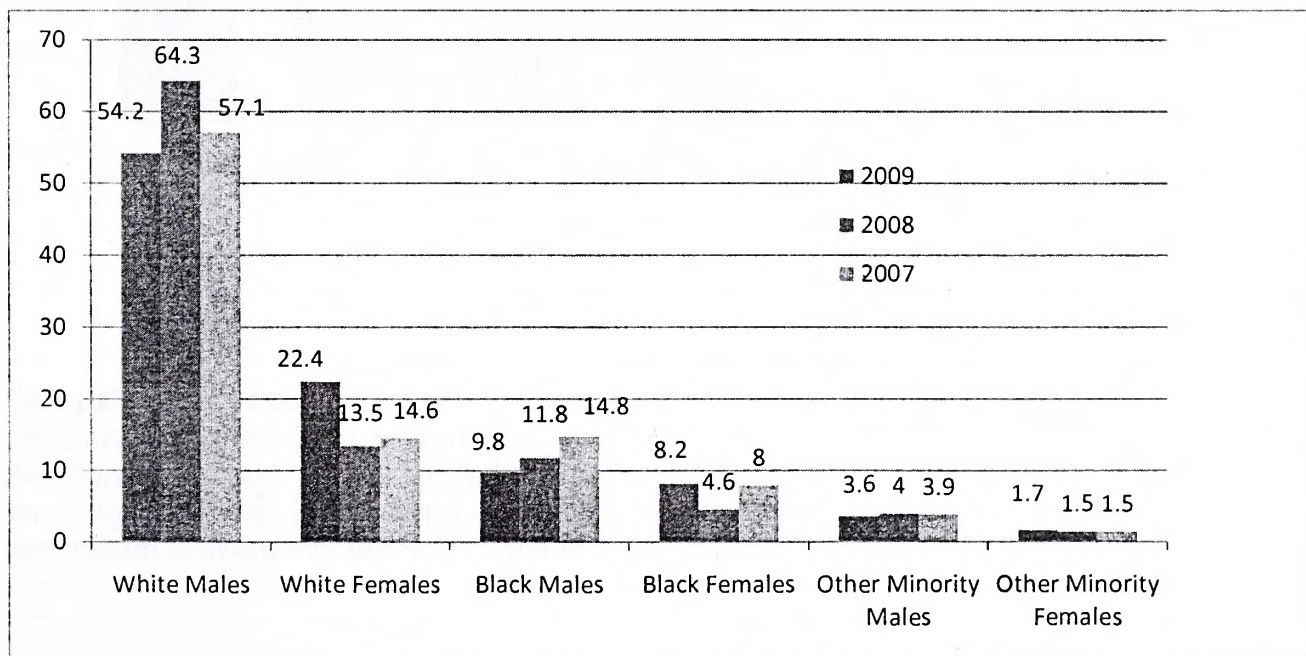
Non-Graded/Banded Classifications: State agencies had 18,458 employees in non-graded classifications. This figure has increased each year since 2007:

- 2007 – 12,914
- 2008 – 13,897
- 2009 – 18,458

The Career-Banded (non-graded) compensation system in the State of North Carolina is designed to collapse existing classifications into one of ten job families. This significantly reduces the overall number of classifications and eliminates the need for salary grades, as each job family is managed with unique salary minimums and maximums. The ten job families include:

1. Administrative and Managerial
2. Information Technology
3. Law Enforcement and Public Safety
4. Information and Education
5. Human Services
6. Medical and Health
7. Institutional Services
8. Operations and Skilled Trades
9. Engineering and Architecture
10. Natural Resources and Scientific.

Employees in Non-Graded Classifications 2007 through 2009 (Agency)

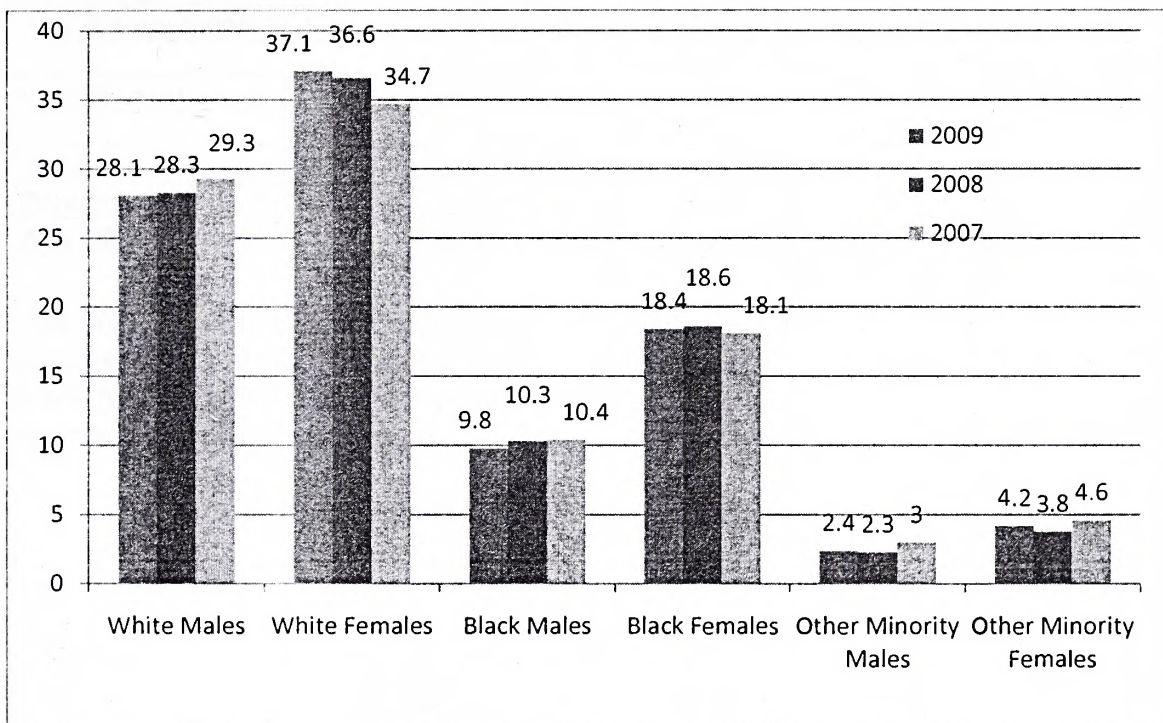


UNIVERSITY:

Overall, classifications in non-graded (or banded) grades consisted of the highest percentage of employees representing 99.7% of the university workforce. Of the 22,358 SPA employees in the university system, 22,296 are included in non-graded classifications. This figure increased from 87.5% in 2008.

Because 99.7% of all university employees are in non-graded classifications, the demographic distribution mirrors that of the overall representation figures for the university system.

Employees in Non-Graded Classifications 2007 through 2009 (University)



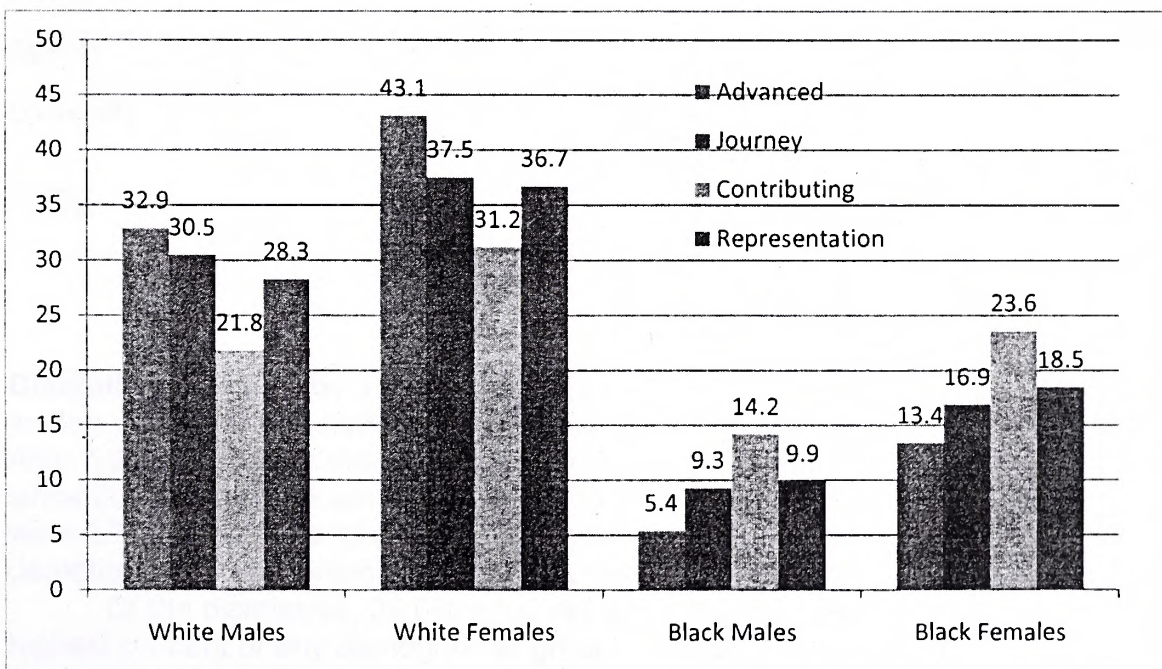
Competency Levels: In order to provide a more detailed analysis of the salary structure in the university system, the next table provides competency levels by demographic group. Each banded classification is divided into three competency levels (contributing, journey and advanced). Each competency level is associated with a minimum and maximum rate of compensation.

Competency Levels by Demographic Group (University)

	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	Total
Advanced Level	1533	2008	254	625	102	136	4658
Percentage	32.9	43.1	5.4	13.4	2.1	2.9	
Avg. Market Index	93	94.1	93.1	94.6	93	88.5	93.6
Journey Level	3288	4046	1005	1825	257	360	10781
Percentage	30.5	37.5	9.3	16.9	2.3	3.3	
Avg. Market Index	98	97.9	96.6	97.5	94.2	95.1	97.6
Contributing Level	1251	1788	816	1352	195	321	5723
Percentage	21.8	31.2	14.2	23.6	3.4	5.6	
Avg. Market Index	102.8	105.9	102.1	104.7	101.4	100.9	104
Invalid Level	179	267	118	289	17	51	921
Total	6251	8109	2193	4091	571	868	22083
Percentage	28.3	36.7	9.9	18.5	2.5	3.9	
Avg. Market Index	94.9	95.5	93	92.5	93.6	90.6	94.3

This table reveals that white female employees had the highest level of representation at the advanced, journey and contributing competency levels. Black male and female employees had their highest level of representation at the contributing competency level.

Competency Level by Demographic Group (University)



4. Disciplinary Actions:

In calendar year 2009, there were 3,478 disciplinary actions taken against agency and university employees. For comparative purposes, there were 3,340 disciplinary actions taken in 2008 (an increase of 138 actions). The largest numbers of disciplinary actions 1,100 (31.6%) were taken against white male employees. Black males and black females experienced a higher percentage of disciplinary actions (44.9%) as compared to their workforce representation rates (30%). Of all the disciplinary actions taken, 2,783 (80%) occurred in State agencies, and 695 (20%) occurred in State universities. In 2008, disciplinary actions were split similarly; 80.6% disciplinary actions occurred in State agencies and 19.4% occurred in State universities.

<u>Discipline</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Agency	948 34.1%	506 18.2%	606 21.8%	615 22%	64* 2.3%	44* 1.6%	2,783
University	152 21.9%	170 24.5%	158 22.7%	181 26%	12* 1.7%	22* 3.2%	695
TOTAL	1,100 31.6%	676 19.4%	764 22%	796 22.9%	76* 2.2%	66* 1.9%	3,478
Previous Total - 2008	983 29.4%	640 19.2%	738 22.1%	822 24.6%	80* 2.4%	77* 2.3%	3,340

*Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

<u>Discipline</u>	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	26 24.1%	23 21.3%	8 7.4%	8 7.4%	30 27.8%	13 12%	108
University	8 23.5%	14 41.2%	4 11.8%	5 14.7%	0 0%	3 8.8%	34
TOTAL	34 22.9%	37 26.4%	12 8.6%	13 9.3%	30 21.4%	16 11.4%	142

Disciplinary Action by Type: In 2009, 80.4% or 2,797 of these actions were written warnings; this represents an increase of 138 warnings issued since 2008. Also, 12.7% or 443 of the actions were dismissals, which is an increase of 274 since 2008. This increase could be due to improved reporting in Beacon. There were 238 demotions and suspensions without pay. This is a decrease of 138 demotions and suspensions without pay below the number in 2008.

Of the dismissals, 29.6% occurred against black male employees, the highest percent of any demographic group. Overall, black males represented

only 11.5% of the total state work force. White males received the second highest percentage of dismissals, comprising 26.4% of all dismissals during 2009. Last year, black females received the second highest percentage of dismissals at 20.8%.

Black males, white males, and black females also received the highest percentage of demotions during 2009. Black male employees received 29.2% of all demotions. White males and black females each received 25% of all demotions in their demographic category.

<u>Discipline By Type</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Warning	906 32.4%	541 19.3%	571 20.4%	658 23.6%	67 2.4%	54 1.9%	2,797
Demotion	12 25%	10 20.8%	14 29.2%	12 25%	0 0%	0 0%	48
Dismissal	117 26.4%	87 19.6%	131 29.6%	92 20.8%	7 1.6%	9 2.0%	443
Suspension	65 34.2%	38 20%	48 25.3%	34 17.9%	2 1%	3 1.6%	190
TOTAL	1,100 31.6%	676 19.4%	764 22%	796 22.9%	76 2.2%	66 1.9%	3,478

*Disciplinary actions for Other Minority Groups are detailed in the complete report.

5. Grievances:

State government employees filed a total of 439 grievances during calendar year 2009, (a total of 104 more grievances filed than in 2008). Of the 439 grievances filed in 2009, 50 (11%) were based on discrimination, 63 (14%) were based on policy violations, and 275 (63%) were based on disciplinary actions. The grievance type for 51 grievances (12%) was unknown.

	White Males	White Females	Black Males	Black Females	Other Minority Males*	Other Minority Females*	Un- known	TOTAL
Agency	79 25.7%	58 18.8%	74 24%	89 29%	3 .9%	5 1.6%	0 0%	308
University	27 20.6%	38 29%	29 22.1%	32 24.4%	4 3.1%	1 .8%	0 0%	131
TOTAL	106 24.2%	96 22%	103 23.4%	121 27.6%	7 1.5%	6 1.3%	0 0%	439
Previous Total 2008	90 26.8%	38 11.3%	47 14%	85 25.4%	0 0%	1 0.3%	74 22.2%	335

Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	0	2	2	3	1	0	8
	0%	25%	25%	37.5%	12.5%	0.0%	
University	1	0	3	1	0	0	5
	20%	0.0%	60%	20%	0.0%	0.0%	
TOTAL	1	2	5	4	1	0	13
	7.7%	15.4%	38.5%	30.7%	7.7%	0.0%	

North Carolina state government agencies had 308 grievances filed against them during calendar year 2009. This represents 70.2% of the total grievances filed in 2009. North Carolina State universities had 131 grievances filed against them in 2009. This represents 29.8% of the total grievances for 2009.

Settlements

The data in this report reflects the costs of settlements that were entered into between State agencies and universities and employees (or former employees) who filed internal grievances and/or contested cases under the State Personnel Act. The data in this report does not reflect settlements in other employment-related legal areas such as charges/lawsuits under Title VII of the 1964 Civil Rights Act, the Fair Labor Standards Act, the Americans with Disabilities Act or other State and federal statutes.

In calendar year 2009, there were a total of 39 settlements entered into by agencies and universities as a result of grievances and contested cases filed by employees and former employees. The total cost of the 39 settlements reported was \$1,187,548.59. Of that total amount, \$1,001,130.42 was reported as back pay and \$186,418.17 was reported as attorneys' fees. No agency or university reported front pay as a part of an approved settlement agreement. The average amount of back pay per settlement was \$25,670. The average amount of attorneys' fees per settlement was \$4,780.

Agencies

In calendar year 2009, State government agencies entered into 32 settlements of grievances and/or contested cases filed by employees. The total amount of settlements from State agencies was \$1,092,836.43.

Universities

In calendar year 2009, State universities entered into 7 settlements of grievances and/or contested cases filed by employees. The total amount of settlements from State universities was \$94,712.16.

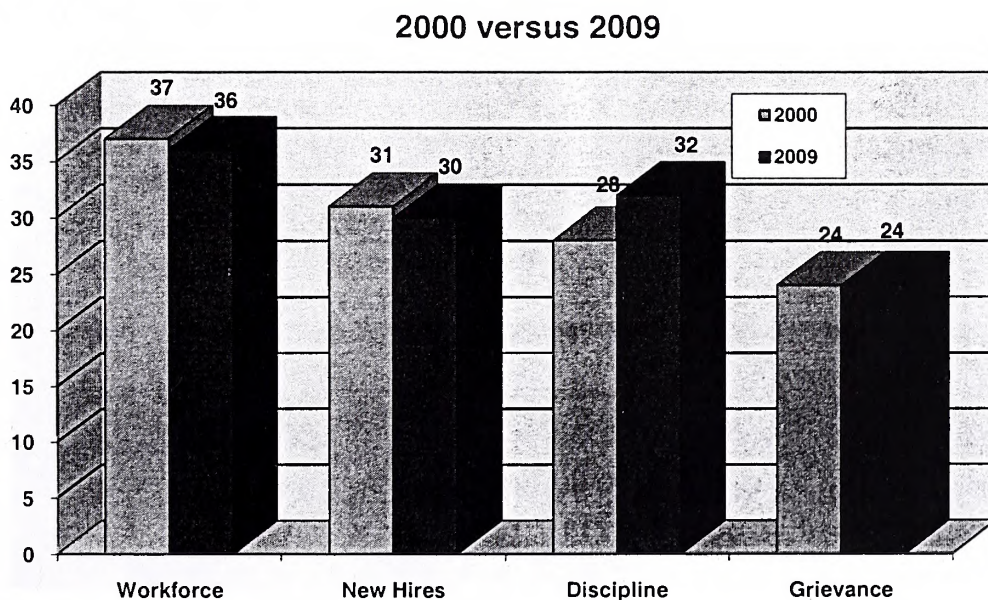
6. Equivalencies:

An equivalency is defined as any deviation from the required minimum training and experience, not including substitution of directly related education for experience, or directly related experience for education as stated on the class specification. For calendar year 2009, there were no instances that an agency or university used an equivalency.

7. Demographic Analysis:

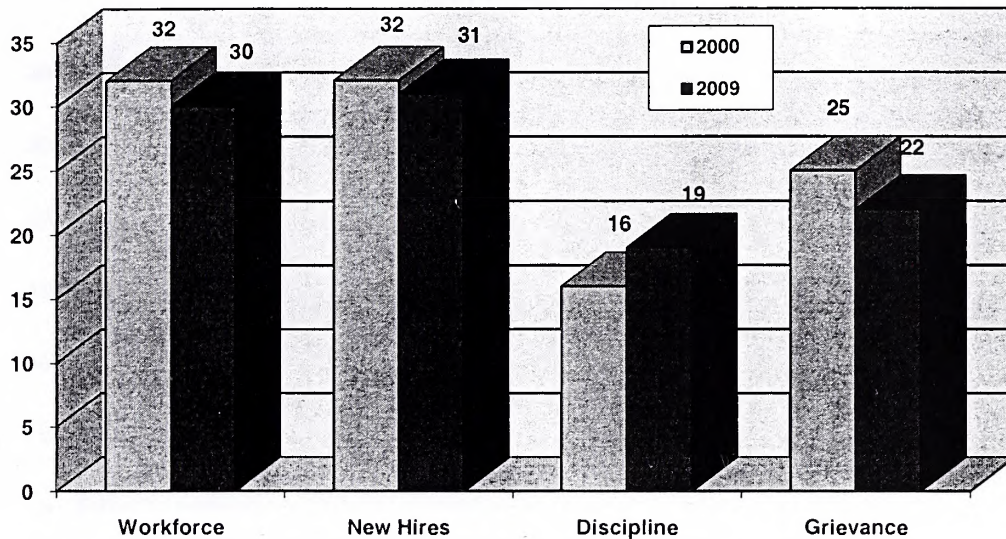
This report reviews personnel functions in several areas. This section of the executive summary charts the percentage of disciplinary actions and grievances against the overall level of workforce representation in each demographic group in 2000 and 2009. Please note that other minority males and females are not included in this analysis due to their low overall representation rates (less than 2%). Significant trends related to other minority males and females are included in each previous section of the report.

White Males - This analysis reveals that white male activity in the discipline and grievance areas were all lower than overall representation in both 2000 and 2009. White male employees consisted of 37% of the overall workforce representation in 2000 and 36% in 2009. White males had the highest level of discipline of any demographic group, although it was less than their overall representation level.



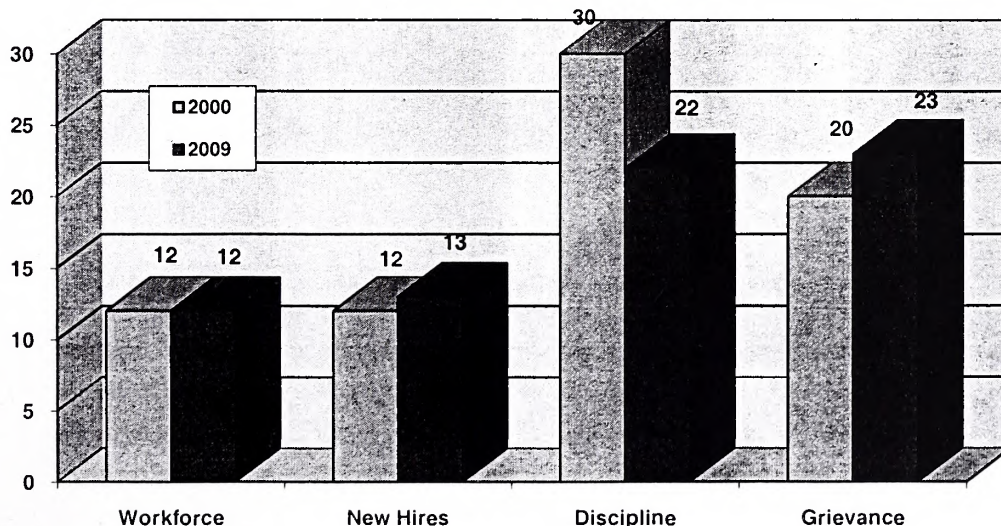
White Females – In 2009, white females had representation and new hire levels at 30% and 31% of the total. White females increased their level of discipline, from 16% in 2000 to 19% in 2009. The grievance rate was at 22% in 2009, an increase from 11% in 2008.

2000 versus 2009

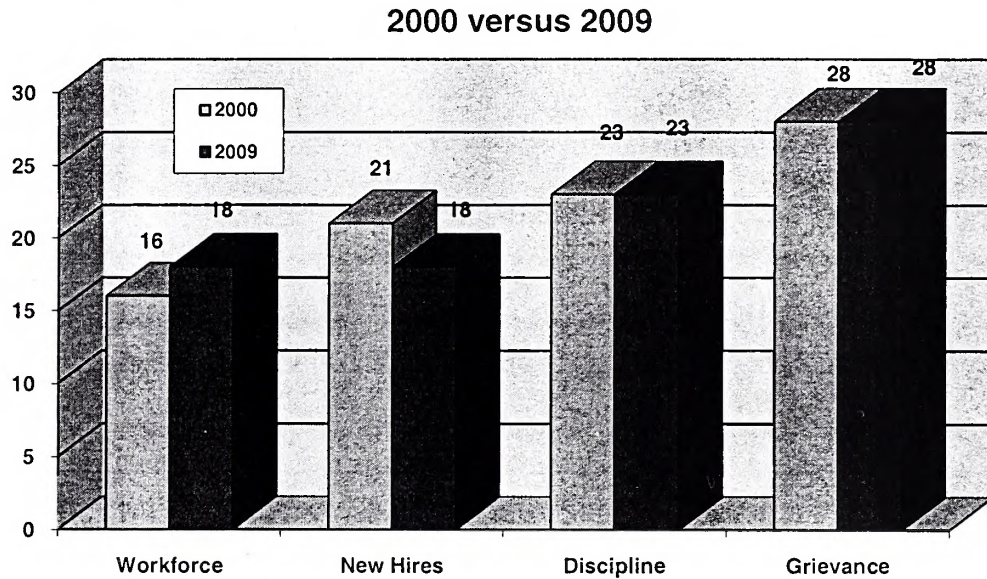


Black Males - The percentage of black male activity in the discipline and grievance areas exceeds their overall workforce representation levels during both 2000 and 2008, although discipline levels have decreased since 2000. Black males composed 12% of the overall State workforce, which is unchanged from 2000. From 2000 to 2009, the level of discipline received by black males has decreased from 30% to 22%, although this still far exceeds their 12% representation level. Black males have increased the percentage of grievances filed, from 20% in 2000 to 23% in 2009.

2000 versus 2009



Black Females – Black female employees represented 18% of the workforce representation in 2009, up slightly from 2000. They accounted for 18% of all new hires, slightly less than in 2000. Their level of discipline and grievance activity exceeded their workforce representation. In 2008, black females received 23% of all disciplinary action and filed 28% of all grievances, the highest percentage of any demographic group.



Staffing Report

Agency Totals

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	533	387	69	117	3	4	9	3	2	6	0	1133	213	517	24
% Represented	47.0%	34.2%	6.1%	10.3%	0.3%	0.4%	0.8%	0.3%	0.2%	0.5%	0.0%	100.0%	18.8%	45.6%	2.1%
New Hires	17	7	4	4	0	0	1	0	0	0	0	33	9	11	0
% Represented	51.5%	21.2%	12.1%	12.1%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	100.0%	27.3%	33.3%	0.0%
Promotions	29	20	11	14	0	2	0	0	1	0	0	77	28	36	3
% Represented	37.7%	26.0%	14.3%	18.2%	0.0%	2.6%	0.0%	0.0%	1.3%	0.0%	0.0%	100.0%	36.4%	46.8%	3.9%
MANAGEMENT RELATED															
Employees	1729	2469	431	1181	32	48	26	55	19	27	0	6017	1819	3780	162
% Represented	28.7%	41.0%	7.2%	19.6%	0.5%	0.8%	0.4%	0.9%	0.3%	0.4%	0.0%	100.0%	30.2%	62.8%	2.7%
New Hires	83	103	26	46	1	4	6	3	0	2	0	274	88	158	3
% Represented	30.3%	37.6%	9.5%	16.8%	0.4%	1.5%	2.2%	1.1%	0.0%	0.7%	0.0%	100.0%	32.1%	57.7%	1.1%
Promotions	59	82	18	56	1	2	1	3	3	1	0	226	85	144	9
% Represented	26.1%	36.3%	8.0%	24.8%	0.4%	0.9%	0.4%	1.3%	1.3%	0.4%	0.0%	100.0%	37.6%	63.7%	4.0%
PROFESSIONALS															
Employees	6638	7136	1773	2976	99	104	316	237	83	88	0	19450	5676	10541	427
% Represented	34.1%	36.7%	9.1%	15.3%	0.5%	0.5%	1.6%	1.2%	0.4%	0.5%	0.0%	100.0%	29.2%	54.2%	2.2%
New Hires	215	388	116	213	8	6	19	15	3	6	0	989	386	628	15
% Represented	21.7%	39.2%	11.7%	21.5%	0.8%	0.6%	1.9%	1.5%	0.3%	0.6%	0.0%	100.0%	39.0%	63.5%	1.5%
Promotions	168	186	80	145	5	5	3	8	3	3	0	606	252	347	10
% Represented	27.7%	30.7%	13.2%	23.9%	0.8%	0.8%	0.5%	1.3%	0.5%	0.5%	0.0%	100.0%	41.6%	57.3%	1.7%
TECHNICIANS AND TECHNOLOGISTS															
Employees	1761	853	234	353	21	10	37	31	41	12	0	3353	739	1259	71
% Represented	52.5%	25.4%	7.0%	10.5%	0.6%	0.3%	1.1%	0.9%	1.2%	0.4%	0.0%	100.0%	22.0%	37.5%	2.1%
New Hires	20	37	5	25	0	2	1	0	0	1	0	91	34	65	0
% Represented	22.0%	40.7%	5.5%	27.5%	0.0%	2.2%	1.1%	0.0%	0.0%	1.1%	0.0%	100.0%	37.4%	71.4%	0.0%
Promotions	7	8	2	8	0	0	0	0	1	0	0	26	11	16	1
% Represented	26.9%	30.8%	7.7%	30.8%	0.0%	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%	100.0%	42.3%	61.5%	3.8%
ADMINISTRATIVE SUPPORT															
Employees	696	4734	334	2451	18	78	12	57	5	77	0	8462	3032	7397	192
% Represented	8.2%	55.9%	3.9%	29.0%	0.2%	0.9%	0.1%	0.7%	0.1%	0.9%	0.0%	100.0%	35.8%	87.4%	2.3%
New Hires	10	94	5	77	0	4	1	2	0	1	0	194	90	178	2
% Represented	5.2%	48.5%	2.6%	39.7%	0.0%	2.1%	0.5%	1.0%	0.0%	0.5%	0.0%	100.0%	46.4%	91.8%	1.0%
Promotions	12	66	10	36	0	0	0	1	0	1	0	126	48	104	1
% Represented	9.5%	52.4%	7.9%	28.6%	0.0%	0.0%	0.0%	0.8%	0.0%	0.8%	0.0%	100.0%	38.1%	82.5%	0.8%
PROTECTIVE SERVICES															
Employees	7683	1483	2905	2376	114	51	43	12	254	101	0	15022	5856	4023	269
% Represented	51.1%	9.9%	19.3%	15.8%	0.8%	0.3%	0.3%	0.1%	1.7%	0.7%	0.0%	100.0%	39.0%	26.8%	1.8%
New Hires	383	63	108	77	13	4	1	2	17	5	0	673	227	151	14
% Represented	56.9%	9.4%	16.0%	11.4%	1.9%	0.6%	0.1%	0.3%	2.5%	0.7%	0.0%	100.0%	33.7%	22.4%	2.1%
Promotions	179	32	36	17	0	2	0	0	4	0	0	270	59	51	1
% Represented	66.3%	11.9%	13.3%	6.3%	0.0%	0.7%	0.0%	0.0%	1.5%	0.0%	0.0%	100.0%	21.9%	18.9%	0.4%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Agency Totals

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	904	1689	1261	3038	18	24	16	27	10	25	0	7012	4419	4803	199
% Represented	12.9%	24.1%	18.0%	43.3%	0.3%	0.3%	0.2%	0.4%	0.1%	0.4%	0.0%	100.0%	63.0%	68.5%	2.8%
New Hires	48	97	83	159	1	4	1	2	1	1	0	397	252	263	11
% Represented	12.1%	24.4%	20.9%	40.1%	0.3%	1.0%	0.3%	0.5%	0.3%	0.3%	0.0%	100.0%	63.5%	66.2%	2.8%
Promotions	19	41	25	60	0	2	0	0	0	0	0	147	87	103	0
% Represented	12.9%	27.9%	17.0%	40.8%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	59.2%	70.1%	0.0%
SKILLED CRAFT															
Employees	6697	287	1304	84	64	8	30	6	220	14	0	8714	1730	399	158
% Represented	76.9%	3.3%	15.0%	1.0%	0.7%	0.1%	0.3%	0.1%	2.5%	0.2%	0.0%	100.0%	19.9%	4.6%	1.8%
New Hires	87	7	10	6	2	0	1	1	1	0	0	115	21	14	3
% Represented	75.7%	6.1%	8.7%	5.2%	1.7%	0.0%	0.9%	0.9%	0.9%	0.0%	0.0%	100.0%	18.3%	12.2%	2.6%
Promotions	75	6	4	1	0	1	0	0	1	0	0	88	7	8	1
% Represented	85.2%	6.8%	4.5%	1.1%	0.0%	1.1%	0.0%	0.0%	1.1%	0.0%	0.0%	100.0%	8.0%	9.1%	1.1%
Not Assigned															
Employees	10	9	3	0	0	0	0	0	0	0	0	22	3	9	0
% Represented	45.5%	40.9%	13.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	13.6%	40.9%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Overall Results															
Employees	26651	19047	8314	12576	369	327	489	428	634	350	0	69185	23487	32728	1502
% Represented	38.5%	27.5%	12.0%	18.2%	0.5%	0.5%	0.7%	0.6%	0.9%	0.5%	0.0%	100.0%	33.9%	47.3%	2.2%
New Hires	864	797	357	607	25	24	31	25	22	16	0	2768	1107	1469	48
% Represented	31.2%	28.8%	12.9%	21.9%	0.9%	0.9%	1.1%	0.9%	0.8%	0.6%	0.0%	100.0%	40.0%	53.1%	1.7%
Promotions	549	441	187	337	6	14	4	12	13	5	0	1568	578	809	26
% Represented	35.0%	28.1%	11.9%	21.5%	0.4%	0.9%	0.3%	0.8%	0.8%	0.3%	0.0%	100.0%	36.9%	51.6%	1.7%

WM+ White Male
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ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report Administration As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	1	0	0	0	0	0	0	0	0	0	4	0	1	0
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	55	26	14	14	0	1	2	1	2	1	0	116	35	43	4
% Represented	47.4%	22.4%	12.1%	12.1%	0.0%	0.9%	1.7%	0.9%	1.7%	0.9%	0.0%	100.0%	30.2%	37.1%	3.4%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROFESSIONALS															
Employees	58	16	3	8	1	0	1	0	2	1	0	90	16	25	2
% Represented	64.4%	17.8%	3.3%	8.9%	1.1%	0.0%	1.1%	0.0%	2.2%	1.1%	0.0%	100.0%	17.8%	27.8%	2.2%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	4	3	0	0	1	0	0	0	0	0	0	8	1	3	0
% Represented	50.0%	37.5%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	37.5%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	28	85	40	63	2	2	0	2	2	8	0	232	119	160	5
% Represented	12.1%	36.6%	17.2%	27.2%	0.9%	0.9%	0.0%	0.9%	0.9%	3.4%	0.0%	100.0%	51.3%	69.0%	2.2%
New Hires	0	2	0	1	0	0	0	0	0	1	0	4	2	4	0
% Represented	0.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	100.0%	50.0%	100.0%	0.0%
Promotions	0	1	0	0	0	0	0	1	0	0	0	2	1	2	0
% Represented	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

Administration

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	10	1	19	10	0	1	0	0	0	6	0	47	36	18	1
% Represented	21.3%	2.1%	40.4%	21.3%	0.0%	2.1%	0.0%	0.0%	0.0%	12.8%	0.0%	100.0%	76.6%	38.3%	2.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	87	1	26	2	1	0	0	0	1	0	0	118	30	3	3
% Represented	73.7%	0.8%	22.0%	1.7%	0.8%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	100.0%	25.4%	2.5%	2.5%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	247	133	102	97	5	4	3	3	7	16	0	617	237	253	
% Represented	40.0%	21.6%	16.5%	15.7%	0.8%	0.6%	0.5%	0.5%	1.1%	2.6%	0.0%	100.0%	38.4%	41.0%	2.4%
New Hires	3	2	0	2	0	0	0	0	0	1	0	8	3	5	0
% Represented	37.5%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	100.0%	37.5%	62.5%	0.0%
Promotions	1	1	0	1	0	0	0	1	0	0	0	4	2	3	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Agriculture and Consumer Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	36	11	0	1	0	0	0	0	0	0	0	48	1	12	0
% Represented	75.0%	22.9%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.1%	25.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	3	0	0	2	0	0	0	0	0	0	0	5	2	2	0
% Represented	60.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	40.0%	0.0%
MANAGEMENT RELATED															
Employees	36	26	4	6	0	0	0	1	0	0	0	73	11	33	1
% Represented	49.3%	35.6%	5.5%	8.2%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	100.0%	15.1%	45.2%	1.4%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	1	0	1	1	0	0	0	1	0	0	0	4	3	2	0
% Represented	25.0%	0.0%	25.0%	25.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	100.0%	75.0%	50.0%	0.0%
PROFESSIONALS															
Employees	156	81	6	4	2	2	12	6	0	0	1	270	32	93	5
% Represented	57.8%	30.0%	2.2%	1.5%	0.7%	0.7%	4.4%	2.2%	0.0%	0.0%	0.4%	100.0%	11.9%	34.4%	1.9%
New Hires	2	3	0	1	0	0	1	1	0	0	2	10	3	5	0
% Represented	20.0%	30.0%	0.0%	10.0%	0.0%	0.0%	10.0%	10.0%	0.0%	0.0%	20.0%	100.0%	30.0%	50.0%	0.0%
Promotions	2	0	0	0	1	0	0	1	0	0	0	4	2	1	0
% Represented	50.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	31	49	5	9	1	0	4	8	1	0	0	108	28	66	3
% Represented	28.7%	45.4%	4.6%	8.3%	0.9%	0.0%	3.7%	7.4%	0.9%	0.0%	0.0%	100.0%	25.9%	61.1%	2.8%
New Hires	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
Promotions	1	4	0	0	0	0	0	0	0	0	0	5	0	4	1
% Represented	20.0%	80.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	80.0%	20.0%
ADMINISTRATIVE SUPPORT															
Employees	40	128	10	29	0	1	0	2	0	3	1	214	45	163	2
% Represented	18.7%	59.8%	4.7%	13.6%	0.0%	0.5%	0.0%	0.9%	0.0%	1.4%	0.5%	100.0%	21.0%	76.2%	0.9%
New Hires	1	2	0	1	0	0	0	0	0	0	0	4	1	3	0
% Represented	25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	75.0%	0.0%
Promotions	1	2	0	1	0	0	0	0	0	0	1	5	1	3	0
% Represented	20.0%	40.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%	60.0%	0.0%
PROTECTIVE SERVICES															
Employees	2	1	2	0	0	0	0	0	0	0	0	5	2	1	2
% Represented	40.0%	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	40.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Agriculture and Consumer Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	25	23	5	7	1	2	1	0	1	0	0	65	17	32	1
% Represented	38.5%	35.4%	7.7%	10.8%	1.5%	3.1%	1.5%	0.0%	1.5%	0.0%	0.0%	100.0%	26.2%	49.2%	1.5%
New Hires	4	1	0	0	0	0	0	0	0	0	0	5	0	1	0
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	20.0%	0.0%
Promotions	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
SKILLED CRAFT															
Employees	394	46	35	8	13	2	12	3	5	0	1	519	78	59	7
% Represented	75.9%	8.9%	6.7%	1.5%	2.5%	0.4%	2.3%	0.6%	1.0%	0.0%	0.2%	100.0%	15.0%	11.4%	1.3%
New Hires	17	4	2	0	1	0	0	1	0	0	1	26	4	5	0
% Represented	65.4%	15.4%	7.7%	0.0%	3.8%	0.0%	0.0%	3.8%	0.0%	0.0%	3.8%	100.0%	15.4%	19.2%	0.0%
Promotions	4	1	0	0	0	0	0	0	0	0	0	5	0	1	0
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	20.0%	0.0%
Overall Results															
Employees	720	365	67	64	17	7	29	20	7	3	3	1302	214	459	21
% Represented	55.3%	28.0%	5.1%	4.9%	1.3%	0.5%	2.2%	1.5%	0.5%	0.2%	0.2%	100.0%	16.4%	35.3%	1.6%
New Hires	27	13	2	2	1	0	1	2	0	0	3	51	8	17	0
% Represented	52.9%	25.5%	3.9%	3.9%	2.0%	0.0%	2.0%	3.9%	0.0%	0.0%	5.9%	100.0%	15.7%	33.3%	0.0%
Promotions	13	9	1	4	1	0	0	2	0	0	1	31	8	15	1
% Represented	41.9%	29.0%	3.2%	12.9%	3.2%	0.0%	0.0%	6.5%	0.0%	0.0%	3.2%	100.0%	25.8%	48.4%	3.2%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Banking Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	9	4	1	4	0	0	0	0	0	0	0	18	5	8	0
% Represented	50.0%	22.2%	5.6%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	27.8%	44.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	1	0	1	0	0	0	0	0	0	0	3	1	2	0
% Represented	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
MANAGEMENT RELATED															
Employees	23	26	4	7	0	0	2	0	0	1	0	63	14	34	1
% Represented	36.5%	41.3%	6.3%	11.1%	0.0%	0.0%	3.2%	0.0%	0.0%	1.6%	0.0%	100.0%	22.2%	54.0%	1.6%
New Hires	5	2	0	1	0	0	1	0	0	0	0	9	2	3	0
% Represented	55.6%	22.2%	0.0%	11.1%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	33.3%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	6	5	0	0	0	1	0	1	0	0	0	13	2	7	0
% Represented	46.2%	38.5%	0.0%	0.0%	0.0%	7.7%	0.0%	7.7%	0.0%	0.0%	0.0%	100.0%	15.4%	53.8%	0.0%
New Hires	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	1	8	0	2	0	0	0	1	0	0	0	12	3	11	0
% Represented	8.3%	66.7%	0.0%	16.7%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	100.0%	25.0%	91.7%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Banking Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	39	43	5	13	0	1	2	2	0	1	0	106	24	60	1
% Represented	36.8%	40.6%	4.7%	12.3%	0.0%	0.9%	1.9%	1.9%	0.0%	0.9%	0.0%	100.0%	22.6%	56.6%	0.9%
New Hires	5	5	0	1	0	0	1	0	0	0	0	12	2	6	0
% Represented	41.7%	41.7%	0.0%	8.3%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	50.0%	0.0%
Promotions	2	1	0	1	0	0	0	0	0	0	0	4	1	2	0
% Represented	50.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Board of Cosmetic Arts

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	9	0	3	0	0	0	0	0	1	0	13	4	13	0
% Represented	0.0%	69.2%	0.0%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	100.0%	30.8%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Board of Cosmetic Arts

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	1	13	0	1	0	0	0	0	0	0	0	15	1	14	0
% Represented	6.7%	86.7%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	6.7%	93.3%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	1	23	0	4	0	0	0	0	0	1	0	29	5	28	0
% Represented	3.4%	79.3%	0.0%	13.8%	0.0%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%	100.0%	17.2%	96.6%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Board of Elections

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	5	8	0	2	0	0	0	0	0	0	0	15	2	10	0
% Represented	33.3%	53.3%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	13.3%	66.7%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	17	10	3	1	1	0	0	1	0	0	0	33	6	12	1
% Represented	51.5%	30.3%	9.1%	3.0%	3.0%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	100.0%	18.2%	36.4%	3.0%
New Hires	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Promotions	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	2	3	0	3	1	1	0	0	0	0	0	10	5	7	0
% Represented	20.0%	30.0%	0.0%	30.0%	10.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	70.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Board of Elections
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	26	22	3	6	2	1	0	1	0	0	0	61	13	30	1
% Represented	42.6%	36.1%	4.9%	9.8%	3.3%	1.6%	0.0%	1.6%	0.0%	0.0%	0.0%	100.0%	21.3%	49.2%	1.6%
New Hires	2	2	1	0	0	0	0	0	0	0	0	5	1	2	0
% Represented	40.0%	40.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	40.0%	0.0%
Promotions	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Commerce

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	39	22	4	12	0	0	0	0	0	0	0	77	16	34	1
% Represented	50.6%	28.6%	5.2%	15.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.8%	44.2%	1.3%
New Hires	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Promotions	2	1	0	2	0	0	0	0	0	0	0	5	2	3	0
% Represented	40.0%	20.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	60.0%	0.0%
MANAGEMENT RELATED															
Employees	50	80	17	33	2	1	3	1	0	1	0	188	58	116	6
% Represented	26.6%	42.6%	9.0%	17.6%	1.1%	0.5%	1.6%	0.5%	0.0%	0.5%	0.0%	100.0%	30.9%	61.7%	3.2%
New Hires	5	4	0	2	0	0	1	0	0	0	0	12	3	6	0
% Represented	41.7%	33.3%	0.0%	16.7%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%
Promotions	1	4	0	2	0	0	0	0	0	0	0	7	2	6	0
% Represented	14.3%	57.1%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	85.7%	0.0%
PROFESSIONALS															
Employees	125	100	14	14	1	1	2	6	1	2	0	266	41	123	6
% Represented	47.0%	37.6%	5.3%	5.3%	0.4%	0.4%	0.8%	2.3%	0.4%	0.8%	0.0%	100.0%	15.4%	46.2%	2.3%
New Hires	4	5	0	1	0	0	0	0	0	0	0	10	1	6	0
% Represented	40.0%	50.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.0%	60.0%	0.0%
Promotions	2	0	1	0	0	0	0	0	0	0	0	3	1	0	1
% Represented	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	0.0%	33.3%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	11	113	3	61	1	5	2	5	0	1	0	202	78	185	7
% Represented	5.4%	55.9%	1.5%	30.2%	0.5%	2.5%	1.0%	2.5%	0.0%	0.5%	0.0%	100.0%	38.6%	91.6%	3.5%
New Hires	0	2	0	2	0	0	0	0	0	0	0	4	2	4	0
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Commerce

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	11	3	1	2	0	0	0	0	0	0	0	17	3	5	0
% Represented	64.7%	17.6%	5.9%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.6%	29.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	3	0	0	0	0	0	0	0	0	0	3	0	3	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	236	322	39	122	4	7	7	12	1	4	0	754	196	467	20
% Represented	31.3%	42.7%	5.2%	16.2%	0.5%	0.9%	0.9%	1.6%	0.1%	0.5%	0.0%	100.0%	26.0%	61.9%	2.7%
New Hires	10	11	1	5	0	0	1	0	0	0	0	28	7	16	0
% Represented	35.7%	39.3%	3.6%	17.9%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	57.1%	0.0%
Promotions	5	5	1	4	0	0	0	0	0	0	0	15	5	9	1
% Represented	33.3%	33.3%	6.7%	26.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	60.0%	6.7%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Community Colleges

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	6	13	0	4	0	0	0	0	0	1	0	24	5	18	0
% Represented	25.0%	54.2%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	100.0%	20.8%	75.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	5	16	1	9	0	0	0	0	0	1	0	32	11	26	1
% Represented	15.6%	50.0%	3.1%	28.1%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%	100.0%	34.4%	81.3%	3.1%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	34	34	5	15	0	2	4	6	0	0	0	100	32	57	4
% Represented	34.0%	34.0%	5.0%	15.0%	0.0%	2.0%	4.0%	6.0%	0.0%	0.0%	0.0%	100.0%	32.0%	57.0%	4.0%
New Hires	2	1	0	2	0	0	1	0	0	0	0	6	3	3	0
% Represented	33.3%	16.7%	0.0%	33.3%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	1	0	3	0	0	0	0	0	0	0	4	3	4	0
% Represented	0.0%	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	2	16	2	12	0	0	0	1	0	0	0	33	15	29	1
% Represented	6.1%	48.5%	6.1%	36.4%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	100.0%	45.5%	87.9%	3.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Community Colleges

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	47	80	8	43	0	2	4	7	0	2	0	193	66	134	6
% Represented	24.4%	41.5%	4.1%	22.3%	0.0%	1.0%	2.1%	3.6%	0.0%	1.0%	0.0%	100.0%	34.2%	69.4%	3.1%
New Hires	3	1	0	2	0	0	1	0	0	0	0	7	3	3	0
% Represented	42.9%	14.3%	0.0%	28.6%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	100.0%	42.9%	42.9%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

Correction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	70	39	25	24	1	0	1	1	2	1	0	164	55	65	4
% Represented	42.7%	23.8%	15.2%	14.6%	0.6%	0.0%	0.6%	0.6%	1.2%	0.6%	0.0%	100.0%	33.5%	39.6%	2.4%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	10	4	5	3	0	0	0	0	1	0	0	23	9	7	2
% Represented	43.5%	17.4%	21.7%	13.0%	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	100.0%	39.1%	30.4%	8.7%
MANAGEMENT RELATED															
Employees	74	134	18	41	0	0	1	3	4	2	0	277	69	180	1
% Represented	26.7%	48.4%	6.5%	14.8%	0.0%	0.0%	0.4%	1.1%	1.4%	0.7%	0.0%	100.0%	24.9%	65.0%	0.4%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
PROFESSIONALS															
Employees	1224	1190	476	680	14	11	16	23	34	28	0	3696	1282	1932	47
% Represented	33.1%	32.2%	12.9%	18.4%	0.4%	0.3%	0.4%	0.6%	0.9%	0.8%	0.0%	100.0%	34.7%	52.3%	1.3%
New Hires	30	74	17	33	2	0	1	2	0	3	0	162	58	112	0
% Represented	18.5%	45.7%	10.5%	20.4%	1.2%	0.0%	0.6%	1.2%	0.0%	1.9%	0.0%	100.0%	35.8%	69.1%	0.0%
Promotions	83	92	29	66	2	3	1	2	3	1	0	282	107	164	2
% Represented	29.4%	32.6%	10.3%	23.4%	0.7%	1.1%	0.4%	0.7%	1.1%	0.4%	0.0%	100.0%	37.9%	58.2%	0.7%
TECHNICIANS AND TECHNOLOGISTS															
Employees	38	147	12	104	1	4	2	5	1	6	0	320	135	266	5
% Represented	11.9%	45.9%	3.8%	32.5%	0.3%	1.3%	0.6%	1.6%	0.3%	1.9%	0.0%	100.0%	42.2%	83.1%	1.6%
New Hires	3	16	1	12	0	1	0	0	0	1	0	34	15	30	0
% Represented	8.8%	47.1%	2.9%	35.3%	0.0%	2.9%	0.0%	0.0%	0.0%	2.9%	0.0%	100.0%	44.1%	88.2%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	63	888	31	398	4	4	1	9	1	23	0	1422	471	1322	24
% Represented	4.4%	62.4%	2.2%	28.0%	0.3%	0.3%	0.1%	0.6%	0.1%	1.6%	0.0%	100.0%	33.1%	93.0%	1.7%
New Hires	0	11	0	1	0	0	0	0	0	0	0	12	1	12	0
% Represented	0.0%	91.7%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	8.3%	100.0%	0.0%
Promotions	1	20	1	10	0	0	0	0	0	0	0	32	11	30	0
% Represented	3.1%	62.5%	3.1%	31.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	34.4%	93.8%	0.0%
PROTECTIVE SERVICES															
Employees	5160	1270	2593	2327	93	44	26	8	201	100	0	11822	5392	3749	242
% Represented	43.6%	10.7%	21.9%	19.7%	0.8%	0.4%	0.2%	0.1%	1.7%	0.8%	0.0%	100.0%	45.6%	31.7%	2.0%
New Hires	297	56	106	75	10	4	1	2	15	5	0	571	218	142	13
% Represented	52.0%	9.8%	18.6%	13.1%	1.8%	0.7%	0.2%	0.4%	2.6%	0.9%	0.0%	100.0%	38.2%	24.9%	2.3%
Promotions	76	24	28	17	0	1	0	0	2	0	0	148	48	42	1
% Represented	51.4%	16.2%	18.9%	11.5%	0.0%	0.7%	0.0%	0.0%	1.4%	0.0%	0.0%	100.0%	32.4%	28.4%	0.7%

WM+ White Male
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BF Black Female

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ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Correction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	177	135	117	194	1	1	1	1	5	7	0	639	327	338	15
% Represented	27.7%	21.1%	18.3%	30.4%	0.2%	0.2%	0.2%	0.2%	0.8%	1.1%	0.0%	100.0%	51.2%	52.9%	2.3%
New Hires	10	4	8	5	0	0	0	0	1	1	0	29	15	10	2
% Represented	34.5%	13.8%	27.6%	17.2%	0.0%	0.0%	0.0%	0.0%	3.4%	3.4%	0.0%	100.0%	51.7%	34.5%	6.9%
Promotions	10	8	10	11	0	2	0	0	0	0	0	41	23	21	0
% Represented	24.4%	19.5%	24.4%	26.8%	0.0%	4.9%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	56.1%	51.2%	0.0%
SKILLED CRAFT															
Employees	598	23	80	13	2	1	4	1	15	0	0	737	116	38	12
% Represented	81.1%	3.1%	10.9%	1.8%	0.3%	0.1%	0.5%	0.1%	2.0%	0.0%	0.0%	100.0%	15.7%	5.2%	1.6%
New Hires	9	0	2	0	0	0	0	0	0	0	0	11	2	0	0
% Represented	81.8%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.2%	0.0%	0.0%
Promotions	5	1	3	1	0	1	0	0	0	0	0	11	5	3	0
% Represented	45.5%	9.1%	27.3%	9.1%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	45.5%	27.3%	0.0%
NOT ASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	7404	3826	3352	3781	116	65	52	51	263	167	0	19077	7847	7890	350
% Represented	38.8%	20.1%	17.6%	19.8%	0.6%	0.3%	0.3%	0.3%	1.4%	0.9%	0.0%	100.0%	41.1%	41.4%	1.8%
New Hires	349	162	134	126	12	5	2	4	16	10	0	820	309	307	15
% Represented	42.6%	19.8%	16.3%	15.4%	1.5%	0.6%	0.2%	0.5%	2.0%	1.2%	0.0%	100.0%	37.7%	37.4%	1.8%
Promotions	187	151	76	108	2	7	1	2	6	1	0	541	203	269	5
% Represented	34.6%	27.9%	14.0%	20.0%	0.4%	1.3%	0.2%	0.4%	1.1%	0.2%	0.0%	100.0%	37.5%	49.7%	0.9%

WM+ White Male
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Staffing Report

Crime Control and Public Safety

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CCRS-HIGHWAY PATROL															
OFFICIALS AND ADMINISTRATORS															
Employees	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	38	15	4	2	0	0	0	2	0	0	0	61	8	19	3
% Represented	62.3%	24.6%	6.6%	3.3%	0.0%	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	100.0%	13.1%	31.1%	4.9%
New Hires	4	0	1	0	0	0	0	0	0	0	0	5	1	0	2
% Represented	80.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	0.0%	40.0%
Promotions	3	1	0	0	0	0	0	0	0	0	0	4	0	1	1
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	25.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	99	179	9	28	1	1	0	0	0	3	0	320	42	211	7
% Represented	30.9%	55.9%	2.8%	8.8%	0.3%	0.3%	0.0%	0.0%	0.0%	0.9%	0.0%	100.0%	13.1%	65.9%	2.2%
New Hires	3	10	0	3	0	0	0	0	0	0	0	16	3	13	0
% Represented	18.8%	62.5%	0.0%	18.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.8%	81.3%	0.0%
Promotions	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
PROTECTIVE SERVICES															
Employees	1448	39	191	6	11	2	8	0	41	1	0	1747	260	48	11
% Represented	82.9%	2.2%	10.9%	0.3%	0.6%	0.1%	0.5%	0.0%	2.3%	0.1%	0.0%	100.0%	14.9%	2.7%	0.6%
New Hires	48	1	2	0	1	0	0	0	2	0	0	54	5	1	0
% Represented	88.9%	1.9%	3.7%	0.0%	1.9%	0.0%	0.0%	0.0%	3.7%	0.0%	0.0%	100.0%	9.3%	1.9%	0.0%
Promotions	71	2	6	0	0	0	0	0	1	0	0	80	7	2	0
% Represented	88.8%	2.5%	7.5%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	0.0%	100.0%	8.8%	2.5%	0.0%

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Staffing Report

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SERVICE															
Employees	0	4	1	5	1	0	0	0	0	0	0	11	7	9	0
% Represented	0.0%	36.4%	9.1%	45.5%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	63.6%	81.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	140	0	4	0	0	0	0	0	0	0	1	145	4	0	4
% Represented	96.6%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	100.0%	2.8%	0.0%	2.8%
New Hires	14	0	0	0	0	0	0	0	0	0	0	14	0	0	1
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	7.1%
Promotions	5	0	0	0	0	0	0	0	0	0	0	5	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
CCPS-HIGHWAY PATROL TOTALS															
Employees	1728	237	210	41	13	3	8	2	41	4	1	2288	322	287	25
% Represented	75.5%	10.4%	9.2%	1.8%	0.6%	0.1%	0.3%	0.1%	1.8%	0.2%	0.0%	100.0%	14.1%	12.5%	1.1%
New Hires	69	11	3	3	1	0	0	0	2	0	0	89	9	14	3
% Represented	77.5%	12.4%	3.4%	3.4%	1.1%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	100.0%	10.1%	15.7%	3.4%
Promotions	83	5	7	0	0	0	0	0	1	0	0	96	8	5	1
% Represented	86.5%	5.2%	7.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	100.0%	8.3%	5.2%	1.0%

WM+ White Male
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Staffing Report

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CRIME CONTROL & PUBLIC SAFETY															
OFFICIALS AND ADMINISTRATORS															
Employees	5	1	0	1	0	0	0	0	0	0	0	7	1	2	1
% Represented	71.4%	14.3%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	28.6%	14.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	46	28	4	13	0	0	0	0	0	1	1	93	18	42	2
% Represented	49.5%	30.1%	4.3%	14.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	1.1%	100.0%	19.4%	45.2%	2.2%
New Hires	3	0	0	1	0	0	0	0	0	0	1	5	1	1	0
% Represented	60.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%	20.0%	0.0%
Promotions	6	5	0	1	0	0	0	0	0	0	0	12	1	6	1
% Represented	50.0%	41.7%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	8.3%	50.0%	8.3%
PROFESSIONALS															
Employees	51	23	12	23	1	0	2	1	0	0	0	113	39	47	3
% Represented	45.1%	20.4%	10.6%	20.4%	0.9%	0.0%	1.8%	0.9%	0.0%	0.0%	0.0%	100.0%	34.5%	41.6%	2.7%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	9	59	1	28	0	2	0	1	0	3	0	103	35	93	3
% Represented	8.7%	57.3%	1.0%	27.2%	0.0%	1.9%	0.0%	1.0%	0.0%	2.9%	0.0%	100.0%	34.0%	90.3%	2.9%
New Hires	0	0	0	1	0	1	0	0	0	0	0	2	2	2	0
% Represented	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	157	17	37	14	0	0	3	0	5	0	0	233	59	31	3
% Represented	67.4%	7.3%	15.9%	6.0%	0.0%	0.0%	1.3%	0.0%	2.1%	0.0%	0.0%	100.0%	25.3%	13.3%	1.3%
New Hires	17	4	0	1	0	0	0	0	0	0	0	22	1	5	0
% Represented	77.3%	18.2%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	4.5%	22.7%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

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SERVICE															
Employees	3	1	0	3	0	0	0	0	1	0	0	8	4	4	0
% Represented	37.5%	12.5%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	31	0	3	0	1	0	0	0	0	0	0	35	4	0	0
% Represented	88.6%	0.0%	8.6%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.4%	0.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JUSTICE															
PROFESSIONALS															
Employees	4	1	0	0	1	0	0	0	0	0	0	6	1	1	0
% Represented	66.7%	16.7%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	16.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
CRIME CONTROL & PUBLIC SAFETY TOTALS with JUSTICE TOTALS															
Employees	308	131	57	82	3	2	5	2	6	4	1	601	161	221	12
% Represented	51.2%	21.8%	9.5%	13.6%	0.5%	0.3%	0.8%	0.3%	1.0%	0.7%	0.2%	100.0%	26.8%	36.8%	2.0%
New Hires	21	4	0	3	0	1	0	0	0	0	1	30	4	8	0
% Represented	70.0%	13.3%	0.0%	10.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	3.3%	100.0%	13.3%	26.7%	0.0%
Promotions	8	6	0	1	0	0	0	0	0	0	0	15	1	7	1
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	2036	368	267	123	16	5	13	4	47	8	2	2889	483	508	37
% Represented	70.5%	12.7%	9.2%	4.3%	0.6%	0.2%	0.4%	0.1%	1.6%	0.3%	0.1%	100.0%	16.7%	17.6%	1.3%
New Hires	90	15	3	6	1	1	0	0	2	0	1	119	13	22	3
% Represented	75.6%	12.6%	2.5%	5.0%	0.8%	0.8%	0.0%	0.0%	1.7%	0.0%	0.8%	100.0%	10.9%	18.5%	2.5%
Promotions	91	11	7	1	0	0	0	0	1	0	0	111	9	12	2
% Represented	82.0%	9.9%	6.3%	0.9%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	100.0%	8.1%	10.8%	1.8%

WM+ White Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

Cultural Resources

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	8	4	0	0	0	0	0	0	0	0	0	12	0	4	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	8	22	0	3	0	0	0	1	0	0	0	34	4	26	0
% Represented	23.5%	64.7%	0.0%	8.8%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	100.0%	11.8%	76.5%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	2	0	1	0
% Represented	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	50.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	130	156	7	14	0	3	0	1	1	0	1	313	26	174	11
% Represented	41.5%	49.8%	2.2%	4.5%	0.0%	1.0%	0.0%	0.3%	0.3%	0.0%	0.3%	100.0%	8.3%	55.6%	3.5%
New Hires	1	3	0	0	0	0	0	0	0	0	1	5	0	3	0
% Represented	20.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	100.0%	0.0%	60.0%	0.0%
Promotions	0	2	0	0	0	0	0	1	0	0	0	3	1	3	0
% Represented	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	22	85	6	23	0	2	0	1	0	0	0	139	32	111	11
% Represented	15.8%	61.2%	4.3%	16.5%	0.0%	1.4%	0.0%	0.7%	0.0%	0.0%	0.0%	100.0%	23.0%	79.9%	7.9%
New Hires	1	1	1	0	0	0	0	0	0	0	0	3	1	1	0
% Represented	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	33.3%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	20	3	11	6	1	0	3	1	0	0	1	46	22	10	4
% Represented	43.5%	6.5%	23.9%	13.0%	2.2%	0.0%	6.5%	2.2%	0.0%	0.0%	2.2%	100.0%	47.8%	21.7%	8.7%
New Hires	1	0	0	0	0	0	0	0	0	0	1	2	0	0	1
% Represented	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	50.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
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HM Hispanic Male
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ASM+ Asian Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

Cultural Resources

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	55	46	8	9	0	0	0	0	0	0	0	118	17	55	2
% Represented	46.6%	39.0%	6.8%	7.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.4%	46.6%	1.7%
New Hires	2	2	1	1	0	0	0	0	0	0	0	6	2	3	0
% Represented	33.3%	33.3%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	50.0%	0.0%
Promotions	2	0	0	1	0	0	0	0	0	0	0	3	1	1	0
% Represented	66.7%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	33.3%	0.0%
SKILLED CRAFT															
Employees	52	3	3	1	0	0	0	0	1	0	1	61	5	4	2
% Represented	85.2%	4.9%	4.9%	1.6%	0.0%	0.0%	0.0%	0.0%	1.6%	0.0%	1.6%	100.0%	8.2%	6.6%	3.3%
New Hires	2	0	0	0	0	0	0	0	1	0	1	4	1	0	0
% Represented	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	25.0%	100.0%	25.0%	0.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
UNASSIGNED															
Employees	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	297	320	35	56	1	5	3	4	2	0	3	726	106	385	
% Represented	40.9%	44.1%	4.8%	7.7%	0.1%	0.7%	0.4%	0.6%	0.3%	0.0%	0.4%	100.0%	14.6%	53.0%	4.1%
New Hires	7	7	2	1	0	0	0	0	1	0	4	22	4	8	1
% Represented	31.8%	31.8%	9.1%	4.5%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	18.2%	100.0%	18.2%	36.4%	4.5%
Promotions	3	4	0	1	0	0	0	1	0	0	0	9	2	6	0
% Represented	33.3%	44.4%	0.0%	11.1%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	100.0%	22.2%	66.7%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Employment Security Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	7	4	2	1	0	0	0	0	0	0	0	14	3	5	1
% Represented	50.0%	28.6%	14.3%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	35.7%	7.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	318	344	122	246	7	11	4	9	3	9	1	1074	411	619	91
% Represented	29.6%	32.0%	11.4%	22.9%	0.7%	1.0%	0.4%	0.8%	0.3%	0.8%	0.1%	100.0%	38.3%	57.6%	8.5%
New Hires	35	31	9	19	1	1	1	1	0	1	1	100	33	53	3
% Represented	35.0%	31.0%	9.0%	19.0%	1.0%	1.0%	1.0%	1.0%	0.0%	1.0%	1.0%	100.0%	33.0%	53.0%	3.0%
Promotions	24	39	13	28	0	1	1	1	1	1	0	109	46	70	8
% Represented	22.0%	35.8%	11.9%	25.7%	0.0%	0.9%	0.9%	0.9%	0.9%	0.9%	0.0%	100.0%	42.2%	64.2%	7.3%
PROFESSIONALS															
Employees	83	53	17	42	3	0	4	6	2	1	0	211	75	102	7
% Represented	39.3%	25.1%	8.1%	19.9%	1.4%	0.0%	1.9%	2.8%	0.9%	0.5%	0.0%	100.0%	35.5%	48.3%	3.3%
New Hires	2	2	3	0	1	0	0	0	0	0	0	8	4	2	0
% Represented	25.0%	25.0%	37.5%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	25.0%	0.0%
Promotions	0	2	2	1	0	0	0	0	0	0	0	5	3	3	0
% Represented	0.0%	40.0%	40.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	60.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	3	2	0	0	0	0	0	0	0	0	0	5	0	2	0
% Represented	60.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	40.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	18	102	22	185	1	3	1	2	0	0	0	334	214	292	15
% Represented	5.4%	30.5%	6.6%	55.4%	0.3%	0.9%	0.3%	0.6%	0.0%	0.0%	0.0%	100.0%	64.1%	87.4%	4.5%
New Hires	2	19	1	45	0	0	1	1	0	0	0	69	48	65	1
% Represented	2.9%	27.5%	1.4%	65.2%	0.0%	0.0%	1.4%	1.4%	0.0%	0.0%	0.0%	100.0%	69.6%	94.2%	1.4%
Promotions	1	6	4	3	0	0	0	0	0	0	0	14	7	9	1
% Represented	7.1%	42.9%	28.6%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	64.3%	7.1%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
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Staffing Report

Employment Security Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	1	0	4	0	1	0	0	0	0	0	0	6	5	0	0
% Represented	16.7%	0.0%	66.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	430	506	167	474	12	14	9	17	5	10	1	1845	708	1021	1171
% Represented	26.1%	30.8%	10.2%	28.8%	0.7%	0.9%	0.5%	1.0%	0.3%	0.6%	0.1%	100.0%	43.0%	62.1%	6.9%
New Hires	39	52	13	64	2	1	2	2	0	1	1	177	85	120	4
% Represented	22.0%	29.4%	7.3%	36.2%	1.1%	0.6%	1.1%	1.1%	0.0%	0.6%	0.6%	100.0%	48.0%	67.8%	2.3%
Promotions	26	47	20	32	0	1	1	1	1	1	0	130	57	82	9
% Represented	20.0%	36.2%	15.4%	24.6%	0.0%	0.8%	0.8%	0.8%	0.8%	0.8%	0.0%	100.0%	43.8%	63.1%	6.9%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Environment and Natural Resources

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	50	16	4	1	0	0	0	0	0	0	0	71	5	17	0
% Represented	70.4%	22.5%	5.6%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.0%	23.9%	0.0%
New Hires	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
MANAGEMENT RELATED															
Employees	29	96	4	29	0	3	1	0	0	1	0	163	38	129	1
% Represented	17.8%	58.9%	2.5%	17.8%	0.0%	1.8%	0.6%	0.0%	0.0%	0.6%	0.0%	100.0%	23.3%	79.1%	0.6%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	1041	520	50	29	7	6	41	24	9	4	0	1731	170	583	18
% Represented	60.1%	30.0%	2.9%	1.7%	0.4%	0.3%	2.4%	1.4%	0.5%	0.2%	0.0%	100.0%	9.8%	33.7%	1.0%
New Hires	29	13	2	0	1	0	1	2	0	0	1	49	6	15	0
% Represented	59.2%	26.5%	4.1%	0.0%	2.0%	0.0%	2.0%	4.1%	0.0%	0.0%	2.0%	100.0%	12.2%	30.6%	0.0%
Promotions	12	9	1	1	0	0	0	1	0	0	0	24	3	11	0
% Represented	50.0%	37.5%	4.2%	4.2%	0.0%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%	100.0%	12.5%	45.8%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	137	59	2	4	2	1	1	2	2	1	0	211	15	67	3
% Represented	64.9%	28.0%	0.9%	1.9%	0.9%	0.5%	0.5%	0.9%	0.9%	0.5%	0.0%	100.0%	7.1%	31.8%	1.4%
New Hires	7	2	0	1	0	0	0	0	0	0	0	10	1	3	0
% Represented	70.0%	20.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.0%	30.0%	0.0%
Promotions	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	25	314	5	81	0	2	0	2	0	5	0	434	95	404	8
% Represented	5.8%	72.4%	1.2%	18.7%	0.0%	0.5%	0.0%	0.5%	0.0%	1.2%	0.0%	100.0%	21.9%	93.1%	1.8%
New Hires	0	6	0	1	0	0	0	0	0	0	0	7	1	7	0
% Represented	0.0%	85.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	100.0%	0.0%
Promotions	0	7	0	1	0	0	0	0	0	0	0	8	1	8	0
% Represented	0.0%	87.5%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	303	55	13	1	1	1	0	0	1	0	0	375	17	57	5
% Represented	80.8%	14.7%	3.5%	0.3%	0.3%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	100.0%	4.5%	15.2%	1.3%
New Hires	13	1	0	0	0	0	0	0	0	0	0	14	0	1	0
% Represented	92.9%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	7.1%	0.0%
Promotions	13	1	0	0	0	0	0	0	0	0	0	14	0	1	0
% Represented	92.9%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	7.1%	0.0%

WM+ White Male
WF+ White Female
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HM Hispanic Male
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ASM+ Asian Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

Environment and Natural Resources

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	53	73	2	0	0	0	0	0	0	1	0	129	3	74	2
% Represented	41.1%	56.6%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	100.0%	2.3%	57.4%	1.6%
New Hires	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
SKILLED CRAFT															
Employees	489	41	22	3	1	1	0	0	3	1	1	562	31	46	4
% Represented	87.0%	7.3%	3.9%	0.5%	0.2%	0.2%	0.0%	0.0%	0.5%	0.2%	0.2%	100.0%	5.5%	8.2%	0.7%
New Hires	7	1	0	0	0	0	0	0	0	0	1	9	0	1	0
% Represented	77.8%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	100.0%	0.0%	11.1%	0.0%
Promotions	16	0	0	0	0	0	0	0	0	0	0	16	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	2128	1175	102	148	11	14	43	28	15	13	1	3678	374	1378	41
% Represented	57.9%	31.9%	2.8%	4.0%	0.3%	0.4%	1.2%	0.8%	0.4%	0.4%	0.0%	100.0%	10.2%	37.5%	1.1%
New Hires	58	25	2	2	1	0	1	2	0	0	2	93	8	29	0
% Represented	62.4%	26.9%	2.2%	2.2%	1.1%	0.0%	1.1%	2.2%	0.0%	0.0%	2.2%	100.0%	8.6%	31.2%	0.0%
Promotions	45	22	1	2	0	0	0	1	0	0	0	71	4	25	0
% Represented	63.4%	31.0%	1.4%	2.8%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	100.0%	5.6%	35.2%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Health and Human Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
HHS-403(b) Participants															
OFFICIALS AND ADMINISTRATORS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	4	8	0	6	0	1	3	1	0	0	0	23	11	16	0
% Represented	17.4%	34.8%	0.0%	26.1%	0.0%	4.3%	13.0%	4.3%	0.0%	0.0%	0.0%	100.0%	47.8%	69.6%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	1	2	0	5	0	0	0	0	0	0	0	8	5	7	1
% Represented	12.5%	25.0%	0.0%	62.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	62.5%	87.5%	12.5%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	2	0	2	0	0	0	0	0	0	0	4	2	4	0
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
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AIM American Indian Male
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Staffing Report

Health and Human Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	1	0	2	3	0	0	0	0	0	0	0	6	5	3	0
% Represented	16.7%	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	50.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	3	1	0	0	0	0	0	0	0	4	4	1	0
% Represented	0.0%	0.0%	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	25.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	6	12	6	17	0	1	3	1	0	0	0	46	28	31	1
% Represented	13.0%	26.1%	13.0%	37.0%	0.0%	2.2%	6.5%	2.2%	0.0%	0.0%	0.0%	100.0%	60.9%	67.4%	2.2%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Health and Human Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
HEALTH HUMAN SERVICES															
OFFICIALS AND ADMINISTRATORS															
Employees	101	123	11	27	0	2	2	2	0	1	0	269	45	155	11
% Represented	37.5%	45.7%	4.1%	10.0%	0.0%	0.7%	0.7%	0.7%	0.0%	0.4%	0.0%	100.0%	16.7%	57.6%	4.1%
New Hires	6	1	0	0	0	0	0	0	0	0	0	7	0	1	0
% Represented	85.7%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	14.3%	0.0%
Promotions	3	3	0	6	0	0	0	0	0	0	0	12	6	9	1
% Represented	25.0%	25.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	75.0%	8.3%
MANAGEMENT RELATED															
Employees	223	642	52	257	4	9	4	13	1	6	0	1211	346	927	22
% Represented	18.4%	53.0%	4.3%	21.2%	0.3%	0.7%	0.3%	1.1%	0.1%	0.5%	0.0%	100.0%	28.6%	76.5%	1.8%
New Hires	9	28	5	13	0	0	0	0	0	1	0	56	19	42	0
% Represented	16.1%	50.0%	8.9%	23.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	100.0%	33.9%	75.0%	0.0%
Promotions	6	15	0	4	0	1	0	0	0	0	0	26	5	20	0
% Represented	23.1%	57.7%	0.0%	15.4%	0.0%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	19.2%	76.9%	0.0%
PROFESSIONALS															
Employees	1110	3604	419	1512	36	56	71	88	10	42	3	6951	2234	5302	248
% Represented	16.0%	51.8%	6.0%	21.8%	0.5%	0.8%	1.0%	1.3%	0.1%	0.6%	0.0%	100.0%	32.1%	76.3%	3.6%
New Hires	80	214	30	107	3	6	8	10	2	3	4	467	169	340	11
% Represented	17.1%	45.8%	6.4%	22.9%	0.6%	1.3%	1.7%	2.1%	0.4%	0.6%	0.9%	100.0%	36.2%	72.8%	2.4%
Promotions	21	57	17	46	1	2	0	2	0	2	0	148	70	109	4
% Represented	14.2%	38.5%	11.5%	31.1%	0.7%	1.4%	0.0%	1.4%	0.0%	1.4%	0.0%	100.0%	47.3%	73.6%	2.7%
TECHNICIANS AND TECHNOLOGISTS															
Employees	56	389	83	205	2	2	6	11	0	1	0	755	310	608	22
% Represented	7.4%	51.5%	11.0%	27.2%	0.3%	0.3%	0.8%	1.5%	0.0%	0.1%	0.0%	100.0%	41.1%	80.5%	2.9%
New Hires	5	12	4	12	0	1	1	0	0	0	0	35	18	25	0
% Represented	14.3%	34.3%	11.4%	34.3%	0.0%	2.9%	2.9%	0.0%	0.0%	0.0%	0.0%	100.0%	51.4%	71.4%	0.0%
Promotions	1	2	2	8	0	0	0	0	0	0	0	13	10	10	0
% Represented	7.7%	15.4%	15.4%	61.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	76.9%	76.9%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	127	1091	88	629	2	17	1	9	0	8	1	1973	754	1754	44
% Represented	6.4%	55.3%	4.5%	31.9%	0.1%	0.9%	0.1%	0.5%	0.0%	0.4%	0.1%	100.0%	38.2%	88.9%	2.2%
New Hires	0	20	1	15	0	1	0	1	0	0	0	38	18	37	0
% Represented	0.0%	52.6%	2.6%	39.5%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%	100.0%	47.4%	97.4%	0.0%
Promotions	2	11	1	12	0	0	0	0	0	0	0	26	13	23	0
% Represented	7.7%	42.3%	3.8%	46.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	88.5%	0.0%
PROTECTIVE SERVICES															
Employees	27	4	6	0	0	0	0	0	0	0	1	38	6	4	0
% Represented	71.1%	10.5%	15.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.6%	100.0%	15.8%	10.5%	0.0%
New Hires	3	0	0	0	0	0	0	0	0	0	1	4	0	0	0
% Represented	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

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Staffing Report

Health and Human Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disable
SERVICE															
Employees	562	1364	1090	2777	14	20	14	26	3	8	3	5881	3952	4195	172
% Represented	9.6%	23.2%	18.5%	47.2%	0.2%	0.3%	0.2%	0.4%	0.1%	0.1%	0.1%	100.0%	67.2%	71.3%	2.9%
New Hires	30	87	73	152	1	4	1	2	0	0	1	351	233	245	9
% Represented	8.5%	24.8%	20.8%	43.3%	0.3%	1.1%	0.3%	0.6%	0.0%	0.0%	0.3%	100.0%	66.4%	69.8%	2.6%
Promotions	4	29	15	48	0	0	0	0	0	0	0	96	63	77	0
% Represented	4.2%	30.2%	15.6%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	65.6%	80.2%	0.0%
SKILLED CRAFT															
Employees	413	17	90	16	7	0	5	2	2	0	0	552	122	35	16
% Represented	74.8%	3.1%	16.3%	2.9%	1.3%	0.0%	0.9%	0.4%	0.4%	0.0%	0.0%	100.0%	22.1%	6.3%	2.9%
New Hires	7	0	0	0	0	0	1	0	0	0	0	8	1	0	0
% Represented	87.5%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	0.0%	0.0%
Promotions	8	0	0	0	0	0	0	0	0	0	0	8	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
NOT ASSIGNED															
Employees	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
HEALTH HUMAN SERVICES TOTAL															
Employees	2619	7236	1839	5423	65	106	103	151	16	66	8	17630	7769	12980	536
% Represented	14.9%	41.0%	10.4%	30.8%	0.4%	0.6%	0.6%	0.9%	0.1%	0.4%	0.0%	100.0%	44.1%	73.6%	3.0%
New Hires	141	362	113	299	4	12	11	13	2	4	6	967	458	690	20
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	38	91	34	108	1	2	0	2	0	2	0	330	167	248	5
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OVERALL TOTAL															
Employees	2625	7248	1845	5440	65	107	106	152	16	66	8	17679	7797	13013	536
% Represented	14.8%	41.0%	10.4%	30.8%	0.4%	0.6%	0.6%	0.9%	0.1%	0.4%	0.0%	100.0%	44.1%	73.6%	3.0%
New Hires	142	363	113	299	4	12	11	13	2	4	6	969	458	691	20
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	38	91	34	108	1	2	0	2	0	2	0	330	167	248	5
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Staffing Report

ITS

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	26	8	0	0	0	0	1	0	0	0	0	35	1	8	0
% Represented	74.3%	22.9%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	100.0%	2.9%	22.9%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	5	19	3	6	0	0	1	1	0	0	0	35	11	26	0
% Represented	14.3%	54.3%	8.6%	17.1%	0.0%	0.0%	2.9%	2.9%	0.0%	0.0%	0.0%	100.0%	31.4%	74.3%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	253	111	46	24	5	0	14	6	2	0	0	461	97	141	7
% Represented	54.9%	24.1%	10.0%	5.2%	1.1%	0.0%	3.0%	1.3%	0.4%	0.0%	0.0%	100.0%	21.0%	30.6%	1.5%
New Hires	11	3	2	1	0	0	0	0	0	0	0	17	3	4	1
% Represented	64.7%	17.6%	11.8%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.6%	23.5%	5.9%
Promotions	5	2	0	0	0	0	1	0	0	0	0	8	1	2	0
% Represented	62.5%	25.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	25.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	3	21	2	9	0	1	1	0	0	0	0	37	13	31	0
% Represented	8.1%	56.8%	5.4%	24.3%	0.0%	2.7%	2.7%	0.0%	0.0%	0.0%	0.0%	100.0%	35.1%	83.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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Staffing Report

ITS

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	6	0	2	0	2	0	0	0	0	0	0	10	4	0	0
% Represented	60.0%	0.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	0.0%	0.0%
New Hires	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	293	159	53	39	7	1	17	7	2	0	0	578	126	206	7
% Represented	50.7%	27.5%	9.2%	6.7%	1.2%	0.2%	2.9%	1.2%	0.3%	0.0%	0.0%	100.0%	21.8%	35.6%	1.2%
New Hires	12	3	2	1	1	0	0	0	0	0	0	19	4	4	1
% Represented	63.2%	15.8%	10.5%	5.3%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.1%	21.1%	5.3%
Promotions	5	2	0	0	0	0	1	0	0	0	0	8	1	2	0
% Represented	62.5%	25.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	25.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Insurance

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	12	9	2	2	1	0	0	0	0	0	0	26	5	11	0
% Represented	46.2%	34.6%	7.7%	7.7%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	19.2%	42.3%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	2	1	0	0	0	0	0	0	0	0	4	1	2	0
% Represented	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%
MANAGEMENT RELATED															
Employees	52	65	12	28	0	2	0	6	0	0	0	165	48	101	2
% Represented	31.5%	39.4%	7.3%	17.0%	0.0%	1.2%	0.0%	3.6%	0.0%	0.0%	0.0%	100.0%	29.1%	61.2%	1.2%
New Hires	0	3	1	1	0	0	0	0	0	0	0	5	2	4	0
% Represented	0.0%	60.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	80.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	66	27	3	1	2	0	2	2	0	0	0	103	10	30	3
% Represented	64.1%	26.2%	2.9%	1.0%	1.9%	0.0%	1.9%	1.9%	0.0%	0.0%	0.0%	100.0%	9.7%	29.1%	2.9%
New Hires	3	3	0	1	0	0	0	0	0	0	0	7	1	4	1
% Represented	42.9%	42.9%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	57.1%	14.3%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	9	2	0	0	0	0	0	0	0	0	0	11	0	2	1
% Represented	81.8%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	18.2%	9.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	10	52	2	33	0	2	0	0	0	1	0	100	38	88	2
% Represented	10.0%	52.0%	2.0%	33.0%	0.0%	2.0%	0.0%	0.0%	0.0%	1.0%	0.0%	100.0%	38.0%	88.0%	2.0%
New Hires	0	0	0	1	0	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	4	0	0	0	0	0	0	0	0	0	0	4	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

Insurance

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	154	155	19	64	3	4	2	8	0	1	0	410	101	232	8
% Represented	37.6%	37.8%	4.6%	15.6%	0.7%	1.0%	0.5%	2.0%	0.0%	0.2%	0.0%	100.0%	24.6%	56.6%	2.0%
New Hires	4	6	1	3	0	0	0	0	0	0	0	14	4	9	1
% Represented	28.6%	42.9%	7.1%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	64.3%	7.1%
Promotions	1	2	1	0	0	0	0	0	0	0	0	4	1	2	0
% Represented	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Justice with SBI separate

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
JUSTICE															
OFFICIALS AND ADMINISTRATORS															
Employees	27	14	3	3	0	0	1	0	0	0	0	48	7	17	0
% Represented	56.3%	29.2%	6.3%	6.3%	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	100.0%	14.6%	35.4%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	9	27	3	12	0	0	0	0	0	1	0	52	16	40	0
% Represented	17.3%	51.9%	5.8%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	100.0%	30.8%	76.9%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	130	141	9	28	0	4	1	4	0	0	0	317	46	177	4
% Represented	41.0%	44.5%	2.8%	8.8%	0.0%	1.3%	0.3%	1.3%	0.0%	0.0%	0.0%	100.0%	14.5%	55.8%	1.3%
New Hires	4	3	0	0	0	0	0	0	0	0	0	7	0	3	0
% Represented	57.1%	42.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	42.9%	0.0%
Promotions	1	5	0	0	0	0	0	0	0	0	0	6	0	5	0
% Represented	16.7%	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	83.3%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	7	81	1	43	0	2	0	0	0	1	0	135	47	127	3
% Represented	5.2%	60.0%	0.7%	31.9%	0.0%	1.5%	0.0%	0.0%	0.0%	0.7%	0.0%	100.0%	34.8%	94.1%	2.2%
New Hires	0	2	0	1	0	0	0	0	0	0	0	3	1	3	0
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
Promotions	1	1	0	1	0	0	0	0	0	0	0	3	1	2	0
% Represented	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
PROTECTIVE SERVICES															
Employees	25	10	2	8	0	0	0	0	0	0	0	45	10	18	1
% Represented	55.6%	22.2%	4.4%	17.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	40.0%	2.2%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

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AIM American Indian Male
AIF American Indian Female

Staffing Report
Justice with SBI separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	2	5	2	2	0	0	0	0	0	1	0	12	5	8	0
% Represented	16.7%	41.7%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%	100.0%	41.7%	66.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	10	1	0	0	0	0	0	0	0	0	0	11	0	1	1
% Represented	90.9%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	9.1%	9.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JUSTICE TOTALS															
Employees	210	279	20	96	0	6	2	4	0	3	0	620	131	388	9
% Represented	33.9%	45.0%	3.2%	15.5%	0.0%	1.0%	0.3%	0.6%	0.0%	0.5%	0.0%	100.0%	21.1%	62.6%	1.5%
New Hires	5	6	0	1	0	0	0	0	0	0	0	12	1	7	0
% Represented	41.7%	50.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	8.3%	58.3%	0.0%
Promotions	5	6	0	1	0	0	0	0	0	0	0	12	1	7	0
% Represented	41.7%	50.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	8.3%	58.3%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
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ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Justice with SBI separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
JUSTICE-SBI															
OFFICIALS AND ADMINISTRATORS															
Employees	5	4	2	1	0	0	0	0	0	0	0	12	3	5	0
% Represented	41.7%	33.3%	16.7%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	41.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	1	5	0	1	0	0	0	1	0	0	0	8	2	7	0
% Represented	12.5%	62.5%	0.0%	12.5%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	100.0%	25.0%	87.5%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	1	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROFESSIONALS															
Employees	60	61	6	15	0	0	4	4	0	0	0	150	29	80	1
% Represented	40.0%	40.7%	4.0%	10.0%	0.0%	0.0%	2.7%	2.7%	0.0%	0.0%	0.0%	100.0%	19.3%	53.3%	0.7%
New Hires	1	2	0	0	0	0	1	0	0	0	0	4	1	2	0
% Represented	25.0%	50.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%
Promotions	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	26	34	1	6	0	1	0	0	0	1	0	69	9	42	1
% Represented	37.7%	49.3%	1.4%	8.7%	0.0%	1.4%	0.0%	0.0%	0.0%	1.4%	0.0%	100.0%	13.0%	60.9%	1.4%
New Hires	1	5	0	0	0	0	0	0	0	0	0	6	0	5	0
% Represented	16.7%	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	83.3%	0.0%
Promotions	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	4	80	5	20	0	0	0	1	0	1	0	111	27	102	2
% Represented	3.6%	72.1%	4.5%	18.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.9%	0.0%	100.0%	24.3%	91.9%	1.8%
New Hires	1	3	1	0	0	0	0	0	0	0	0	5	1	3	0
% Represented	20.0%	60.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	60.0%	0.0%
Promotions	1	0	0	1	0	0	0	0	0	1	0	3	2	2	0
% Represented	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	100.0%	66.7%	66.7%	0.0%
PROTECTIVE SERVICES															
Employees	170	65	22	10	3	3	1	2	3	0	0	279	44	80	1
% Represented	60.9%	23.3%	7.9%	3.6%	1.1%	1.1%	0.4%	0.7%	1.1%	0.0%	0.0%	100.0%	15.8%	28.7%	0.4%
New Hires	2	1	0	0	2	0	0	0	0	0	0	5	2	1	0
% Represented	40.0%	20.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	0.0%
Promotions	10	5	2	1	0	1	0	0	1	0	0	20	5	7	0
% Represented	50.0%	25.0%	10.0%	5.0%	0.0%	5.0%	0.0%	0.0%	5.0%	0.0%	0.0%	100.0%	25.0%	35.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Justice with SBI separate

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	8	0	0	0	0	0	0	0	0	0	0	8	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JUSTICE-SBI TOTALS															
Employees	275	249	36	53	3	4	5	8	3	2	0	638	114	316	
% Represented	43.1%	39.0%	5.6%	8.3%	0.5%	0.6%	0.8%	1.3%	0.5%	0.3%	0.0%	100.0%	17.9%	49.5%	0.8%
New Hires	6	11	1	0	2	0	1	0	0	0	0	21	4	11	0
% Represented	28.6%	52.4%	4.8%	0.0%	9.5%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	100.0%	19.0%	52.4%	0.0%
Promotions	17	6	2	2	0	1	0	1	1	1	0	31	8	11	0
% Represented	54.8%	19.4%	6.5%	6.5%	0.0%	3.2%	0.0%	3.2%	3.2%	3.2%	0.0%	100.0%	25.8%	35.5%	0.0%

Overall Results															
Employees	484	528	56	149	3	10	7	12	3	5	0	1258	245	704	14
% Represented	38.5%	42.0%	4.5%	11.8%	0.2%	0.8%	0.6%	1.0%	0.2%	0.4%	0.0%	100.0%	19.5%	56.0%	1.1%
New Hires	11	17	1	1	2	0	1	0	0	0	0	33	5	18	0
% Represented	33.3%	51.5%	3.0%	3.0%	6.1%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	100.0%	15.2%	54.5%	0.0%
Promotions	22	12	2	3	0	1	0	1	1	1	0	43	9	18	0
% Represented	51.2%	27.9%	4.7%	7.0%	0.0%	2.3%	0.0%	2.3%	2.3%	2.3%	0.0%	100.0%	20.9%	41.9%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Juvenile Justice Delinquency

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	9	6	4	5	0	0	0	0	0	0	0	24	9	11	1
% Represented	37.5%	25.0%	16.7%	20.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.5%	45.8%	4.2%
New Hires	3	1	2	0	0	0	0	0	0	0	0	6	2	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	6	21	9	26	1	0	0	0	0	0	0	63	36	47	1
% Represented	9.5%	33.3%	14.3%	41.3%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	57.1%	74.6%	1.6%
New Hires	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	283	300	471	375	6	4	8	1	3	7	6	1464	875	687	18
% Represented	19.3%	20.5%	32.2%	25.6%	0.4%	0.3%	0.5%	0.1%	0.2%	0.5%	0.4%	100.0%	59.8%	46.9%	1.2%
New Hires	24	41	57	59	1	0	2	0	1	0	8	193	120	100	0
% Represented	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	12	7	26	29	0	0	1	0	0	0	0	75	56	36	2
% Represented	16.0%	9.3%	34.7%	38.7%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	100.0%	74.7%	48.0%	2.7%
TECHNICIANS AND TECHNOLOGISTS															
Employees	2	2	1	0	0	0	0	0	0	0	0	5	1	2	0
% Represented	40.0%	40.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	40.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	9	84	2	34	0	2	0	0	0	0	0	131	38	120	1
% Represented	6.9%	64.1%	1.5%	26.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	29.0%	91.6%	0.8%
New Hires	0	1	1	0	0	0	0	0	0	0	0	2	1	1	1
% Represented	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	50.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Juvenile Justice Delinquency

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	6	9	8	23	1	0	0	0	0	1	0	48	33	33	3
% Represented	12.5%	18.8%	16.7%	47.9%	2.1%	0.0%	0.0%	0.0%	0.0%	2.1%	0.0%	100.0%	68.8%	68.8%	6.3%
New Hires	0	0	1	1	0	0	0	0	0	0	2	4	2	1	0
% Represented	0.0%	0.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	50.0%	25.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	26	2	11	6	0	0	0	0	0	0	0	45	17	8	0
% Represented	57.8%	4.4%	24.4%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.8%	17.8%	0.0%
New Hires	2	2	2	6	0	0	0	0	0	0	0	12	8	8	0
% Represented	16.7%	16.7%	16.7%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	66.7%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NOT ASSIGNED															
Employees	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	341	424	507	469	8	6	8	1	3	8	6	1781	1010	908	24
% Represented	19.1%	23.8%	28.5%	26.3%	0.4%	0.3%	0.4%	0.1%	0.2%	0.4%	0.3%	100.0%	56.7%	51.0%	1.3%
New Hires	29	45	64	66	1	0	2	0	1	0	10	218	134	111	1
% Represented	13.3%	20.6%	29.4%	30.3%	0.5%	0.0%	0.9%	0.0%	0.5%	0.0%	4.6%	100.0%	61.5%	50.9%	0.5%
Promotions	12	7	26	30	0	0	1	0	0	0	0	76	57	37	2
% Represented	15.8%	9.2%	34.2%	39.5%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	48.7%	2.6%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Labor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	13	3	0	2	0	0	0	0	0	0	0	18	2	5	0
% Represented	72.2%	16.7%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.1%	27.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	31	16	4	9	1	1	0	0	0	0	2	64	15	26	0
% Represented	48.4%	25.0%	6.3%	14.1%	1.6%	1.6%	0.0%	0.0%	0.0%	0.0%	3.1%	100.0%	23.4%	40.6%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	2	4	0	1	0
% Represented	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	25.0%	0.0%
Promotions	0	4	0	2	0	0	0	0	0	0	0	6	2	6	0
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
PROFESSIONALS															
Employees	92	46	17	8	3	4	1	1	1	1	2	176	36	60	4
% Represented	52.3%	26.1%	9.7%	4.5%	1.7%	2.3%	0.6%	0.6%	0.6%	0.6%	1.1%	100.0%	20.5%	34.1%	2.3%
New Hires	1	2	0	0	0	0	0	0	0	0	2	5	0	2	0
% Represented	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	100.0%	0.0%	40.0%	0.0%
Promotions	4	1	0	0	0	0	0	0	0	0	0	5	0	1	0
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	20.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	2	4	0	0	0	1	0	0	0	0	0	7	1	5	0
% Represented	28.6%	57.1%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	71.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	2	35	2	19	0	3	1	1	0	0	0	63	26	58	1
% Represented	3.2%	55.6%	3.2%	30.2%	0.0%	4.8%	1.6%	1.6%	0.0%	0.0%	0.0%	100.0%	41.3%	92.1%	1.6%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Labor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	54	1	8	0	1	0	0	0	0	0	0	64	9	1	1
% Represented	84.4%	1.6%	12.5%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.1%	1.6%	1.6%
New Hires	2	0	1	0	0	0	0	0	0	0	0	3	1	0	0
% Represented	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	194	105	31	38	5	9	2	2	1	1	4	392	89	155	6
% Represented	49.5%	26.8%	7.9%	9.7%	1.3%	2.3%	0.5%	0.5%	0.3%	0.3%	1.0%	100.0%	22.7%	39.5%	1.5%
New Hires	4	4	1	0	0	0	0	0	0	0	4	13	1	4	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	4	5	0	2	0	0	0	0	0	0	0	11	2	7	0
% Represented	36.4%	45.5%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.2%	63.6%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Lottery

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	16	19	7	5	1	1	1	1	0	0	0	51	16	26	1
% Represented	31.4%	37.3%	13.7%	9.8%	2.0%	2.0%	2.0%	2.0%	0.0%	0.0%	0.0%	100.0%	31.4%	51.0%	2.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	1	1	1	0	0	0	0	0	0	0	4	2	2	0
% Represented	25.0%	25.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
MANAGEMENT RELATED															
Employees	22	7	5	7	1	1	1	0	1	0	0	45	16	15	1
% Represented	48.9%	15.6%	11.1%	15.6%	2.2%	2.2%	2.2%	0.0%	2.2%	0.0%	0.0%	100.0%	35.6%	33.3%	2.2%
New Hires	5	0	0	0	1	0	0	0	0	0	0	6	1	0	0
% Represented	83.3%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	0.0%	0.0%
Promotions	1	0	1	1	0	0	0	0	0	0	0	3	2	1	0
% Represented	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	33.3%	0.0%
PROFESSIONALS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	32	45	14	34	1	2	1	1	0	0	0	130	53	82	3
% Represented	24.6%	34.6%	10.8%	26.2%	0.8%	1.5%	0.8%	0.8%	0.0%	0.0%	0.0%	100.0%	40.8%	63.1%	2.3%
New Hires	7	5	0	4	0	0	0	1	0	0	0	17	5	10	0
% Represented	41.2%	29.4%	0.0%	23.5%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	100.0%	29.4%	58.8%	0.0%
Promotions	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Lottery

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	70	71	26	46	3	4	3	2	1	0	0	226	85	123	5
% Represented	31.0%	31.4%	11.5%	20.4%	1.3%	1.8%	1.3%	0.9%	0.4%	0.0%	0.0%	100.0%	37.6%	54.4%	2.2%
New Hires	13	5	0	4	1	0	0	1	0	0	0	24	6	10	0
% Represented	54.2%	20.8%	0.0%	16.7%	4.2%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%	100.0%	25.0%	41.7%	0.0%
Promotions	3	2	2	2	0	0	0	0	0	0	0	9	4	4	0
% Represented	33.3%	22.2%	22.2%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	44.4%	44.4%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Office of State Budget

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	5	1	0	0	0	0	0	0	0	0	9	1	5	0
% Represented	33.3%	55.6%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.1%	55.6%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	13	13	2	12	0	0	0	0	0	0	1	41	14	25	1
% Represented	31.7%	31.7%	4.9%	29.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	100.0%	34.1%	61.0%	2.4%
New Hires	1	1	0	1	0	0	0	0	0	0	1	4	1	2	0
% Represented	25.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	100.0%	25.0%	50.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	4	4	0	1	0	0	1	0	0	0	0	10	2	5	0
% Represented	40.0%	40.0%	0.0%	10.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	50.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	1	0	3	0	0	0	0	0	0	0	4	3	4	0
% Represented	0.0%	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Office of State Budget
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	20	23	3	16	0	0	1	0	0	0	1	64	20	39	1
% Represented	31.3%	35.9%	4.7%	25.0%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	1.6%	100.0%	31.3%	60.9%	1.6%
New Hires	2	1	0	1	0	0	0	0	0	0	1	5	1	2	0
% Represented	40.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%	40.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Office of State Personnel

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	7	1	2	0	0	1	0	0	0	0	14	4	9	2
% Represented	21.4%	50.0%	7.1%	14.3%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	64.3%	14.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	12	22	4	17	0	0	0	0	1	0	0	56	22	39	0
% Represented	21.4%	39.3%	7.1%	30.4%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	100.0%	39.3%	69.6%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	5	0	5	0	1	0	0	0	0	0	11	6	11	0
% Represented	0.0%	45.5%	0.0%	45.5%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	54.5%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Office of State Personnel

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	17	36	5	24	0	1	1	0	1	0	0	85	32	61	2
% Represented	20.0%	42.4%	5.9%	28.2%	0.0%	1.2%	1.2%	0.0%	1.2%	0.0%	0.0%	100.0%	37.6%	71.8%	2.4%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Public Instruction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	34	49	3	16	0	0	2	0	0	3	0	107	24	68	1
% Represented	31.8%	45.8%	2.8%	15.0%	0.0%	0.0%	1.9%	0.0%	0.0%	2.8%	0.0%	100.0%	22.4%	63.6%	0.9%
New Hires	3	1	1	4	0	0	1	0	0	0	0	10	6	5	0
% Represented	30.0%	10.0%	10.0%	40.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	50.0%	0.0%
Promotions	1	3	1	1	0	0	0	0	0	0	0	6	2	4	0
% Represented	16.7%	50.0%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
MANAGEMENT RELATED															
Employees	10	19	6	26	0	1	0	3	0	1	0	66	37	50	0
% Represented	15.2%	28.8%	9.1%	39.4%	0.0%	1.5%	0.0%	4.5%	0.0%	1.5%	0.0%	100.0%	56.1%	75.8%	0.0%
New Hires	1	0	1	2	0	0	0	0	0	0	0	4	3	2	0
% Represented	25.0%	0.0%	25.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	50.0%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROFESSIONALS															
Employees	101	165	21	73	1	2	9	8	0	2	1	383	116	250	2
% Represented	26.4%	43.1%	5.5%	19.1%	0.3%	0.5%	2.3%	2.1%	0.0%	0.5%	0.3%	100.0%	30.3%	65.3%	0.5%
New Hires	9	13	0	7	0	0	0	0	0	0	1	30	7	20	0
% Represented	30.0%	43.3%	0.0%	23.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%	100.0%	23.3%	66.7%	0.0%
Promotions	1	3	1	0	0	0	0	0	0	0	0	5	1	3	0
% Represented	20.0%	60.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	60.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	1	4	0	1	0	0	0	0	0	0	0	6	1	5	0
% Represented	16.7%	66.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	83.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	14	74	4	37	0	2	0	0	0	1	0	132	44	114	1
% Represented	10.6%	56.1%	3.0%	28.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.8%	0.0%	100.0%	33.3%	86.4%	0.8%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	7	0	0	0	0	0	0	0	0	0	0	7	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Public Instruction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	8	13	0	1	0	0	0	0	0	1	0	23	2	15	2
% Represented	34.8%	56.5%	0.0%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%	100.0%	8.7%	65.2%	8.7%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	6	0	0	0	0	0	0	0	0	0	0	6	0	0	1
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	16.7%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NOT ASSIGNED															
Employees	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	181	326	34	154	1	5	11	11	0	8	1	732	224	504	7
% Represented	24.7%	44.5%	4.6%	21.0%	0.1%	0.7%	1.5%	1.5%	0.0%	1.1%	0.1%	100.0%	30.6%	68.9%	1.0%
New Hires	14	16	2	13	0	0	1	0	0	0	1	47	16	29	0
% Represented	29.8%	34.0%	4.3%	27.7%	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	2.1%	100.0%	34.0%	61.7%	0.0%
Promotions	2	6	2	2	0	0	0	0	0	0	0	12	4	8	0
% Represented	16.7%	50.0%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Revenue

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	12	6	1	2	0	0	0	0	0	0	0	21	3	8	0
% Represented	57.1%	28.6%	4.8%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	38.1%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	1	1	0	0	0	0	0	0	0	0	2	1	1	0
% Represented	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
MANAGEMENT RELATED															
Employees	256	225	48	100	5	5	3	4	3	2	0	651	170	336	10
% Represented	39.3%	34.6%	7.4%	15.4%	0.8%	0.8%	0.5%	0.6%	0.5%	0.3%	0.0%	100.0%	26.1%	51.6%	1.5%
New Hires	3	14	2	1	0	0	2	0	0	0	0	22	5	15	0
% Represented	13.6%	63.6%	9.1%	4.5%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	100.0%	22.7%	68.2%	0.0%
Promotions	7	8	3	6	0	0	0	0	0	0	0	24	9	14	0
% Represented	29.2%	33.3%	12.5%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.5%	58.3%	0.0%
PROFESSIONALS															
Employees	56	30	8	7	0	0	9	5	0	0	0	115	29	42	0
% Represented	48.7%	26.1%	7.0%	6.1%	0.0%	0.0%	7.8%	4.3%	0.0%	0.0%	0.0%	100.0%	25.2%	36.5%	0.0%
New Hires	2	1	0	0	0	0	2	0	0	0	0	5	2	1	0
% Represented	40.0%	20.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	1	0	1	0	0	0	0	0	0	0	2	1	2	0
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	24	230	22	276	2	8	2	13	0	3	0	580	326	530	10
% Represented	4.1%	39.7%	3.8%	47.6%	0.3%	1.4%	0.3%	2.2%	0.0%	0.5%	0.0%	100.0%	56.2%	91.4%	1.7%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	20	4	1	0	0	0	0	0	0	0	0	25	1	4	0
% Represented	80.0%	16.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	4.0%	16.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Revenue

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	3	0	1	0	0	0	0	0	0	0	0	4	1	0	0
% Represented	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	371	496	81	386	7	13	14	22	3	5	0	1398	531	922	20
% Represented	26.5%	35.5%	5.8%	27.6%	0.5%	0.9%	1.0%	1.6%	0.2%	0.4%	0.0%	100.0%	38.0%	66.0%	1.4%
New Hires	5	16	2	1	0	0	4	0	0	0	0	28	7	17	0
% Represented	17.9%	57.1%	7.1%	3.6%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	60.7%	0.0%
Promotions	7	11	4	6	0	0	0	0	0	0	0	28	10	17	0
% Represented	25.0%	39.3%	14.3%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	35.7%	60.7%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Secretary of State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	0	0	0	0	0	0	0	0	0	0	3	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	1	12	2	8	0	0	0	0	0	0	0	23	10	20	1
% Represented	4.3%	52.2%	8.7%	34.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	43.5%	87.0%	4.3%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	17	12	1	4	0	0	0	0	0	0	0	34	5	16	0
% Represented	50.0%	35.3%	2.9%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.7%	47.1%	0.0%
New Hires	0	1	1	1	0	0	0	0	0	0	0	3	2	2	0
% Represented	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.4%	100.0%	66.7%	66.7%	3.4%
Promotions	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	8	35	14	55	1	1	2	0	0	0	0	116	73	91	6
% Represented	6.9%	30.2%	12.1%	47.4%	0.9%	0.9%	1.7%	0.0%	0.0%	0.0%	0.0%	100.0%	62.9%	78.4%	5.2%
New Hires	1	1	0	0	0	0	0	0	0	0	1	3	0	1	0
% Represented	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	100.0%	0.0%	33.3%	0.0%
Promotions	0	1	2	2	0	0	0	0	0	0	0	5	4	3	0
% Represented	0.0%	20.0%	40.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	80.0%	60.0%	0.0%
PROTECTIVE SERVICES															
Employees	11	1	0	2	1	1	0	1	0	0	0	17	5	5	0
% Represented	64.7%	5.9%	0.0%	11.8%	5.9%	5.9%	0.0%	5.9%	0.0%	0.0%	0.0%	100.0%	29.4%	29.4%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Secretary of State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	40	60	17	69	2	2	2	1	0	0	0	193	93	132	7
% Represented	20.7%	31.1%	8.8%	35.8%	1.0%	1.0%	1.0%	0.5%	0.0%	0.0%	0.0%	100.0%	48.2%	68.4%	3.6%
New Hires	2	3	1	1	0	0	0	0	0	0	1	8	2	4	0
% Represented	25.0%	37.5%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	100.0%	25.0%	50.0%	0.0%
Promotions	1	2	2	2	0	0	0	0	0	0	0	7	4	4	0
% Represented	14.3%	28.6%	28.6%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	57.1%	57.1%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

State Auditor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	14	19	3	6	0	1	1	0	0	0	0	44	11	26	0
% Represented	31.8%	43.2%	6.8%	13.6%	0.0%	2.3%	2.3%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	59.1%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	3	2	0	0	2	0	0	0	0	0	7	4	5	0
% Represented	0.0%	42.9%	28.6%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	57.1%	71.4%	0.0%
MANAGEMENT RELATED															
Employees	37	56	5	14	0	0	0	5	0	0	0	117	24	75	0
% Represented	31.6%	47.9%	4.3%	12.0%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%	100.0%	20.5%	64.1%	0.0%
New Hires	3	3	0	0	0	0	0	0	0	0	0	6	0	3	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	6	0	0	0	0	0	0	1	0	0	0	7	1	1	1
% Represented	85.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	100.0%	14.3%	14.3%	14.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	1	4	0	3	0	0	0	0	0	0	0	8	3	7	0
% Represented	12.5%	50.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.5%	87.5%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

State Auditor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	58	79	8	23	0	1	1	6	0	0	0	176	39	109	1
% Represented	33.0%	44.9%	4.5%	13.1%	0.0%	0.6%	0.6%	3.4%	0.0%	0.0%	0.0%	100.0%	22.2%	61.9%	0.6%
New Hires	3	4	0	0	0	0	0	0	0	0	0	7	0	4	0
% Represented	42.9%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	57.1%	0.0%
Promotions	0	4	2	0	0	2	0	0	0	0	0	8	4	6	0
% Represented	0.0%	50.0%	25.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	75.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

State Controller

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	4	1	0	0	0	0	0	0	0	0	8	1	4	0
% Represented	37.5%	50.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
MANAGEMENT RELATED															
Employees	11	45	1	18	0	1	0	2	0	0	1	79	22	66	0
% Represented	13.9%	57.0%	1.3%	22.8%	0.0%	1.3%	0.0%	2.5%	0.0%	0.0%	1.3%	100.0%	27.8%	83.5%	0.0%
New Hires	0	3	0	1	0	0	0	0	0	0	1	5	1	4	0
% Represented	0.0%	60.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%	80.0%	0.0%
Promotions	0	2	0	1	0	0	0	0	0	0	0	3	1	3	0
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
PROFESSIONALS															
Employees	20	17	6	8	1	0	5	6	0	0	1	64	26	31	0
% Represented	31.3%	26.6%	9.4%	12.5%	1.6%	0.0%	7.8%	9.4%	0.0%	0.0%	1.6%	100.0%	40.6%	48.4%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	2	0	0	0
% Represented	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	4	16	0	18	0	1	0	0	0	0	0	39	19	35	1
% Represented	10.3%	41.0%	0.0%	46.2%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	48.7%	89.7%	2.6%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	1	0	1	0	0	0	0	0	0	0	3	1	2	0
% Represented	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

State Controller

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employee	39	82	8	44	1	2	5	8	0	0	2	191	68	136	1
% Represented	20.4%	42.9%	4.2%	23.0%	0.5%	1.0%	2.6%	4.2%	0.0%	0.0%	1.0%	100.0%	35.6%	71.2%	0.5%
New Hires	1	3	0	1	0	0	0	0	0	0	2	7	1	4	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	2	4	0	2	0	0	0	0	0	0	0	8	2	6	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

State Treasurer

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	35	46	5	35	1	0	1	0	0	0	0	123	42	81	3
% Represented	28.5%	37.4%	4.1%	28.5%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	100.0%	34.1%	65.9%	2.4%
New Hires	0	1	1	2	0	0	0	0	0	0	0	4	3	3	0
% Represented	0.0%	25.0%	25.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	75.0%	0.0%
Promotions	1	0	0	1	0	0	0	0	0	0	0	2	1	1	0
% Represented	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
PROFESSIONALS															
Employees	26	11	4	3	1	0	3	1	0	0	0	49	12	15	2
% Represented	53.1%	22.4%	8.2%	6.1%	2.0%	0.0%	6.1%	2.0%	0.0%	0.0%	0.0%	100.0%	24.5%	30.6%	4.1%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	13	62	9	46	0	2	0	2	0	0	0	134	59	112	8
% Represented	9.7%	46.3%	6.7%	34.3%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%	100.0%	44.0%	83.6%	6.0%
New Hires	0	0	0	3	0	0	0	0	0	0	0	3	3	3	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

State Treasurer

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	74	119	18	84	2	2	4	3	0	0	0	306	113	208	15
% Represented	24.2%	38.9%	5.9%	27.5%	0.7%	0.7%	1.3%	1.0%	0.0%	0.0%	0.0%	100.0%	36.9%	68.0%	4.2%
New Hires	0	2	1	5	0	0	0	0	0	0	0	8	6	7	0
% Represented	0.0%	25.0%	12.5%	62.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	87.5%	0.0%
Promotions	2	0	0	2	0	0	0	0	0	0	0	4	2	2	0
% Represented	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Transportation

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	36	14	2	7	1	0	0	0	0	0	0	60	10	21	2
% Represented	60.0%	23.3%	3.3%	11.7%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	35.0%	3.3%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
MANAGEMENT RELATED															
Employees	386	431	86	205	11	13	6	4	5	1	0	1148	331	654	13
% Represented	33.6%	37.5%	7.5%	17.9%	1.0%	1.1%	0.5%	0.3%	0.4%	0.1%	0.0%	100.0%	28.8%	57.0%	1.1%
New Hires	13	7	5	2	0	3	2	1	0	0	0	33	13	13	0
% Represented	39.4%	21.2%	15.2%	6.1%	0.0%	9.1%	6.1%	3.0%	0.0%	0.0%	0.0%	100.0%	39.4%	39.4%	0.0%
Promotions	10	3	1	8	1	0	0	0	2	0	0	25	12	11	0
% Represented	40.0%	12.0%	4.0%	32.0%	4.0%	0.0%	0.0%	0.0%	8.0%	0.0%	0.0%	100.0%	48.0%	44.0%	0.0%
PROFESSIONALS															
Employees	1306	333	158	72	13	8	102	31	17	0	2	2042	401	444	29
% Represented	64.0%	16.3%	7.7%	3.5%	0.6%	0.4%	5.0%	1.5%	0.8%	0.0%	0.1%	100.0%	19.6%	21.7%	1.4%
New Hires	1	1	1	0	0	0	2	0	0	0	1	6	3	1	0
% Represented	16.7%	16.7%	16.7%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	16.7%	100.0%	50.0%	16.7%	0.0%
Promotions	12	3	3	0	0	0	0	0	0	0	0	18	3	3	0
% Represented	66.7%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	16.7%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	1408	150	130	14	14	1	24	5	37	3	0	1786	228	173	34
% Represented	78.8%	8.4%	7.3%	0.8%	0.8%	0.1%	1.3%	0.3%	2.1%	0.2%	0.0%	100.0%	12.8%	9.7%	1.9%
New Hires	3	0	0	0	0	0	0	0	0	0	0	3	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	1	0	0	2	1	0	0
% Represented	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	141	822	48	289	2	11	1	5	2	15	1	1337	373	1142	29
% Represented	10.5%	61.5%	3.6%	21.6%	0.1%	0.8%	0.1%	0.4%	0.1%	1.1%	0.1%	100.0%	27.9%	85.4%	2.2%
New Hires	1	8	0	2	0	2	0	0	0	0	1	14	4	12	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	2	8	2	2	0	0	0	0	0	0	0	14	4	10	0
% Represented	14.3%	57.1%	14.3%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	71.4%	0.0%
PROTECTIVE SERVICES															
Employees	135	12	17	2	2	0	2	0	0	0	0	170	23	14	0
% Represented	79.4%	7.1%	10.0%	1.2%	1.2%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	100.0%	13.5%	8.2%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	3	0	0	0	0	0	0	0	0	0	0	3	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Transportation

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	4279	147	1008	32	34	4	9	0	193	13	1	5720	1293	196	107
% Represented	74.8%	2.6%	17.6%	0.6%	0.6%	0.1%	0.2%	0.0%	3.4%	0.2%	0.0%	100.0%	22.6%	3.4%	1.9%
New Hires	23	0	3	0	0	0	0	0	0	0	0	26	3	0	2
% Represented	88.5%	0.0%	11.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.5%	0.0%	7.7%
Promotions	37	3	1	0	0	0	0	0	1	0	0	42	2	3	1
% Represented	88.1%	7.1%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	100.0%	4.8%	7.1%	2.4%
UNASSIGNED															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	7692	1910	1449	621	77	37	144	45	254	32	4	12265	2659	2645	215
% Represented	62.7%	15.6%	11.8%	5.1%	0.6%	0.3%	1.2%	0.4%	2.1%	0.3%	0.0%	100.0%	21.7%	21.6%	1.7%
New Hires	41	17	9	4	0	5	4	1	0	0	2	83	23	27	2
% Represented	49.4%	20.5%	10.8%	4.8%	0.0%	6.0%	4.8%	1.2%	0.0%	0.0%	2.4%	100.0%	27.7%	32.5%	2.4%
Promotions	66	18	7	10	1	0	0	0	4	0	0	106	22	28	1
% Represented	62.3%	17.0%	6.6%	9.4%	0.9%	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%	100.0%	20.8%	26.4%	0.9%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Wildlife Resources Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	2	0	0	0	1	0	0	0	0	0	6	1	3	0
% Represented	50.0%	33.3%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	10	16	0	2	0	0	0	0	0	0	0	28	2	18	2
% Represented	35.7%	57.1%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.1%	64.3%	7.1%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	125	55	2	0	0	0	1	1	1	0	0	185	5	56	1
% Represented	67.6%	29.7%	1.1%	0.0%	0.0%	0.0%	0.5%	0.5%	0.5%	0.0%	0.0%	100.0%	2.7%	30.3%	0.5%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	5	0	0	0	0	0	0	0	0	0	0	5	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	41	2	0	0	0	0	0	0	0	0	0	43	0	2	1
% Represented	95.3%	4.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	4.7%	2.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	10	38	5	8	1	2	0	0	0	0	0	64	16	48	0
% Represented	15.6%	59.4%	7.8%	12.5%	1.6%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	75.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	190	2	6	0	1	0	0	0	3	0	0	202	10	2	0
% Represented	94.1%	1.0%	3.0%	0.0%	0.5%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	100.0%	5.0%	1.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	3	0	0	0	0	0	0	0	0	0	0	3	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Wildlife Resources Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	81	2	0	0	1	0	0	0	0	0	0	84	1	2	0
% Represented	96.4%	2.4%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1.2%	2.4%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	460	118	13	10	3	3	1	1	4	0	0	613	35	132	4
% Represented	75.0%	19.2%	2.1%	1.6%	0.5%	0.5%	0.2%	0.2%	0.7%	0.0%	0.0%	100.0%	5.7%	21.5%	0.7%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	8	1	0	0	0	0	0	0	0	0	0	9	0	1	0
% Represented	88.9%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	11.1%	0.0%

WM+ White Male
WF+ White Female
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BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

University Totals

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	30	47	0	6	0	0	0	0	0	0	83	6	53	1
% Represented	36.1%	56.6%	0.0%	7.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.2%	63.9%	1.2%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	0	4	0	0	0	0	0	0	0	0	4	0	4	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
MANAGEMENT RELATED														
Employees	556	1693	183	635	8	16	6	56	4	17	3174	925	2417	18
% Represented	17.5%	53.3%	5.8%	20.0%	0.3%	0.5%	0.2%	1.8%	0.1%	0.5%	100.0%	29.1%	76.1%	0.6%
New Hires	25	35	9	13	0	2	1	2	0	0	87	27	52	
% Represented	28.7%	40.2%	10.3%	14.9%	0.0%	2.3%	1.1%	2.3%	0.0%	0.0%	100.0%	31.0%	59.8%	
Promotions	7	27	1	7	0	0	0	0	0	0	42	8	34	
% Represented	16.7%	64.3%	2.4%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	19.0%	81.0%	
PROFESSIONALS														
Employees	2587	2399	440	650	51	47	129	190	25	47	6565	1579	3333	40
% Represented	39.4%	36.5%	6.7%	9.9%	0.8%	0.7%	2.0%	2.9%	0.4%	0.7%	100.0%	24.1%	50.8%	0.6%
New Hires	73	78	24	43	2	1	5	5	1	1	233	82	128	
% Represented	31.3%	33.5%	10.3%	18.5%	0.9%	0.4%	2.1%	2.1%	0.4%	0.4%	100.0%	35.2%	54.9%	
Promotions	23	23	4	5	1	0	0	0	0	0	56	10	28	
% Represented	41.1%	41.1%	7.1%	8.9%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.9%	50.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	218	194	31	43	0	3	3	6	2	4	504	92	250	3
% Represented	43.3%	38.5%	6.2%	8.5%	0.0%	0.6%	0.6%	1.2%	0.4%	0.8%	100.0%	18.3%	49.6%	0.6%
New Hires	6	10	0	3	0	0	0	0	0	0	19	3	13	
% Represented	31.6%	52.6%	0.0%	15.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	15.8%	68.4%	
Promotions	2	0	0	1	0	0	0	0	0	0	3	1	1	
% Represented	66.7%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	33.3%	
ADMINISTRATIVE SUPPORT														
Employees	390	3218	165	1772	5	60	10	55	5	85	5765	2157	5190	34
% Represented	6.8%	55.8%	2.9%	30.7%	0.1%	1.0%	0.2%	1.0%	0.1%	1.5%	100.0%	37.4%	90.0%	0.6%
New Hires	16	146	7	89	0	3	0	2	0	0	269	101	240	
% Represented	6.1%	55.5%	2.7%	33.8%	0.0%	1.1%	0.0%	0.8%	0.0%	0.0%	100.0%	38.4%	91.3%	
Promotions	2	54	2	23	0	0	1	0	0	1	83	27	78	
% Represented	2.4%	65.1%	2.4%	27.7%	0.0%	0.0%	1.2%	0.0%	0.0%	1.2%	100.0%	32.5%	94.0%	
PROTECTIVE SERVICES														
Employees	286	52	155	62	6	5	1	1	10	3	581	243	123	2
% Represented	49.2%	9.0%	26.7%	10.7%	1.0%	0.9%	0.2%	0.2%	1.7%	0.5%	100.0%	41.8%	21.2%	0.3%
New Hires	25	7	19	11	1	1	0	1	0	1	66	34	21	
% Represented	37.9%	10.6%	28.8%	16.7%	1.5%	1.5%	0.0%	1.5%	0.0%	1.5%	100.0%	51.5%	31.8%	
Promotions	8	1	2	1	0	0	0	0	0	0	12	3	2	
% Represented	66.7%	8.3%	16.7%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	16.7%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

University Totals

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	539	461	812	879	77	114	90	76	29	39	3116	2116	1569	44
% Represented	17.3%	14.8%	26.1%	28.2%	2.5%	3.7%	2.9%	2.4%	0.9%	1.3%	100.0%	67.9%	50.4%	1.4%
New Hires	32	31	35	38	4	7	0	0	0	1	148	85	77	
% Represented	21.6%	20.9%	23.6%	25.7%	2.7%	4.7%	0.0%	0.0%	0.0%	0.7%	100.0%	57.4%	52.0%	
Promotions	10	9	6	3	1	1	1	0	0	0	31	12	13	
% Represented	32.3%	29.0%	19.4%	9.7%	3.2%	3.2%	3.2%	0.0%	0.0%	0.0%	100.0%	38.7%	41.9%	
SKILLED CRAFT														
Employees	1677	227	407	68	50	9	23	34	38	3	2536	632	341	27
% Represented	66.1%	9.0%	16.0%	2.7%	2.0%	0.4%	0.9%	1.3%	1.5%	0.1%	100.0%	24.9%	13.4%	1.1%
New Hires	56	33	16	4	4	1	1	1	2	1	119	30	40	
% Represented	47.1%	27.7%	13.4%	3.4%	3.4%	0.8%	0.8%	0.8%	1.7%	0.8%	100.0%	25.2%	33.6%	
Promotions	15	0	0	1	0	0	1	0	0	0	17	2	1	
% Represented	88.2%	0.0%	0.0%	5.9%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	100.0%	11.8%	5.9%	
Not assigned														
Employees	4	26	2	1	1	0	0	0	0	0	34	4	27	0
% Represented	11.8%	76.5%	5.9%	2.9%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.8%	79.4%	0.0%
New Hires	0	4	0	0	0	0	0	0	0	0	4	0	4	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Overall Results														
Employees	6287	8317	2195	4116	198	254	262	418	113	198	22358	7754	13303	169
% Represented	28.1%	37.2%	9.8%	18.4%	0.9%	1.1%	1.2%	1.9%	0.5%	0.9%	100.0%	34.7%	59.5%	0.8%
New Hires	234	344	110	201	11	15	7	11	3	4	940	362	575	
% Represented	24.9%	36.6%	11.7%	21.4%	1.2%	1.6%	0.7%	1.2%	0.3%	0.4%	100.0%	38.5%	61.2%	
Promotions	67	119	15	41	2	1	3	0	0	1	249	63	162	
% Represented	26.9%	47.8%	6.0%	16.5%	0.8%	0.4%	1.2%	0.0%	0.0%	0.4%	100.0%	25.3%	65.1%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Appalachian

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	2	1	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	56	139	0	1	0	0	0	1	0	0	197	2	141	3
% Represented	28.4%	70.6%	0.0%	0.5%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	100.0%	1.0%	71.6%	1.5%
New Hires	6	4	0	0	0	0	0	0	0	0	10	0	4	
% Represented	60.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	40.0%	
Promotions	2	3	0	0	0	0	0	0	0	0	5	0	3	
% Represented	40.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	60.0%	
PROFESSIONALS														
Employees	138	111	2	5	0	1	1	2	0	1	261	12	120	2
% Represented	52.9%	42.5%	0.8%	1.9%	0.0%	0.4%	0.4%	0.8%	0.0%	0.4%	100.0%	4.6%	46.0%	0.8%
New Hires	4	2	1	0	0	0	0	0	0	0	7	1	2	
% Represented	57.1%	28.6%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	28.6%	
Promotions	3	1	0	0	0	0	0	0	0	0	4	0	1	
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	7	4	0	0	0	0	0	0	0	0	11	0	4	0
% Represented	63.6%	36.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	36.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	25	246	1	5	0	3	0	0	0	1	281	10	255	2
% Represented	8.9%	87.5%	0.4%	1.8%	0.0%	1.1%	0.0%	0.0%	0.0%	0.4%	100.0%	3.6%	90.7%	0.7%
New Hires	0	19	0	0	0	0	0	0	0	0	19	0	19	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	5	0	0	0	0	0	0	0	0	5	0	5	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
PROTECTIVE SERVICES														
Employees	31	6	0	0	1	0	0	0	0	0	38	1	6	0
% Represented	81.6%	15.8%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.6%	15.8%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	2	0	1	
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

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AIM American Indian Male
AIF American Indian Female

Staffing Report

Appalachian

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	135	164	7	3	2	0	3	2	0	0	316	17	169	5
% Represented	42.7%	51.9%	2.2%	0.9%	0.6%	0.0%	0.9%	0.6%	0.0%	0.0%	100.0%	5.4%	53.5%	1.6%
New Hires	8	10	0	0	0	0	0	0	0	0	18	0	10	
% Represented	44.4%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	55.6%	
Promotions	5	2	0	0	0	0	0	0	0	0	7	0	2	
% Represented	71.4%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	28.6%	
SKILLED CRAFT														
Employees	146	2	0	0	1	0	0	0	1	0	150	2	2	1
% Represented	97.3%	1.3%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.7%	0.0%	100.0%	1.3%	1.3%	0.7%
New Hires	6	0	0	0	0	0	0	0	0	0	6	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	2	0	0	0	0	0	0	0	0	0	2	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	540	673	10	14	4	4	4	5	1	2	1257	44	698	13
% Represented	43.0%	53.5%	0.8%	1.1%	0.3%	0.3%	0.3%	0.4%	0.1%	0.2%	100.0%	3.5%	55.5%	1.0%
New Hires	25	36	1	0	0	0	0	0	0	0	62	1	36	
% Represented	40.3%	58.1%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1.6%	58.1%	
Promotions	13	11	0	0	0	0	0	0	0	0	24	0	11	
% Represented	54.2%	45.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	45.8%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

East Carolina

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	6	26	0	0	0	0	0	0	0	0	32	0	26	0
% Represented	18.8%	81.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	81.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	3	0	0	0	0	0	0	0	0	3	0	3	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
MANAGEMENT RELATED														
Employees	44	191	6	30	0	1	1	1	2	1	277	42	224	1
% Represented	15.9%	69.0%	2.2%	10.8%	0.0%	0.4%	0.4%	0.4%	0.7%	0.4%	100.0%	15.2%	80.9%	0.4%
New Hires	4	3	0	0	0	1	1	0	0	0	9	2	4	
% Represented	44.4%	33.3%	0.0%	0.0%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	100.0%	22.2%	44.4%	
Promotions	0	7	0	2	0	0	0	0	0	0	9	2	9	
% Represented	0.0%	77.8%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	100.0%	
PROFESSIONALS														
Employees	276	421	34	77	4	7	8	15	0	0	842	145	520	10
% Represented	32.8%	50.0%	4.0%	9.1%	0.5%	0.8%	1.0%	1.8%	0.0%	0.0%	100.0%	17.2%	61.8%	1.2%
New Hires	11	39	0	8	0	1	0	0	0	0	59	9	48	
% Represented	18.6%	66.1%	0.0%	13.6%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	100.0%	15.3%	81.4%	
Promotions	2	7	1	1	0	0	0	0	0	0	11	2	8	
% Represented	18.2%	63.6%	9.1%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.2%	72.7%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	11	45	5	14	0	0	0	0	0	0	75	19	59	1
% Represented	14.7%	60.0%	6.7%	18.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.3%	78.7%	1.3%
New Hires	0	6	0	3	0	0	0	0	0	0	9	3	9	
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
ADMINISTRATIVE SUPPORT														
Employees	39	653	19	277	0	4	1	6	0	2	1001	309	942	5
% Represented	3.9%	65.2%	1.9%	27.7%	0.0%	0.4%	0.1%	0.6%	0.0%	0.2%	100.0%	30.9%	94.1%	0.5%
New Hires	3	48	1	19	0	2	0	1	0	0	74	23	70	
% Represented	4.1%	64.9%	1.4%	25.7%	0.0%	2.7%	0.0%	1.4%	0.0%	0.0%	100.0%	31.1%	94.6%	
Promotions	0	21	0	11	0	0	1	0	0	0	33	12	32	
% Represented	0.0%	63.6%	0.0%	33.3%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	100.0%	36.4%	97.0%	
PROTECTIVE SERVICES														
Employees	34	7	12	6	1	0	0	0	1	0	61	20	13	0
% Represented	55.7%	11.5%	19.7%	9.8%	1.6%	0.0%	0.0%	0.0%	1.6%	0.0%	100.0%	32.8%	21.3%	0.0%
New Hires	2	1	0	0	0	0	0	0	0	0	3	0	1	
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

East Carolina

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	37	32	109	197	0	3	2	0	0	0	380	311	232	8
% Represented	9.7%	8.4%	28.7%	51.8%	0.0%	0.8%	0.5%	0.0%	0.0%	0.0%	100.0%	81.8%	61.1%	2.1%
New Hires	2	6	2	11	0	1	0	0	0	0	22	14	18	
% Represented	9.1%	27.3%	9.1%	50.0%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	100.0%	63.6%	81.8%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	161	20	30	4	2	1	2	4	0	0	224	43	29	1
% Represented	71.9%	8.9%	13.4%	1.8%	0.9%	0.4%	0.9%	1.8%	0.0%	0.0%	100.0%	19.2%	12.9%	0.4%
New Hires	5	1	0	1	0	0	0	1	0	0	8	2	3	
% Represented	62.5%	12.5%	0.0%	12.5%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	100.0%	25.0%	37.5%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Not assigned														
Employees	0	7	0	0	0	0	0	0	0	0	7	0	7	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	2	0	0	0	0	0	0	0	0	2	0	2	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Overall Results														
Employees	608	1402	215	605	7	16	14	26	3	3	2899	889	2052	
% Represented	21.0%	48.4%	7.4%	20.9%	0.2%	0.6%	0.5%	0.9%	0.1%	0.1%	100.0%	30.7%	70.8%	0.9%
New Hires	27	106	3	42	0	5	1	2	0	0	186	53	155	
% Represented	14.5%	57.0%	1.6%	22.6%	0.0%	2.7%	0.5%	1.1%	0.0%	0.0%	100.0%	28.5%	83.3%	
Promotions	3	39	1	15	0	0	1	0	0	0	59	17	54	
% Represented	5.1%	66.1%	1.7%	25.4%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	100.0%	28.8%	91.5%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Elizabeth City

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	1	2	8	29	0	0	0	0	0	0	40	37	31	0
% Represented	2.5%	5.0%	20.0%	72.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	92.5%	77.5%	0.0%
New Hires	0	2	0	1	0	0	0	0	0	0	3	1	3	
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	
Promotions	0	0	0	2	0	0	0	0	0	0	2	2	2	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROFESSIONALS														
Employees	2	4	24	38	0	0	1	1	1	1	72	66	44	1
% Represented	2.8%	5.6%	33.3%	52.8%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	100.0%	91.7%	61.1%	1.4%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	0	1	1	0	0	0	0	0	0	3	2	1	0
% Represented	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	0	4	3	82	0	0	0	1	0	0	90	86	87	1
% Represented	0.0%	4.4%	3.3%	91.1%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	100.0%	95.6%	96.7%	1.1%
New Hires	0	0	0	3	0	0	0	0	0	0	3	3	3	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROTECTIVE SERVICES														
Employees	1	1	11	2	0	0	0	1	0	0	16	14	4	0
% Represented	6.3%	6.3%	68.8%	12.5%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	100.0%	87.5%	25.0%	0.0%
New Hires	0	1	3	2	0	0	0	1	0	0	7	6	4	
% Represented	0.0%	14.3%	42.9%	28.6%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	100.0%	85.7%	57.1%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Elizabeth City
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	0	3	25	19	0	0	0	0	0	0	47	44	22	1
% Represented	0.0%	6.4%	53.2%	40.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	93.6%	46.8%	2.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	4	0	20	0	0	0	0	0	0	0	24	20	0	0
% Represented	16.7%	0.0%	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	0.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	9	14	92	171	0	0	1	3	1	1	292	269	189	3
% Represented	3.1%	4.8%	31.5%	58.6%	0.0%	0.0%	0.3%	1.0%	0.3%	0.3%	100.0%	92.1%	64.7%	1.0%
New Hires	1	3	3	6	0	0	0	1	0	0	14	10	10	
% Represented	7.1%	21.4%	21.4%	42.9%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	100.0%	71.4%	71.4%	
Promotions	0	0	0	2	0	0	0	0	0	0	2	2	2	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Fayetteville State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	6	6	7	25	0	1	0	0	0	1	46	34	33	1
% Represented	13.0%	13.0%	15.2%	54.3%	0.0%	2.2%	0.0%	0.0%	0.0%	2.2%	100.0%	73.9%	71.7%	2.2%
New Hires	0	0	1	1	0	0	0	0	0	0	2	2	1	
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROFESSIONALS														
Employees	8	4	29	31	2	0	2	3	0	1	80	68	39	1
% Represented	10.0%	5.0%	36.3%	38.8%	2.5%	0.0%	2.5%	3.8%	0.0%	1.3%	100.0%	85.0%	48.8%	1.3%
New Hires	0	1	3	1	0	0	0	0	0	0	5	4	2	
% Represented	0.0%	20.0%	60.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	80.0%	40.0%	
Promotions	0	0	2	2	0	0	0	0	0	0	4	4	2	
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	2	0	0	1	0	0	0	0	0	1	4	2	2	0
% Represented	50.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	100.0%	50.0%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	1	14	8	109	1	4	0	0	0	3	140	125	130	1
% Represented	0.7%	10.0%	5.7%	77.9%	0.7%	2.9%	0.0%	0.0%	0.0%	2.1%	100.0%	89.3%	92.9%	0.7%
New Hires	0	0	1	9	0	0	0	0	0	0	10	10	9	
% Represented	0.0%	0.0%	10.0%	90.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	90.0%	
Promotions	0	0	2	1	0	0	0	0	0	0	3	3	1	
% Represented	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	33.3%	
PROTECTIVE SERVICES														
Employees	5	0	11	2	0	0	0	0	1	0	19	14	2	0
% Represented	26.3%	0.0%	57.9%	10.5%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	100.0%	73.7%	10.5%	0.0%
New Hires	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
Promotions	1	0	1	0	0	0	0	0	0	0	2	1	0	
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Fayetteville State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	3	2	33	34	1	1	0	0	1	1	76	71	38	0
% Represented	3.9%	2.6%	43.4%	44.7%	1.3%	1.3%	0.0%	0.0%	1.3%	1.3%	100.0%	93.4%	50.0%	0.0%
New Hires	0	0	0	7	0	0	0	0	0	0	7	7	7	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	4	0	25	2	2	0	0	0	2	0	35	31	2	0
% Represented	11.4%	0.0%	71.4%	5.7%	5.7%	0.0%	0.0%	0.0%	5.7%	0.0%	100.0%	88.6%	5.7%	0.0%
New Hires	0	0	1	0	0	0	0	0	0	0	1	1	0	
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	29	27	113	204	6	6	2	3	4	7	401	345	247	
% Represented	7.2%	6.7%	28.2%	50.9%	1.5%	1.5%	0.5%	0.7%	1.0%	1.7%	100.0%	86.0%	61.6%	0.7%
New Hires	0	1	6	19	0	0	0	0	0	0	26	25	20	
% Represented	0.0%	3.8%	23.1%	73.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	96.2%	76.9%	
Promotions	1	0	5	4	0	0	0	0	0	0	10	9	4	
% Represented	10.0%	0.0%	50.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	90.0%	40.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

NC A and T

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	4	2	27	65	2	0	0	0	0	0	100	94	67	1
% Represented	4.0%	2.0%	27.0%	65.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	94.0%	67.0%	1.0%
New Hires	0	0	3	3	0	0	0	0	0	0	6	6	3	
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROFESSIONALS														
Employees	18	7	81	91	2	1	1	3	0	0	204	179	102	0
% Represented	8.8%	3.4%	39.7%	44.6%	1.0%	0.5%	0.5%	1.5%	0.0%	0.0%	100.0%	87.7%	50.0%	0.0%
New Hires	1	2	4	9	1	0	0	0	0	0	17	14	11	
% Represented	5.9%	11.8%	23.5%	52.9%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	82.4%	64.7%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	0	7	5	0	1	0	0	0	0	14	13	6	0
% Represented	7.1%	0.0%	50.0%	35.7%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	100.0%	92.9%	42.9%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	1	11	17	290	0	1	0	0	0	0	320	308	302	1
% Represented	0.3%	3.4%	5.3%	90.6%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	100.0%	96.3%	94.4%	0.3%
New Hires	0	1	1	12	0	0	0	0	0	0	14	13	13	
% Represented	0.0%	7.1%	7.1%	85.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	92.9%	92.9%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROTECTIVE SERVICES														
Employees	4	0	25	19	0	0	1	0	0	0	49	45	19	0
% Represented	8.2%	0.0%	51.0%	38.8%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	100.0%	91.8%	38.8%	0.0%
New Hires	1	0	7	3	0	0	0	0	0	0	11	10	3	
% Represented	9.1%	0.0%	63.6%	27.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	90.9%	27.3%	
Promotions	0	0	1	0	0	0	0	0	0	0	1	1	0	
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	

WM+ White Male
WF+ White Female
B Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

NC A and T

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	2	0	63	39	1	0	0	0	0	0	105	103	39	1
% Represented	1.9%	0.0%	60.0%	37.1%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	98.1%	37.1%	1.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	6	1	53	6	6	0	2	1	0	0	75	68	8	1
% Represented	8.0%	1.3%	70.7%	8.0%	8.0%	0.0%	2.7%	1.3%	0.0%	0.0%	100.0%	90.7%	10.7%	1.3%
New Hires	0	0	4	0	0	0	1	0	0	0	5	5	0	
% Represented	0.0%	0.0%	80.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	37	21	273	515	11	3	4	4	0	0	868	810	543	
% Represented	4.3%	2.4%	31.5%	59.3%	1.3%	0.3%	0.5%	0.5%	0.0%	0.0%	100.0%	93.3%	62.6%	0.5%
New Hires	3	3	19	27	1	0	1	0	0	0	54	48	30	
% Represented	5.6%	5.6%	35.2%	50.0%	1.9%	0.0%	1.9%	0.0%	0.0%	0.0%	100.0%	88.9%	55.6%	
Promotions	1	0	1	1	0	0	0	0	0	0	3	2	1	
% Represented	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	33.3%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

NC Central

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	0	3	14	54	0	1	0	1	0	0	73	70	59	1
% Represented	0.0%	4.1%	19.2%	74.0%	0.0%	1.4%	0.0%	1.4%	0.0%	0.0%	100.0%	95.9%	80.8%	1.4%
New Hires	0	1	2	3	0	0	0	1	0	0	7	6	5	
% Represented	0.0%	14.3%	28.6%	42.9%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	100.0%	85.7%	71.4%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROFESSIONALS														
Employees	19	6	58	62	2	0	4	4	1	0	156	131	72	1
% Represented	12.2%	3.8%	37.2%	39.7%	1.3%	0.0%	2.6%	2.6%	0.6%	0.0%	100.0%	84.0%	46.2%	0.6%
New Hires	2	0	10	13	0	0	0	0	0	0	25	23	13	
% Represented	8.0%	0.0%	40.0%	52.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	92.0%	52.0%	
Promotions	1	1	0	0	0	0	0	0	0	0	2	0	1	
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	0	1	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	3	8	25	187	0	1	0	3	0	2	229	218	201	3
% Represented	1.3%	3.5%	10.9%	81.7%	0.0%	0.4%	0.0%	1.3%	0.0%	0.9%	100.0%	95.2%	87.8%	1.3%
New Hires	2	3	2	19	0	0	0	0	0	0	26	21	22	
% Represented	7.7%	11.5%	7.7%	73.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	80.8%	84.6%	
Promotions	0	0	0	2	0	0	0	0	0	0	2	2	2	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROTECTIVE SERVICES														
Employees	3	0	30	5	1	0	0	0	0	0	39	36	5	1
% Represented	7.7%	0.0%	76.9%	12.8%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	92.3%	12.8%	2.6%
New Hires	1	0	2	3	0	0	0	0	0	0	6	5	3	
% Represented	16.7%	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	50.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

NC Central

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	1	0	44	23	1	6	0	0	0	0	75	74	29	0
% Represented	1.3%	0.0%	58.7%	30.7%	1.3%	8.0%	0.0%	0.0%	0.0%	0.0%	100.0%	98.7%	38.7%	0.0%
New Hires	1	0	2	4	0	0	0	0	0	0	7	6	4	
% Represented	14.3%	0.0%	28.6%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	85.7%	57.1%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	4	2	44	5	1	1	0	0	0	0	57	51	8	0
% Represented	7.0%	3.5%	77.2%	8.8%	1.8%	1.8%	0.0%	0.0%	0.0%	0.0%	100.0%	89.5%	14.0%	0.0%
New Hires	1	1	4	2	0	1	0	0	0	0	9	7	4	
% Represented	11.1%	11.1%	44.4%	22.2%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	100.0%	77.8%	44.4%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	31	19	216	336	5	9	4	8	1	2	631	581	374	6
% Represented	4.9%	3.0%	34.2%	53.2%	0.8%	1.4%	0.6%	1.3%	0.2%	0.3%	100.0%	92.1%	59.3%	1.0%
New Hires	7	5	22	44	0	1	0	1	0	0	80	68	51	
% Represented	8.8%	6.3%	27.5%	55.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	100.0%	85.0%	63.8%	
Promotions	1	1	0	3	0	0	0	0	0	0	5	3	4	
% Represented	20.0%	20.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	80.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

NC State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	7	5	0	2	0	0	0	0	0	0	14	2	7	1
% Represented	50.0%	35.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	50.0%	7.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	91	218	31	84	2	6	2	13	0	0	447	138	321	3
% Represented	20.4%	48.8%	6.9%	18.8%	0.4%	1.3%	0.4%	2.9%	0.0%	0.0%	100.0%	30.9%	71.8%	0.7%
New Hires	3	7	0	1	0	0	0	0	0	0	11	1	8	
% Represented	27.3%	63.6%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	9.1%	72.7%	
Promotions	0	10	0	0	0	0	0	0	0	0	10	0	10	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
PROFESSIONALS														
Employees	566	333	50	41	11	14	24	27	3	2	1071	172	417	6
% Represented	52.8%	31.1%	4.7%	3.8%	1.0%	1.3%	2.2%	2.5%	0.3%	0.2%	100.0%	16.1%	38.9%	0.6%
New Hires	20	13	3	4	0	0	5	0	0	0	45	12	17	
% Represented	44.4%	28.9%	6.7%	8.9%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	100.0%	26.7%	37.8%	
Promotions	3	7	1	0	1	0	0	0	0	0	12	2	7	
% Represented	25.0%	58.3%	8.3%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	58.3%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	72	95	8	2	0	1	1	0	1	0	180	13	98	2
% Represented	40.0%	52.8%	4.4%	1.1%	0.0%	0.6%	0.6%	0.0%	0.6%	0.0%	100.0%	7.2%	54.4%	1.1%
New Hires	4	2	0	0	0	0	0	0	0	0	6	0	2	
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	73	547	29	192	0	10	1	13	0	1	866	246	763	9
% Represented	8.4%	63.2%	3.3%	22.2%	0.0%	1.2%	0.1%	1.5%	0.0%	0.1%	100.0%	28.4%	88.1%	1.0%
New Hires	3	18	0	3	0	0	0	0	0	0	24	3	21	
% Represented	12.5%	75.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	87.5%	
Promotions	1	5	0	3	0	0	0	0	0	0	9	3	8	
% Represented	11.1%	55.6%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	88.9%	
PROTECTIVE SERVICES														
Employees	38	5	8	2	0	1	0	0	0	0	54	11	8	0
% Represented	70.4%	9.3%	14.8%	3.7%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	100.0%	20.4%	14.8%	0.0%
New Hires	5	0	0	2	0	0	0	0	0	0	7	2	2	
% Represented	71.4%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	28.6%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
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ASM+ Asian Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

NC State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	70	24	125	165	33	62	5	8	0	0	492	398	259	5
% Represented	14.2%	4.9%	25.4%	33.5%	6.7%	12.6%	1.0%	1.6%	0.0%	0.0%	100.0%	80.9%	52.6%	1.0%
New Hires	6	5	9	6	0	1	0	0	0	0	27	16	12	
% Represented	22.2%	18.5%	33.3%	22.2%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	100.0%	59.3%	44.4%	
Promotions	1	0	1	0	0	0	0	0	0	0	2	1	0	
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	
SKILLED CRAFT														
Employees	405	89	81	4	17	2	7	5	1	0	611	117	100	12
% Represented	66.3%	14.6%	13.3%	0.7%	2.8%	0.3%	1.1%	0.8%	0.2%	0.0%	100.0%	19.1%	16.4%	2.0%
New Hires	18	26	2	0	4	0	0	0	0	0	50	6	26	
% Represented	36.0%	52.0%	4.0%	0.0%	8.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.0%	52.0%	
Promotions	4	0	0	1	0	0	0	0	0	0	5	1	1	
% Represented	80.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	20.0%	
Not assigned														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	1322	1317	332	492	63	96	40	66	5	3	3736	1097	1974	38
% Represented	35.4%	35.3%	8.9%	13.2%	1.7%	2.6%	1.1%	1.8%	0.1%	0.1%	100.0%	29.4%	52.8%	1.0%
New Hires	59	71	14	16	4	1	5	0	0	0	170	40	88	
% Represented	34.7%	41.8%	8.2%	9.4%	2.4%	0.6%	2.9%	0.0%	0.0%	0.0%	100.0%	23.5%	51.8%	
Promotions	9	22	2	4	1	0	0	0	0	0	38	7	26	
% Represented	23.7%	57.9%	5.3%	10.5%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.4%	68.4%	

WM+ White Male
WF+ White Female
BM Black Male
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HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

School of the Arts

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	5	24	0	5	0	0	0	0	0	0	34	5	29	0
% Represented	14.7%	70.6%	0.0%	14.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.7%	85.3%	0.0%
New Hires	0	1	0	1	0	0	0	0	0	0	2	1	2	
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROFESSIONALS														
Employees	14	11	2	3	0	0	0	1	0	0	31	6	15	1
% Represented	45.2%	35.5%	6.5%	9.7%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	100.0%	19.4%	48.4%	3.2%
New Hires	0	4	0	0	0	0	0	0	0	0	4	0	4	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	7	33	3	12	0	0	0	1	0	0	56	16	46	0
% Represented	12.5%	58.9%	5.4%	21.4%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	100.0%	28.6%	82.1%	0.0%
New Hires	1	0	1	4	0	0	0	0	0	0	6	5	4	
% Represented	16.7%	0.0%	16.7%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	66.7%	
Promotions	0	1	0	1	0	0	0	0	0	0	2	1	2	
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	
PROTECTIVE SERVICES														
Employees	4	4	2	2	0	0	0	0	0	0	12	4	6	0
% Represented	33.3%	33.3%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	

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AIM American Indian Male
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Staffing Report
School of the Arts
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	9	1	15	11	1	2	0	0	0	0	39	29	14	3
% Represented	23.1%	2.6%	38.5%	28.2%	2.6%	5.1%	0.0%	0.0%	0.0%	0.0%	100.0%	74.4%	35.9%	7.7%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	17	2	2	0	0	0	0	0	0	0	21	2	2	2
% Represented	81.0%	9.5%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	9.5%	9.5%	9.5%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	56	75	24	33	1	2	0	2	0	0	193	62	112	6
% Represented	29.0%	38.9%	12.4%	17.1%	0.5%	1.0%	0.0%	1.0%	0.0%	0.0%	100.0%	32.1%	58.0%	3.1%
New Hires	1	5	1	5	0	0	0	0	0	0	12	6	10	
% Represented	8.3%	41.7%	8.3%	41.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	83.3%	
Promotions	2	1	0	1	0	0	0	0	0	0	4	1	2	
% Represented	50.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC Asheville

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	11	50	2	6	0	0	0	1	0	0	70	9	57	1
% Represented	15.7%	71.4%	2.9%	8.6%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	100.0%	12.9%	81.4%	1.4%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS														
Employees	34	32	1	3	1	0	1	0	0	0	72	6	35	2
% Represented	47.2%	44.4%	1.4%	4.2%	1.4%	0.0%	1.4%	0.0%	0.0%	0.0%	100.0%	8.3%	48.6%	2.8%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT														
Employees	5	60	0	2	0	0	0	1	0	0	68	3	63	0
% Represented	7.4%	88.2%	0.0%	2.9%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	100.0%	4.4%	92.6%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES														
Employees	14	3	1	0	0	0	0	0	0	0	18	1	3	0
% Represented	77.8%	16.7%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.6%	16.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC Asheville

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	29	34	8	3	2	0	0	0	0	0	76	13	37	1
% Represented	38.2%	44.7%	10.5%	3.9%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.1%	48.7%	1.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	31	5	2	0	0	0	0	0	0	0	38	2	5	0
% Represented	81.6%	13.2%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.3%	13.2%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	124	185	14	14	3	0	1	2	0	0	343	34	201	4
% Represented	36.2%	53.9%	4.1%	4.1%	0.9%	0.0%	0.3%	0.6%	0.0%	0.0%	100.0%	9.9%	58.6%	1.2%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC Chapel Hill

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	9	8	0	2	0	0	0	0	0	0	19	2	10	0
% Represented	47.4%	42.1%	0.0%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.5%	52.6%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	220	754	52	209	4	4	3	30	1	4	1281	307	1001	0
% Represented	17.2%	58.9%	4.1%	16.3%	0.3%	0.3%	0.2%	2.3%	0.1%	0.3%	100.0%	24.0%	78.1%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROFESSIONALS														
Employees	869	1027	80	157	21	19	71	116	6	2	2368	472	1321	0
% Represented	36.7%	43.4%	3.4%	6.6%	0.9%	0.8%	3.0%	4.9%	0.3%	0.1%	100.0%	19.9%	55.8%	0.0%
New Hires	0	5	0	0	0	0	0	0	0	0	5	0	5	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	61	32	5	15	0	1	1	5	1	0	121	28	53	0
% Represented	50.4%	26.4%	4.1%	12.4%	0.0%	0.8%	0.8%	4.1%	0.8%	0.0%	100.0%	23.1%	43.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	147	622	27	254	3	11	3	15	0	5	1087	318	907	0
% Represented	13.5%	57.2%	2.5%	23.4%	0.3%	1.0%	0.3%	1.4%	0.0%	0.5%	100.0%	29.3%	83.4%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROTECTIVE SERVICES														
Employees	50	6	25	9	0	0	0	0	0	0	90	34	15	0
% Represented	55.6%	6.7%	27.8%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.8%	16.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
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ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Chapel Hill
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	96	85	145	172	15	24	72	61	0	0	670	489	342	0
% Represented	14.3%	12.7%	21.6%	25.7%	2.2%	3.6%	10.7%	9.1%	0.0%	0.0%	100.0%	73.0%	51.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	510	65	89	41	12	4	9	24	3	1	758	183	135	0
% Represented	67.3%	8.6%	11.7%	5.4%	1.6%	0.5%	1.2%	3.2%	0.4%	0.1%	100.0%	24.1%	17.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	1	10	2	0	1	0	0	0	0	0	14	3	10	0
% Represented	7.1%	71.4%	14.3%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	71.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	1963	2609	425	859	56	63	159	251	11	12	6408	1836	3794	0
% Represented	30.6%	40.7%	6.6%	13.4%	0.9%	1.0%	2.5%	3.9%	0.2%	0.2%	100.0%	28.7%	59.2%	0.0%
New Hires	0	6	0	0	0	0	0	0	0	0	6	0	6	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%

WM+ White Male
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HM Hispanic Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC Charlotte

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	2	4	0	0	0	0	0	0	0	0	6	0	4	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
MANAGEMENT RELATED														
Employees	37	88	6	19	0	0	0	5	0	0	155	30	112	5
% Represented	23.9%	56.8%	3.9%	12.3%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	100.0%	19.4%	72.3%	3.2%
New Hires	6	10	2	0	0	0	0	0	0	1	19	3	11	
% Represented	31.6%	52.6%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.3%	100.0%	15.8%	57.9%	
Promotions	2	3	0	1	0	0	0	0	0	0	6	1	4	
% Represented	33.3%	50.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	66.7%	
PROFESSIONALS														
Employees	174	105	15	29	2	1	5	5	0	0	336	57	140	8
% Represented	51.8%	31.3%	4.5%	8.6%	0.6%	0.3%	1.5%	1.5%	0.0%	0.0%	100.0%	17.0%	41.7%	2.4%
New Hires	17	4	0	2	1	0	0	0	0	1	25	4	7	
% Represented	68.0%	16.0%	0.0%	8.0%	4.0%	0.0%	0.0%	0.0%	0.0%	4.0%	100.0%	16.0%	28.0%	
Promotions	6	0	0	0	0	0	0	0	0	0	6	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	7	6	1	3	0	0	0	0	0	0	17	4	9	0
% Represented	41.2%	35.3%	5.9%	17.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	23.5%	52.9%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	2	0	1	
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	22	307	6	110	0	9	2	6	0	1	463	134	433	5
% Represented	4.8%	66.3%	1.3%	23.8%	0.0%	1.9%	0.4%	1.3%	0.0%	0.2%	100.0%	28.9%	93.5%	1.1%
New Hires	0	29	0	9	0	0	0	0	0	1	39	10	39	
% Represented	0.0%	74.4%	0.0%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	2.6%	100.0%	25.6%	100.0%	
Promotions	0	12	0	2	0	0	0	0	0	0	14	2	14	
% Represented	0.0%	85.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	100.0%	
PROTECTIVE SERVICES														
Employees	33	5	8	7	2	1	0	0	0	0	56	18	13	1
% Represented	58.9%	8.9%	14.3%	12.5%	3.6%	1.8%	0.0%	0.0%	0.0%	0.0%	100.0%	32.1%	23.2%	1.8%
New Hires	5	2	3	0	1	0	0	0	0	0	11	4	2	
% Represented	45.5%	18.2%	27.3%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	36.4%	18.2%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC Charlotte

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	41	19	86	89	13	13	2	5	0	0	268	208	126	12
% Represented	15.3%	7.1%	32.1%	33.2%	4.9%	4.9%	0.7%	1.9%	0.0%	0.0%	100.0%	77.6%	47.0%	4.5%
New Hires	8	1	17	8	4	5	0	0	0	0	43	34	14	
% Represented	18.6%	2.3%	39.5%	18.6%	9.3%	11.6%	0.0%	0.0%	0.0%	0.0%	100.0%	79.1%	32.6%	
Promotions	4	1	5	3	1	1	1	0	0	0	16	11	5	
% Represented	25.0%	6.3%	31.3%	18.8%	6.3%	6.3%	6.3%	0.0%	0.0%	0.0%	100.0%	68.8%	31.3%	
SKILLED CRAFT														
Employees	131	13	14	1	4	0	2	0	0	0	165	21	14	4
% Represented	79.4%	7.9%	8.5%	0.6%	2.4%	0.0%	1.2%	0.0%	0.0%	0.0%	100.0%	12.7%	8.5%	2.4%
New Hires	9	3	1	0	0	0	0	0	0	0	13	1	3	
% Represented	69.2%	23.1%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.7%	23.1%	
Promotions	7	0	0	0	0	0	1	0	0	0	8	1	0	
% Represented	87.5%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	100.0%	12.5%	0.0%	
Not assigned														
Employees	1	3	0	0	0	0	0	0	0	0	4	0	3	0
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	448	550	136	258	21	24	11	21	0	1	1470	472	854	35
% Represented	30.5%	37.4%	9.3%	17.6%	1.4%	1.6%	0.7%	1.4%	0.0%	0.1%	100.0%	32.1%	58.1%	2.4%
New Hires	46	50	23	19	6	5	0	0	0	3	152	56	77	
% Represented	30.3%	32.9%	15.1%	12.5%	3.9%	3.3%	0.0%	0.0%	0.0%	2.0%	100.0%	36.8%	50.7%	
Promotions	20	17	5	6	1	1	2	0	0	0	52	15	24	
% Represented	38.5%	32.7%	9.6%	11.5%	1.9%	1.9%	3.8%	0.0%	0.0%	0.0%	100.0%	28.8%	46.2%	

WM+ White Male
WF+ White Female
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HM Hispanic Male
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ASM+ Asian Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC General Administration

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
MANAGEMENT RELATED														
Employees	8	20	2	15	0	0	0	2	0	0	47	19	37	1
% Represented	17.0%	42.6%	4.3%	31.9%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	100.0%	40.4%	78.7%	2.1%
New Hires	1	2	0	0	0	0	0	0	0	0	3	0	2	
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROFESSIONALS														
Employees	72	26	9	9	0	0	3	4	1	0	124	26	39	1
% Represented	58.1%	21.0%	7.3%	7.3%	0.0%	0.0%	2.4%	3.2%	0.8%	0.0%	100.0%	21.0%	31.5%	0.8%
New Hires	2	1	0	2	0	0	0	1	1	0	7	4	4	
% Represented	28.6%	14.3%	0.0%	28.6%	0.0%	0.0%	0.0%	14.3%	14.3%	0.0%	100.0%	57.1%	57.1%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	24	0	1	0	0	0	1	1	0	0	27	3	1	0
% Represented	88.9%	0.0%	3.7%	0.0%	0.0%	0.0%	3.7%	3.7%	0.0%	0.0%	100.0%	11.1%	3.7%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	7	35	1	35	0	1	0	1	0	0	80	38	72	0
% Represented	8.8%	43.8%	1.3%	43.8%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	100.0%	47.5%	90.0%	0.0%
New Hires	0	3	0	1	0	1	0	0	0	0	5	2	5	
% Represented	0.0%	60.0%	0.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROTECTIVE SERVICES														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC General Administration

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	3	1	1	0	0	0	0	0	0	0	5	1	1	1
% Represented	60.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	20.0%	20.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	6	1	2	0	0	0	0	0	0	0	9	2	1	1
% Represented	66.7%	11.1%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	11.1%	11.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	120	84	16	59	0	1	4	8	1	0	293	89	152	4
% Represented	41.0%	28.7%	5.5%	20.1%	0.0%	0.3%	1.4%	2.7%	0.3%	0.0%	100.0%	30.4%	51.9%	1.4%
New Hires	4	6	0	3	0	1	0	1	1	0	16	6	11	
% Represented	25.0%	37.5%	0.0%	18.8%	0.0%	6.3%	0.0%	6.3%	6.3%	0.0%	100.0%	37.5%	68.8%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
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HM Hispanic Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC Greensboro

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	1	1	0	1	0	0	0	0	0	0	3	1	2	0
% Represented	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	20	71	3	10	0	1	0	2	0	0	107	16	84	0
% Represented	18.7%	66.4%	2.8%	9.3%	0.0%	0.9%	0.0%	1.9%	0.0%	0.0%	100.0%	15.0%	78.5%	0.0%
New Hires	0	2	1	2	0	0	0	0	0	0	5	3	4	
% Represented	0.0%	40.0%	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	80.0%	
Promotions	1	2	1	0	0	0	0	0	0	0	4	1	2	
% Represented	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	
PROFESSIONALS														
Employees	157	126	13	30	1	1	4	2	2	3	339	56	162	2
% Represented	46.3%	37.2%	3.8%	8.8%	0.3%	0.3%	1.2%	0.6%	0.6%	0.9%	100.0%	16.5%	47.8%	0.6%
New Hires	7	2	1	2	0	0	0	0	0	0	12	3	4	
% Represented	58.3%	16.7%	8.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	33.3%	
Promotions	3	2	0	1	0	0	0	0	0	0	6	1	3	
% Represented	50.0%	33.3%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	50.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	10	5	2	2	0	0	0	0	0	0	19	4	7	0
% Represented	52.6%	26.3%	10.5%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.1%	36.8%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	28	252	9	64	0	5	2	4	0	0	364	84	325	1
% Represented	7.7%	69.2%	2.5%	17.6%	0.0%	1.4%	0.5%	1.1%	0.0%	0.0%	100.0%	23.1%	89.3%	0.3%
New Hires	1	10	1	3	0	0	0	0	0	0	15	4	13	
% Represented	6.7%	66.7%	6.7%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	26.7%	86.7%	
Promotions	1	2	0	1	0	0	0	0	0	0	4	1	3	
% Represented	25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	75.0%	
PROTECTIVE SERVICES														
Employees	28	5	6	3	1	2	0	0	0	0	45	12	10	0
% Represented	62.2%	11.1%	13.3%	6.7%	2.2%	4.4%	0.0%	0.0%	0.0%	0.0%	100.0%	26.7%	22.2%	0.0%
New Hires	3	0	1	0	0	1	0	0	0	0	5	2	1	
% Represented	60.0%	0.0%	20.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

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Staffing Report

UNC Greensboro

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	23	9	69	61	5	3	4	0	1	0	175	143	73	1
% Represented	13.1%	5.1%	39.4%	34.9%	2.9%	1.7%	2.3%	0.0%	0.6%	0.0%	100.0%	81.7%	41.7%	0.6%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	86	8	11	0	3	0	1	0	0	0	109	15	8	3
% Represented	78.9%	7.3%	10.1%	0.0%	2.8%	0.0%	0.9%	0.0%	0.0%	0.0%	100.0%	13.8%	7.3%	2.8%
New Hires	2	0	3	0	0	0	0	0	0	0	5	3	0	
% Represented	40.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	2	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	355	477	113	171	10	12	11	8	3	3	1163	331	671	7
% Represented	30.5%	41.0%	9.7%	14.7%	0.9%	1.0%	0.9%	0.7%	0.3%	0.3%	100.0%	28.5%	57.7%	0.6%
New Hires	13	15	7	7	0	1	0	0	0	0	43	15	23	
% Represented	30.2%	34.9%	16.3%	16.3%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	100.0%	34.9%	53.5%	
Promotions	5	6	1	2	0	0	0	0	0	0	14	3	8	
% Represented	35.7%	42.9%	7.1%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	57.1%	

WM+ White Male
WF+ White Female
BM Black Male
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HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC Pembroke

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	3	10	0	3	0	1	0	0	1	11	29	16	25	0
% Represented	10.3%	34.5%	0.0%	10.3%	0.0%	3.4%	0.0%	0.0%	3.4%	37.9%	100.0%	55.2%	86.2%	0.0%
New Hires	0	2	0	0	0	1	0	0	0	0	3	1	3	
% Represented	0.0%	66.7%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
PROFESSIONALS														
Employees	17	15	4	5	1	1	0	2	11	33	89	57	56	0
% Represented	19.1%	16.9%	4.5%	5.6%	1.1%	1.1%	0.0%	2.2%	12.4%	37.1%	100.0%	64.0%	62.9%	0.0%
New Hires	0	0	0	0	0	0	0	1	0	1	2	2	2	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	100.0%	100.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	1	0	0	0	0	0	0	0	3	5	3	4	0
% Represented	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	60.0%	100.0%	60.0%	80.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	4	27	0	17	0	3	0	1	5	69	126	95	117	3
% Represented	3.2%	21.4%	0.0%	13.5%	0.0%	2.4%	0.0%	0.8%	4.0%	54.8%	100.0%	75.4%	92.9%	2.4%
New Hires	2	0	0	2	0	0	0	0	0	0	4	2	2	
% Represented	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	
Promotions	0	1	0	0	0	0	0	0	0	1	2	1	2	
% Represented	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	50.0%	100.0%	
PROTECTIVE SERVICES														
Employees	1	0	0	0	0	1	0	0	8	2	12	11	3	0
% Represented	8.3%	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	66.7%	16.7%	100.0%	91.7%	25.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Pembroke
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	2	2	4	1	0	0	0	0	26	36	71	67	39	0
% Represented	2.8%	2.8%	5.6%	1.4%	0.0%	0.0%	0.0%	0.0%	36.6%	50.7%	100.0%	94.4%	54.9%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	1	1	1	1	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	2	1	0	1	0	0	0	0	29	2	35	32	4	0
% Represented	5.7%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	82.9%	5.7%	100.0%	91.4%	11.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	2	1	3	3	1	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	100.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	30	56	8	27	1	6	0	3	80	156	367	281	248	3
% Represented	8.2%	15.3%	2.2%	7.4%	0.3%	1.6%	0.0%	0.8%	21.8%	42.5%	100.0%	76.6%	67.6%	0.8%
New Hires	2	2	0	2	0	1	0	1	2	3	13	9	9	
% Represented	15.4%	15.4%	0.0%	15.4%	0.0%	7.7%	0.0%	7.7%	15.4%	23.1%	100.0%	69.2%	69.2%	
Promotions	0	2	0	0	0	0	0	0	0	1	3	1	3	
% Represented	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	100.0%	33.3%	100.0%	

WM+ White Male
WF+ White Female
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HM Hispanic Male
HF Hispanic Female
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ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC Wilmington

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	2	1	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	21	69	5	13	0	0	0	0	0	0	108	18	82	1
% Represented	19.4%	63.9%	4.6%	12.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	75.9%	0.9%
New Hires	3	0	0	1	0	0	0	0	0	0	4	1	1	
% Represented	75.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	25.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
PROFESSIONALS														
Employees	137	102	8	19	3	1	3	3	0	3	279	40	128	2
% Represented	49.1%	36.6%	2.9%	6.8%	1.1%	0.4%	1.1%	1.1%	0.0%	1.1%	100.0%	14.3%	45.9%	0.7%
New Hires	5	3	1	1	0	0	0	1	0	0	11	3	5	
% Represented	45.5%	27.3%	9.1%	9.1%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	100.0%	27.3%	45.5%	
Promotions	1	3	0	0	0	0	0	0	0	0	4	0	3	
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	11	3	0	0	0	0	0	0	0	0	14	0	3	0
% Represented	78.6%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	21.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	16	226	3	41	1	5	1	1	0	1	295	53	274	1
% Represented	5.4%	76.6%	1.0%	13.9%	0.3%	1.7%	0.3%	0.3%	0.0%	0.3%	100.0%	18.0%	92.9%	0.3%
New Hires	2	3	0	1	0	0	0	0	0	0	6	1	4	
% Represented	33.3%	50.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	66.7%	
Promotions	0	2	0	1	0	0	0	0	0	0	3	1	3	
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	
PROTECTIVE SERVICES														
Employees	22	7	2	1	0	0	0	0	0	1	33	4	9	0
% Represented	66.7%	21.2%	6.1%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	100.0%	12.1%	27.3%	0.0%
New Hires	3	2	0	0	0	0	0	0	0	1	6	1	3	
% Represented	50.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	100.0%	16.7%	50.0%	
Promotions	5	1	0	0	0	0	0	0	0	0	6	0	1	
% Represented	83.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	16.7%	

WM+ White Male
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AIM American Indian Male
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Staffing Report
UNC Wilmington
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	31	15	41	34	0	0	1	0	1	1	124	78	50	1
% Represented	25.0%	12.1%	33.1%	27.4%	0.0%	0.0%	0.8%	0.0%	0.8%	0.8%	100.0%	62.9%	40.3%	0.8%
New Hires	3	4	3	2	0	0	0	0	0	0	12	5	6	
% Represented	25.0%	33.3%	25.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	41.7%	50.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
SKILLED CRAFT														
Employees	71	15	7	1	0	1	0	0	1	0	96	10	17	1
% Represented	74.0%	15.6%	7.3%	1.0%	0.0%	1.0%	0.0%	0.0%	1.0%	0.0%	100.0%	10.4%	17.7%	1.0%
New Hires	10	2	0	0	0	0	0	0	0	0	12	0	2	
% Represented	83.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	16.7%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	3	0	0	0	0	0	0	0	0	3	0	3	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	311	441	66	109	4	7	5	4	2	6	955	203	567	6
% Represented	32.6%	46.2%	6.9%	11.4%	0.4%	0.7%	0.5%	0.4%	0.2%	0.6%	100.0%	21.3%	59.4%	0.6%
New Hires	26	15	4	5	0	0	0	1	0	1	52	11	22	
% Represented	50.0%	28.8%	7.7%	9.6%	0.0%	0.0%	0.0%	1.9%	0.0%	1.9%	100.0%	21.2%	42.3%	
Promotions	6	8	0	1	0	0	0	0	0	0	15	1	9	
% Represented	40.0%	53.3%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	6.7%	60.0%	

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Staffing Report

West Carolina

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	25	42	1	1	0	1	0	0	0	0	70	3	44	0
% Represented	35.7%	60.0%	1.4%	1.4%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	100.0%	4.3%	62.9%	0.0%
New Hires	2	1	0	0	0	0	0	0	0	0	3	0	1	
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	
Promotions	2	0	0	0	0	0	0	0	0	0	2	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
PROFESSIONALS														
Employees	75	63	0	2	1	1	1	2	0	1	146	8	69	3
% Represented	51.4%	43.2%	0.0%	1.4%	0.7%	0.7%	0.7%	1.4%	0.0%	0.7%	100.0%	5.5%	47.3%	2.1%
New Hires	4	2	0	0	0	0	0	0	0	1	7	1	3	
% Represented	57.1%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%	42.9%	
Promotions	2	1	0	0	0	0	0	0	0	0	3	0	1	
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	8	2	0	0	0	0	0	0	0	0	10	0	2	0
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	20.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	10	163	0	1	0	1	0	0	0	0	175	2	165	2
% Represented	5.7%	93.1%	0.0%	0.6%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	100.0%	1.1%	94.3%	1.1%
New Hires	2	11	0	1	0	0	0	0	0	0	14	1	12	
% Represented	14.3%	78.6%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.1%	85.7%	
Promotions	0	5	0	0	0	0	0	0	0	0	5	0	5	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
PROTECTIVE SERVICES														
Employees	15	2	0	0	0	0	0	0	0	0	17	0	2	0
% Represented	88.2%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	11.8%	0.0%
New Hires	3	0	0	0	0	0	0	0	0	0	3	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

West Carolina

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	56	69	1	0	1	0	0	0	0	1	128	3	70	4
% Represented	43.8%	53.9%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%	100.0%	2.3%	54.7%	3.1%
New Hires	4	5	1	0	0	0	0	0	0	0	10	1	5	
% Represented	40.0%	50.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.0%	50.0%	
Promotions	0	5	0	0	0	0	0	0	0	0	5	0	5	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
SKILLED CRAFT														
Employees	81	3	0	0	0	0	0	0	1	0	85	1	3	1
% Represented	95.3%	3.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	100.0%	1.2%	3.5%	1.2%
New Hires	2	0	0	0	0	0	0	0	0	0	2	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	270	345	2	4	2	3	1	2	1	2	632	17	356	10
% Represented	42.7%	54.6%	0.3%	0.6%	0.3%	0.5%	0.2%	0.3%	0.2%	0.3%	100.0%	2.7%	56.3%	1.6%
New Hires	17	20	1	1	0	0	0	0	0	1	40	3	22	
% Represented	42.5%	50.0%	2.5%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%	100.0%	7.5%	55.0%	
Promotions	4	11	0	0	0	0	0	0	0	0	15	0	11	
% Represented	26.7%	73.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	73.3%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Winston-Salem State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	1	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
MANAGEMENT RELATED														
Employees	4	4	19	66	0	0	0	0	0	0	93	85	70	0
% Represented	4.3%	4.3%	20.4%	71.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	91.4%	75.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROFESSIONALS														
Employees	11	6	30	48	0	0	0	0	0	0	95	78	54	0
% Represented	11.6%	6.3%	31.6%	50.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	82.1%	56.8%	0.0%
New Hires	0	0	1	1	0	0	0	0	0	0	2	2	1	
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	2	10	14	94	0	2	0	2	0	0	124	112	108	0
% Represented	1.6%	8.1%	11.3%	75.8%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	100.0%	90.3%	87.1%	0.0%
New Hires	0	0	0	3	0	0	0	0	0	0	3	3	3	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROTECTIVE SERVICES														
Employees	3	1	14	4	0	0	0	0	0	0	22	18	5	0
% Represented	13.6%	4.5%	63.6%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	81.8%	22.7%	0.0%
New Hires	1	0	3	0	0	0	0	0	0	0	4	3	0	
% Represented	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	0.0%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Winston-Salem State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	1	1	36	28	2	0	1	0	0	0	69	67	29	1
% Represented	1.4%	1.4%	52.2%	40.6%	2.9%	0.0%	1.4%	0.0%	0.0%	0.0%	100.0%	97.1%	42.0%	1.4%
New Hires	0	0	1	0	0	0	0	0	0	0	1	1	0	
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	12	0	27	3	2	0	0	0	0	0	44	32	3	0
% Represented	27.3%	0.0%	61.4%	6.8%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	72.7%	6.8%	0.0%
New Hires	1	0	1	1	0	0	0	0	0	0	3	2	1	
% Represented	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	33.3%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	1	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	34	22	140	245	4	2	1	2	0	0	450	394	271	1
% Represented	7.6%	4.9%	31.1%	54.4%	0.9%	0.4%	0.2%	0.4%	0.0%	0.0%	100.0%	87.6%	60.2%	0.2%
New Hires	2	0	6	5	0	0	0	0	0	0	13	11	5	
% Represented	15.4%	0.0%	46.2%	38.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	84.6%	38.5%	
Promotions	0	0	0	2	0	0	0	0	0	0	2	2	2	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Agency Totals

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employee	175	339	269	435	14	9	15	7	3	13	0	1279	765	803	51
% Represented	13.7%	26.5%	21.0%	34.0%	1.1%	0.7%	1.2%	0.5%	0.2%	1.0%	0.0%	100.0%	59.8%	62.8%	4.0%
Average Salary	24719	24475	24848	24707	24929	23687	23764	23438	23992	23961	0	24645	24703	24575	25439
GR 55-59															
Employee	914	3569	1010	3403	16	47	16	50	6	57	0	9088	4605	7126	219
% Represented	10.1%	39.3%	11.1%	37.4%	0.2%	0.5%	0.2%	0.6%	0.1%	0.6%	0.0%	100.0%	50.7%	78.4%	2.4%
Average Salary	27740	29523	27101	27651	28122	28074	27746	27846	28903	28934	0	28345	27557	28602	28724
GR 60-64															
Employee	6492	3344	2997	3656	112	88	35	32	214	124	0	17094	7258	7244	374
% Represented	38.0%	19.6%	17.5%	21.4%	0.7%	0.5%	0.2%	0.2%	1.3%	0.7%	0.0%	100.0%	42.5%	42.4%	2.2%
Average Salary	31490	33149	31336	31350	30799	31960	31055	33353	30717	31186	0	31747	31329	32195	31906
GR 65-69															
Employee	4448	3088	1130	1837	74	59	35	44	100	65	0	10880	3344	5093	256
% Represented	40.9%	28.4%	10.4%	16.9%	0.7%	0.5%	0.3%	0.4%	0.9%	0.6%	0.0%	100.0%	30.7%	46.8%	2.4%
Average Salary	42928	39779	40617	38552	39454	37572	39126	37834	43502	38738	0	40948	39400	39278	40669
GR 70-74															
Employee	2438	2420	389	774	26	31	32	42	33	30	0	6215	1357	3297	111
% Represented	39.2%	38.9%	6.3%	12.5%	0.4%	0.5%	0.5%	0.7%	0.5%	0.5%	0.0%	100.0%	21.8%	53.0%	1.8%
Average Salary	52378	50649	51485	49303	48195	48329	48557	49484	53626	52119	0	51193	50041	50310	53475
GR 75-79															
Employee	792	644	92	171	5	7	9	6	7	10	0	1743	307	838	39
% Represented	45.4%	36.9%	5.3%	9.8%	0.3%	0.4%	0.5%	0.3%	0.4%	0.6%	0.0%	100.0%	17.6%	48.1%	2.2%
Average Salary	67974	67402	67254	67007	63608	64517	71453	67000	65749	64464	0	67577	66988	67259	67689
GR 80-84															
Employee	225	180	15	34	1	4	5	4	0	2	0	470	65	224	3
% Represented	47.9%	38.3%	3.2%	7.2%	0.2%	0.9%	1.1%	0.9%	0.0%	0.4%	0.0%	100.0%	13.8%	47.7%	0.6%
Average Salary	86221	81918	83877	80312	65756	72619	86310	80493	0	99191	0	83919	81491	81637	85504
GR 85+															
Employee	145	101	12	17	0	1	1	3	0	0	0	280	34	122	4
% Represented	51.8%	36.1%	4.3%	6.1%	0.0%	0.4%	0.4%	1.1%	0.0%	0.0%	0.0%	100.0%	12.1%	43.6%	1.4%
Average Salary	101621	96874	99945	95026	0	85887	93020	84111	0	0	0	99162	95471	96213	94121
T-Grade															
Employee	786	823	532	620	14	8	12	10	8	8	0	2821	1212	1469	75
% Represented	27.9%	29.2%	18.9%	22.0%	0.5%	0.3%	0.4%	0.4%	0.3%	0.3%	0.0%	100.0%	43.0%	52.1%	2.7%
Average Salary	45634	41499	35690	36330	44739	39398	31091	28882	41654	50742	0	40357	36183	39266	36394
X-Grade															
Employee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Agency Totals

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR EG															
Employees	95	311	37	96	1	4	3	2	0	0	0	549	143	413	42
% Represented	17.3%	56.6%	6.7%	17.5%	0.2%	0.7%	0.5%	0.4%	0.0%	0.0%	0.0%	100.0%	26.0%	75.2%	7.7%
Average Salary	55128	57830	52900	56509	44358	56021	57408	68561	0	0	0	56785	55664	57538	57100
GR MG															
Employees	121	79	26	14	2	1	28	17	0	2	0	290	90	113	8
% Represented	41.7%	27.2%	9.0%	4.8%	0.7%	0.3%	9.7%	5.9%	0.0%	0.7%	0.0%	100.0%	31.0%	39.0%	2.8%
Average Salary	164179	158010	152408	137426	134599	118017	167609	159901	0	107916	0	159481	154455	154504	142742
Flat Rate															
Employees	9	13	3	1	0	0	0	0	0	0	0	26	4	14	0
% Represented	34.6%	50.0%	11.5%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	15.4%	53.8%	0.0%
Average Salary	108455	90024	86366	89340	0	0	0	0	0	0	0	95956	87110	89975	0
Banded															
Employees	10011	4136	1802	1518	104	68	298	211	263	39	0	18450	4303	5972	320
% Represented	54.3%	22.4%	9.8%	8.2%	0.6%	0.4%	1.6%	1.1%	1.4%	0.2%	0.0%	100.0%	23.3%	32.4%	1.7%
Average Salary	49572	54847	42170	50227	50245	46939	66499	61941	40781	45044	0	50359	47890	53762	49926
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	26651	19047	8314	12576	369	327	489	428	634	350	0	69185	23487	32728	1502

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Administration

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	1	0	0	0	0	6	0	7	7	6	1
% Represented	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	85.7%	0.0%	100.0%	100.0%	85.7%	14.3%
Average Salary	0	0	0	0	26500	0	0	0	0	24062	0	24411	24411	24062	27778
GR 55-59															
Employees	14	48	31	42	1	1	0	1	0	2	0	140	78	94	4
% Represented	10.0%	34.3%	22.1%	30.0%	0.7%	0.7%	0.0%	0.7%	0.0%	1.4%	0.0%	100.0%	55.7%	67.1%	2.9%
Average Salary	26758	29899	27916	28283	26828	30343	0	26000	0	33105	0	28660	28239	29208	29378
GR 60-64															
Employees	9	28	10	10	0	1	0	1	1	4	0	64	27	44	1
% Represented	14.1%	43.8%	15.6%	15.6%	0.0%	1.6%	0.0%	1.6%	1.6%	6.3%	0.0%	100.0%	42.2%	68.8%	1.6%
Average Salary	33787	36992	36619	35587	0	31000	0	37202	38584	33517	0	35981	35664	36226	39500
GR 65-69															
Employees	40	11	4	6	0	0	0	1	2	0	0	64	13	18	4
% Represented	62.5%	17.2%	6.3%	9.4%	0.0%	0.0%	0.0%	1.6%	3.1%	0.0%	0.0%	100.0%	20.3%	28.1%	6.3%
Average Salary	41116	42535	40018	40111	0	0	0	39974	39232	0	0	41120	39936	41584	39744
GR 70-74															
Employees	20	16	11	16	0	1	2	0	2	3	0	71	35	36	0
% Represented	28.2%	22.5%	15.5%	22.5%	0.0%	1.4%	2.8%	0.0%	2.8%	4.2%	0.0%	100.0%	49.3%	50.7%	0.0%
Average Salary	51092	49529	44650	47141	0	38174	47136	0	50165	45550	0	48298	46138	47821	0
GR 75-79															
Employees	20	13	3	6	0	0	0	0	0	0	0	42	9	19	0
% Represented	47.6%	31.0%	7.1%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	45.2%	0.0%
Average Salary	66646	58180	59136	60058	0	0	0	0	0	0	0	62548	59751	58773	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	3	1	1	0	0	0	0	0	0	0	0	5	1	1	0
% Represented	60.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	20.0%	0.0%
Average Salary	69379	73833	65074	0	0	0	0	0	0	0	0	69409	65074	73833	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Administration

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	141	16	42	17	3	1	1	0	2	1	0	224	67	35	5
% Represented	62.9%	7.1%	18.8%	7.6%	1.3%	0.4%	0.4%	0.0%	0.9%	0.4%	0.0%	100.0%	29.9%	15.6%	2.2%
Average Salary	51323	57509	31687	35658	47356	23480	90248	0	48465	48163	0	46851	34894	45656	46807
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	247	133	102	97	5	4	3	3	7	16	0	617	237	253	15

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Agriculture and Consumer Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	4	3	1	0	6	0	10	0	1	0	1	26	18	3	0
% Represented	15.4%	11.5%	3.8%	0.0%	23.1%	0.0%	38.5%	0.0%	3.8%	0.0%	3.8%	100.0%	69.2%	11.5%	0.0%
Average Salary	23511	23233	27384	0	23707	0	23589	0	23222	0	24500	23730	23819	23233	0
GR 55-59															
Employees	53	76	16	22	1	2	1	0	1	3	0	175	46	103	5
% Represented	30.3%	43.4%	9.1%	12.6%	0.6%	1.1%	0.6%	0.0%	0.6%	1.7%	0.0%	100.0%	26.3%	58.9%	2.9%
Average Salary	28237	31065	29579	29220	25562	31850	25063	0	28366	28945	0	29732	29253	30625	28770
GR 60-64															
Employees	159	87	19	18	3	0	1	5	5	0	1	298	51	110	4
% Represented	53.4%	29.2%	6.4%	6.0%	1.0%	0.0%	0.3%	1.7%	1.7%	0.0%	0.3%	100.0%	17.1%	36.9%	1.3%
Average Salary	33707	35304	33145	33909	31397	0	34504	34602	33577	0	32828	34139	33523	35024	37115
GR 65-69															
Employees	169	78	11	15	3	3	4	10	0	0	0	293	46	106	4
% Represented	57.7%	26.6%	3.8%	5.1%	1.0%	1.0%	1.4%	3.4%	0.0%	0.0%	0.0%	100.0%	15.7%	36.2%	1.4%
Average Salary	39747	39839	38659	41431	37818	40081	35374	38061	0	0	0	39683	39185	39904	42797
GR 70-74															
Employees	93	48	9	5	2	1	7	3	0	0	0	168	27	57	3
% Represented	55.4%	28.6%	5.4%	3.0%	1.2%	0.6%	4.2%	1.8%	0.0%	0.0%	0.0%	100.0%	16.1%	33.9%	1.8%
Average Salary	51029	49583	54796	52003	47648	49072	45133	45158	0	0	0	50444	49961	49554	51066
GR 75-79															
Employees	29	10	0	0	0	0	1	1	0	0	0	41	2	11	1
% Represented	70.7%	24.4%	0.0%	0.0%	0.0%	0.0%	2.4%	2.4%	0.0%	0.0%	0.0%	100.0%	4.9%	26.8%	2.4%
Average Salary	64567	61047	0	59542	0	0	63133	51087	0	0	0	63345	57110	60142	71778
GR 80-84															
Employees	34	15	0	1	0	0	0	0	0	0	0	50	1	16	0
% Represented	68.0%	30.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.0%	32.0%	0.0%
Average Salary	85494	70828	0	63291	0	0	0	0	0	0	0	80650	63291	70357	0
GR 85+															
Employees	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
Average Salary	113742	123774	0	0	0	0	0	0	0	0	0	117086	0	123774	0
T-Grade															
Employees	30	7	0	0	0	0	0	0	0	0	0	37	0	7	0
% Represented	81.1%	18.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	18.9%	0.0%
Average Salary	51620	54101	0	0	0	0	0	0	0	0	0	52089	0	54101	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Agriculture and Consumer Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	3	1	0	0	0	0	0	0	0	0	0	4	0	1	0
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	0.0%
Average Salary	104313	80000	0	0	0	0	0	0	0	0	0	98235	0	80000	0
Banded															
Employees	144	39	11	3	2	1	5	1	0	0	1	207	23	44	4
% Represented	69.6%	18.8%	5.3%	1.4%	1.0%	0.5%	2.4%	0.5%	0.0%	0.0%	0.5%	100.0%	11.1%	21.3%	1.9%
Average Salary	40976	47675	33255	38656	46833	26100	46157	54428	0	0	36096	41946	38555	46487	52440
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	720	365	67	64	17	7	29	20	7	3	3	1302	214	459	21

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

Banking Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 65-69															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 70-74															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Banking Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	39	43	5	13	0	1	2	2	0	1	0	106	24	60	1
% Represented	36.8%	40.6%	4.7%	12.3%	0.0%	0.9%	1.9%	1.9%	0.0%	0.9%	0.0%	100.0%	22.6%	56.6%	0.9%
Average Salary	80481	68077	85410	74115	0	40000	59276	71719	0	73800	0	73891	74453	69134	66420
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	39	43	5	13	0	1	2	2	0	1	0	106	24	60	1

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Board of Cosmetic Arts

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	25811	0	0	0	0	0	0	0	0	0	25811	0	25811	0
GR 60-64															
Employees	1	11	0	0	0	0	0	0	0	0	0	12	0	11	0
% Represented	8.3%	91.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	91.7%	0.0%
Average Salary	36667	35875	0	0	0	0	0	0	0	0	0	35941	0	35875	0
GR 65-69															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 70-74															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	2	0	1	0	0	0	0	0	0	0	3	1	3	0
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
Average Salary	0	38085	0	29180	0	0	0	0	0	0	0	35117	29180	35117	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Board of Cosmetic Arts

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	0	9	0	3	0	0	0	0	0	1	0	13	4	13	0
% Represented	0.0%	69.2%	0.0%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	100.0%	30.8%	100.0%	0.0%
Average Salary	0	30964	0	35617	0	0	0	0	0	32185	0	32131	34759	32131	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	1	23	0	4	0	0	0	0	0	1	0	29	5	28	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Board of Elections As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	1	0	2	0	0	0	0	0	0	0	3	2	3	0
% Represented	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	100.0%	0.0%
Average Salary	0	26737	0	30446	0	0	0	0	0	0	0	29210	30446	29210	0
GR 60-64															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	31693	0	0	0	0	0	0	0	0	0	31693	0	31693	0
GR 65-69															
Employees	1	2	0	1	0	0	0	0	0	0	0	4	1	3	0
% Represented	25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	75.0%	0.0%
Average Salary	32300	41662	0	32924	0	0	0	0	0	0	0	37137	32924	38749	0
GR 70-74															
Employees	2	2	0	2	1	1	0	0	0	0	0	8	4	5	0
% Represented	25.0%	25.0%	0.0%	25.0%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	62.5%	0.0%
Average Salary	48632	44112	0	43015	41515	43381	0	0	0	0	0	44552	42732	43527	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	117397	100164	0	0	0	0	0	0	0	0	0	108781	0	100164	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	4	5	0	0	0	0	0	0	0	0	0	9	0	5	0
% Represented	44.4%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	55.6%	0.0%
Average Salary	70673	56223	0	0	0	0	0	0	0	0	0	62645	0	56223	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

**Compensation
Board of Elections
As of December 31, 2009**

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	48650	0	0	0	0	0	0	0	0	0	0	48650	0	0	0
Banded															
Employees	17	10	3	1	1	0	0	1	0	0	0	33	6	12	1
% Represented	51.5%	30.3%	9.1%	3.0%	3.0%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	100.0%	18.2%	36.4%	3.0%
Average Salary	66134	48692	51973	53647	41938	0	0	43525	0	0	0	57765	49172	48675	45794
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	26	22	3	6	2	1	0	1	0	0	0	61	13	30	1

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Commerce

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	3	3	1	2	1	0	0	0	0	0	0	10	4	5	0
% Represented	30.0%	30.0%	10.0%	20.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	50.0%	0.0%
Average Salary	25929	25210	25444	25880	24141	0	0	0	0	0	0	25476	25336	25478	0
GR 55-59															
Employees	6	56	2	30	0	2	1	4	0	2	0	103	41	94	4
% Represented	5.8%	54.4%	1.9%	29.1%	0.0%	1.9%	1.0%	3.9%	0.0%	1.9%	0.0%	100.0%	39.8%	91.3%	3.9%
Average Salary	26262	30756	27153	29518	0	32107	25705	26861	0	26364	0	29804	29023	30130	31584
GR 60-64															
Employees	4	61	1	30	0	3	1	0	0	1	0	101	36	95	3
% Represented	4.0%	60.4%	1.0%	29.7%	0.0%	3.0%	1.0%	0.0%	0.0%	1.0%	0.0%	100.0%	35.6%	94.1%	3.0%
Average Salary	35370	36524	33013	35014	0	39449	28140	0	0	35373	0	35988	35147	36128	39025
GR 65-69															
Employees	8	26	3	1	1	0	0	1	0	0	0	40	6	28	0
% Represented	20.0%	65.0%	7.5%	2.5%	2.5%	0.0%	0.0%	2.5%	0.0%	0.0%	0.0%	100.0%	15.0%	70.0%	0.0%
Average Salary	42913	44718	44101	43800	56330	0	0	43155	0	0	0	44540	45933	44630	0
GR 70-74															
Employees	32	21	3	8	0	0	0	0	0	0	0	64	11	29	1
% Represented	50.0%	32.8%	4.7%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.2%	45.3%	1.6%
Average Salary	51420	49042	54091	49280	0	0	0	0	0	0	0	50497	50592	49108	57998
GR 75-79															
Employees	12	6	1	1	0	0	0	0	0	0	0	20	2	7	1
% Represented	60.0%	30.0%	5.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.0%	35.0%	5.0%
Average Salary	67034	69445	58384	52768	64507	0	0	0	0	0	0	66612	55576	67063	56364
GR 80-84															
Employees	1	3	0	0	0	0	0	0	0	0	0	4	0	3	0
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	0.0%
Average Salary	92647	102472	0	0	0	0	0	0	0	0	0	100016	0	102472	0
GR 85+															
Employees	12	4	1	3	0	0	0	0	0	0	0	20	4	7	1
% Represented	60.0%	20.0%	5.0%	15.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	35.0%	5.0%
Average Salary	95139	99917	101408	96239	0	0	0	0	0	0	0	96573	97531	98341	92980
T-Grade															
Employees	15	8	4	10	0	0	0	0	0	0	0	37	14	18	1
% Represented	40.5%	21.6%	10.8%	27.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.8%	48.6%	2.7%
Average Salary	80312	66697	73552	62172	0	0	0	0	0	0	0	71734	65423	64183	50232
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Commerce

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	2	1	0	0	0	0	0	0	0	0	3	1	2	0
% Represented	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
Average Salary	0	107374	100965	0	0	0	0	0	0	0	0	105238	100965	107374	0
Banded															
Employees	143	132	22	37	2	2	5	7	1	1	0	352	77	179	9
% Represented	40.6%	37.5%	6.3%	10.5%	0.6%	0.6%	1.4%	2.0%	0.3%	0.3%	0.0%	100.0%	21.9%	50.9%	2.6%
Average Salary	78361	68808	73610	60839	74033	39120	62313	68082	56102	73800	0	71884	65511	66829	68722
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	236	322	39	122	4	7	7	12	1	4	0	754	196	467	20

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Community Colleges

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	4	1	6	0	0	0	0	0	0	0	11	7	10	1
% Represented	0.0%	36.4%	9.1%	54.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	63.6%	90.9%	9.1%
Average Salary	0	34895	28167	32420	0	0	0	0	0	0	0	32933	31812	33410	28167
GR 60-64															
Employees	2	12	1	7	0	0	0	1	0	0	0	23	9	20	0
% Represented	8.7%	52.2%	4.3%	30.4%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%	100.0%	39.1%	87.0%	0.0%
Average Salary	42295	40175	37150	36997	0	0	0	38031	0	0	0	39167	37129	38955	0
GR 65-69															
Employeea	0	2	0	4	0	0	0	0	0	0	0	6	4	6	0
% Repraented	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	100.0%	0.0%
Average Salary	0	44387	0	41201	0	0	0	0	0	0	0	42263	41201	42263	0
GR 70-74															
Employees	3	3	0	2	0	0	0	1	0	0	0	9	3	6	0
% Represented	33.3%	33.3%	0.0%	22.2%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
Average Salary	50211	49565	0	57346	0	0	0	51171	0	0	0	51688	55288	52427	0
GR 75-79															
Employees	6	21	3	4	0	0	1	0	0	1	0	36	9	26	1
% Repraented	16.7%	58.3%	8.3%	11.1%	0.0%	0.0%	2.8%	0.0%	0.0%	2.8%	0.0%	100.0%	25.0%	72.2%	2.8%
Average Salary	72555	70111	66743	74776	0	0	63697	0	0	85680	0	71010	72079	71427	77054
GR 80-84															
Employeea	1	4	0	0	0	0	0	0	0	0	0	5	0	4	0
% Repraented	20.0%	80.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	80.0%	0.0%
Average Salary	101702	99563	0	0	0	0	0	0	0	0	0	99990	0	99563	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	3	0	0	2	0	0	0	0	0	0	0	5	2	2	0
% Represented	60.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	40.0%	0.0%
Average Salary	92540	0	0	89183	0	0	0	0	0	0	0	91197	89183	89183	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Community Colleges

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	32	34	3	18	0	2	3	5	0	1	0	98	32	60	4
% Represented	32.7%	34.7%	3.1%	18.4%	0.0%	2.0%	3.1%	5.1%	0.0%	1.0%	0.0%	100.0%	32.7%	61.2%	4.1%
Average Salary	71849	65237	76373	62391	0	67322	64630	64970	0	0	0	67886	65312	64454	67784
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	47	80	8	43	0	2	4	7	0	2	0	193	66	134	6

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report Correction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	2	1	6	5	0	0	0	0	0	2	0	16	13	8	2
% Represented	12.5%	6.3%	37.5%	31.3%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	100.0%	81.3%	50.0%	12.5%
Average Salary	25758	23554	24375	25126	0	0	0	0	0	23554	0	24629	24538	24537	24877
GR 55-59															
Employees	31	667	30	301	0	3	1	6	0	24	0	1063	365	1001	18
% Represented	2.9%	62.7%	2.8%	28.3%	0.0%	0.3%	0.1%	0.6%	0.0%	2.3%	0.0%	100.0%	34.3%	94.2%	1.7%
Average Salary	29174	29089	30056	28401	0	26909	32934	28253	0	28151	0	28896	28519	28848	29440
GR 60-64															
Employees	5194	1523	2547	2396	93	43	24	12	205	95	0	12132	5415	4069	250
% Represented	42.8%	12.6%	21.0%	19.7%	0.8%	0.4%	0.2%	0.1%	1.7%	0.8%	0.0%	100.0%	44.6%	33.5%	2.1%
Average Salary	30892	30927	31062	30432	30452	30045	30224	31147	30546	30067	0	30821	30724	30607	30761
GR 65-69															
Employees	1244	654	482	548	18	9	4	6	42	22	0	3029	1131	1239	33
% Represented	41.1%	21.6%	15.9%	18.1%	0.6%	0.3%	0.1%	0.2%	1.4%	0.7%	0.0%	100.0%	37.3%	40.9%	1.1%
Average Salary	40155	38967	39231	38271	37932	36721	41140	37259	39815	38846	0	39368	38736	38632	38994
GR 70-74															
Employees	237	135	74	49	2	2	2	0	5	2	0	508	136	188	11
% Represented	46.7%	26.6%	14.6%	9.6%	0.4%	0.4%	0.4%	0.0%	1.0%	0.4%	0.0%	100.0%	26.8%	37.0%	2.2%
Average Salary	50615	51618	50466	50904	52912	44498	53569	0	50630	49574	0	50881	50611	51334	52796
GR 75-79															
Employees	61	35	19	18	0	0	1	0	2	1	0	137	41	54	0
% Represented	44.5%	25.5%	13.9%	13.1%	0.0%	0.0%	0.7%	0.0%	1.5%	0.7%	0.0%	100.0%	29.9%	39.4%	0.0%
Average Salary	66274	60722	67537	62982	0	0	80658	0	70596	66125	0	64765	65972	61575	0
GR 80-84															
Employees	26	8	3	4	0	0	0	1	0	1	0	43	9	14	0
% Represented	60.5%	18.6%	7.0%	9.3%	0.0%	0.0%	0.0%	2.3%	0.0%	2.3%	0.0%	100.0%	20.9%	32.6%	0.0%
Average Salary	88248	85565	84681	88968	0	0	0	90169	0	97017	0	87816	88567	87684	0
GR 85+															
Employees	1	2	1	0	0	0	0	0	0	0	0	4	1	2	0
% Represented	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%
Average Salary	116000	117209	118000	0	0	0	0	0	0	0	0	117105	118000	117209	0
T-Grade															
Employees	347	198	133	219	1	3	1	3	5	4	0	914	369	427	16
% Represented	38.0%	21.7%	14.6%	24.0%	0.1%	0.3%	0.1%	0.3%	0.5%	0.4%	0.0%	100.0%	40.4%	46.7%	1.8%
Average Salary	42160	41826	38384	35575	29470	34364	28685	36393	44893	31595	0	39856	36632	38434	40799
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report Correction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	103892	0	0	0	0	0	0	0	0	0	103892	0	103892	0
Banded															
Employees	206	572	39	222	1	5	13	22	4	14	0	1098	320	835	15
% Represented	18.8%	52.1%	3.6%	20.2%	0.1%	0.5%	1.2%	2.0%	0.4%	1.3%	0.0%	100.0%	29.1%	76.0%	1.4%
Average Salary	61684	52347	56645	49909	35600	43544	67621	56169	53217	47136	0	53898	51655	51660	57324
GR EG															
Employees	23	24	4	13	0	0	0	0	0	0	0	64	17	37	3
% Represented	35.9%	37.5%	6.3%	20.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	26.6%	57.8%	4.7%
Average Salary	58275	58856	62364	60650	0	0	0	0	0	0	0	59231	61053	59486	58212
GR MG															
Employees	32	6	14	6	1	0	6	1	0	2	0	68	30	15	2
% Represented	47.1%	8.8%	20.6%	8.8%	1.5%	0.0%	8.8%	1.5%	0.0%	2.9%	0.0%	100.0%	44.1%	22.1%	2.9%
Average Salary	145873	147701	151690	158307	107888	0	161930	145274	0	107916	0	148062	150469	146477	148466
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	7404	3826	3352	3781	116	65	52	51	263	167	0	19077	7847	7890	350

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Crime Control and Public Safety

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
CCPS-HIGHWAY PATROL															
GR 50-54															
Employees	0	2	0	3	1	0	0	0	0	0	0	6	4	5	0
% Represented	0.0%	33.3%	0.0%	50.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	83.3%	0.0%
Average Salary	0	26878	0	26103	24946	0	0	0	0	0	0	26168	25814	26413	0
GR 55-59															
Employees	4	92	2	17	1	1	0	0	0	0	0	117	21	110	1
% Represented	3.4%	78.6%	1.7%	14.5%	0.9%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.9%	94.0%	0.9%
Average Salary	33507	36527	32271	34600	34929	32145	0	0	0	0	0	36020	34277	36189	35882
GR 60-64															
Employees	137	68	9	9	0	0	0	0	0	3	0	226	21	80	6
% Represented	60.6%	30.1%	4.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	100.0%	9.3%	35.4%	2.7%
Average Salary	37271	36167	34972	35605	0	0	0	0	0	42942	0	36856	36382	36358	34608
GR 65-69															
Employees	1212	52	147	10	10	1	8	0	37	0	0	1477	213	63	12
% Represented	82.1%	3.5%	10.0%	0.7%	0.7%	0.1%	0.5%	0.0%	2.5%	0.0%	0.0%	100.0%	14.4%	4.3%	0.8%
Average Salary	50696	47589	53355	48902	47129	36568	46260	0	49393	0	0	50749	51745	47623	50209
GR 70-74															
Employees	282	7	39	0	1	1	0	0	4	1	1	336	46	9	2
% Represented	83.9%	2.1%	11.6%	0.0%	0.3%	0.3%	0.0%	0.0%	1.2%	0.3%	0.3%	100.0%	13.7%	2.7%	0.6%
Average Salary	65552	66165	66494	0	64431	64431	0	0	65948	64431	55068	65638	66312	64709	61084
GR 75-79															
Employees	54	4	9	0	0	0	0	0	0	0	0	67	9	4	1
% Represented	80.6%	6.0%	13.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	13.4%	6.0%	1.5%
Average Salary	79678	80312	80572	0	0	0	0	0	0	0	0	79836	80572	80312	77277
GR 80-84															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	117406	0	0	0	0	0	0	0	0	0	0	117406	0	0	0
GR 85+															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	114546	76532	0	0	0	0	0	0	0	0	0	95539	0	76532	0
T-Grade															
Employees	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	58939	0	0	0	0	0	0	0	58939	58939	58939	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Crime Control and Public Safety

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	37	11	4	1	0	0	0	2	0	0	0	55	7	14	3
% Represented	67.3%	20.0%	7.3%	1.8%	0.0%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%	100.0%	12.7%	25.5%	5.5%
Average Salary	55261	58201	43971	39092	0	0	0	67849	0	0	0	55191	50096	58214	46368
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CCPS HIGHWAY PATROL TOTAL GRADE															
	1728	237	210	41	13	3	8	2	41	4	1	2288	322	287	25
% Represented	75.5%	10.4%	9.2%	1.8%	0.6%	0.1%	0.3%	0.1%	1.8%	0.2%	0.0%	100.0%	14.1%	12.5%	1.1%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Crime Control and Public Safety

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
CRIME CONTROL & PUBLIC SAFETY															
GR 50-54															
Employees	3	2	1	3	0	0	0	0	1	0	0	10	5	5	0
% Represented	30.0%	20.0%	10.0%	30.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Average Salary	24527	25442	23801	24200	0	0	0	0	23222	0	0	24409	23925	24697	0
GR 55-59															
Employees	8	28	5	14	0	1	0	1	0	1	0	58	22	45	5
% Represented	13.8%	48.3%	8.6%	24.1%	0.0%	1.7%	0.0%	1.7%	0.0%	1.7%	0.0%	100.0%	37.9%	77.6%	8.6%
Average Salary	28353	32066	27069	29253	0	33991	0	26000	0	30806	0	30351	28895	31071	28355
GR 60-64															
Employees	16	24	3	18	1	1	0	0	0	1	0	64	24	44	1
% Represented	25.0%	37.5%	4.7%	28.1%	1.6%	1.6%	0.0%	0.0%	0.0%	1.6%	0.0%	100.0%	37.5%	68.8%	1.6%
Average Salary	33220	35794	35708	35323	32732	33621	0	0	0	33921	0	34903	35134	35509	31556
GR 65-69															
Employees	27	14	5	3	0	0	0	0	1	1	0	51	10	18	1
% Represented	52.9%	27.5%	9.8%	5.9%	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	0.0%	100.0%	19.6%	35.3%	2.0%
Average Salary	39162	41416	41343	44082	0	0	0	0	44321	38616	0	40374	42190	41705	39000
GR 70-74															
Employees	58	25	11	25	0	0	0	0	0	1	1	121	37	51	0
% Represented	47.9%	20.7%	9.1%	20.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.8%	100.0%	30.6%	42.1%	0.0%
Average Salary	46955	47255	42934	42478	0	0	0	0	0	48438	44670	45720	42775	44936	0
GR 75-79															
Employees	9	2	0	2	0	0	0	0	0	0	0	13	2	4	0
% Represented	69.2%	15.4%	0.0%	15.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	15.4%	30.8%	0.0%
Average Salary	61687	69515	0	67582	0	0	0	0	0	0	0	63798	67582	68548	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	94706	0	0	0	0	0	0	0	94706	94706	94706	0
T-Grade															
Employees	12	2	1	1	0	0	1	0	0	0	0	17	3	3	1
% Represented	70.6%	11.8%	5.9%	5.9%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	100.0%	17.6%	17.6%	5.9%
Average Salary	44660	55816	46124	56095	0	0	51463	0	0	0	0	47131	51227	55909	46124
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Crime Control and Public Safety

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	1	0	1	0	0	0	0	0	0	0	2	1	2	0
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
Average Salary	0	75895	0	89340	0	0	0	0	0	0	0	82618	89340	82618	0
Banded															
Employees	171	31	31	14	1	0	4	1	4	0	0	257	55	46	4
% Represented	66.5%	12.1%	12.1%	5.4%	0.4%	0.0%	1.6%	0.4%	1.6%	0.0%	0.0%	100.0%	21.4%	17.9%	1.6%
Average Salary	50022	45789	42891	47760	72607	0	49124	32409	47209	0	0	48490	45248	46098	63171
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JUSTICE															
GR 60-64															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	32571	0	0	0	0	0	0	0	0	0	32571	0	32571	0
GR 75-79															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	56636	0	0	0	0	0	0	0	0	0	0	56636	0	0	0
GR 80-84															
Employees	1	1	0	0	1	0	0	0	0	0	0	3	1	1	0
% Represented	33.3%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	33.3%	0.0%
Average Salary	66717	65756	0	0	65756	0	0	0	0	0	0	66076	65756	65756	0
GR 85+															
Employees	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	91949	0	0	0	0	0	0	0	0	0	0	91949	0	0	0
CRIME CONTROL & PUBLIC SAFETY TOTAL GRADE															
	308	131	57	82	3	2	5	2	6	4	1	601	161	221	12
% Represented	51.2%	21.8%	9.5%	13.6%	0.5%	0.3%	0.8%	0.3%	1.0%	0.7%	0.2%	100.0%	26.8%	36.8%	2.0%

Crime Control & Public Safety with Highway Patrol															
	2036	368	267	123	16	5	13	4	47	8	2	2889	483	508	37
% Represented	70.5%	12.7%	9.2%	4.3%	0.6%	0.2%	0.4%	0.1%	1.6%	0.3%	0.1%	100.0%	16.7%	17.6%	1.3%

WM+	White Male	HM	Hispanic Male	AIM	American Indian Male
WF+	White Female	HF	Hispanic Female	AIF	American Indian Female
BM	Black Male	ASM+	Asian Male		
BF	Black Female	ASF+	Asian Female		

Compensation Report

Cultural Resources

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	3	2	1	0	0	0	0	0	0	0	0	6	1	2	2
% Represented	50.0%	33.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	33.3%	33.3%
Average Salary	27210	24700	23167	0	0	0	0	0	0	0	0	25700	23167	24700	26389
GR 55-59															
Employees	49	67	13	24	1	1	3	1	0	0	2	161	43	93	10
% Represented	30.4%	41.6%	8.1%	14.9%	0.6%	0.6%	1.9%	0.6%	0.0%	0.0%	1.2%	100.0%	26.7%	57.8%	6.2%
Average Salary	27075	28169	27501	28830	24861	28356	26591	30101	0	0	25283	27808	28198	28362	28051
GR 60-64															
Employees	72	68	8	8	0	1	0	1	1	0	0	159	19	78	7
% Represented	45.3%	42.8%	5.0%	5.0%	0.0%	0.6%	0.0%	0.6%	0.6%	0.0%	0.0%	100.0%	11.9%	49.1%	4.4%
Average Salary	31908	33626	33220	34320	0	35084	0	33648	28544	0	0	32840	33557	33716	33714
GR 65-69															
Employees	68	78	3	6	0	1	0	0	0	0	0	156	10	85	3
% Represented	43.6%	50.0%	1.9%	3.8%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	6.4%	54.5%	1.9%
Average Salary	40536	37647	36426	41665	0	47000	0	0	0	0	0	39097	40627	38041	40155
GR 70-74															
Employees	37	33	1	3	0	0	0	1	1	0	0	76	6	37	2
% Represented	48.7%	43.4%	1.3%	3.9%	0.0%	0.0%	0.0%	1.3%	1.3%	0.0%	0.0%	100.0%	7.9%	48.7%	2.6%
Average Salary	53523	49098	40764	46877	0	0	0	38174	54341	0	0	50980	45652	48623	82508
GR 75-79															
Employees	4	5	0	0	0	0	0	0	0	0	0	9	0	5	0
% Represented	44.4%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	55.6%	0.0%
Average Salary	83824	77652	0	0	0	0	0	0	0	0	0	80395	0	77652	0
GR 80-84															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	115080	0	0	0	0	0	0	0	0	0	0	115080	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	7	3	0	1	0	0	0	0	0	0	0	11	1	4	0
% Represented	63.6%	27.3%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	9.1%	36.4%	0.0%
Average Salary	70561	51325	0	43769	0	0	0	0	0	0	0	62879	43769	49436	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Cultural Resources

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	100974	0	0	0	0	0	0	0	0	0	0	100974	0	0	0
Banded															
Employees	55	64	9	14	0	2	0	1	0	0	1	146	26	81	6
% Represented	37.7%	43.8%	6.2%	9.6%	0.0%	1.4%	0.0%	0.7%	0.0%	0.0%	0.7%	100.0%	17.8%	55.5%	4.1%
Average Salary	45812	47892	38522	41487	0	45035	0	32323	0	0	40922	45723	40381	46454	37170
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	297	320	35	56	1	5	3	4	2	0	3	726	106	385	30

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Employment Security Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	6	54	10	73	1	1	1	1	0	0	0	147	87	129	9
% Represented	4.1%	36.7%	6.8%	49.7%	0.7%	0.7%	0.7%	0.7%	0.0%	0.0%	0.0%	100.0%	59.2%	87.8%	6.1%
Average Salary	32655	30908	30184	29659	32131	31900	33303	31958	0	0	0	30348	29841	30217	30225
GR 60-64															
Employees	6	31	8	57	0	2	0	2	0	0	0	106	69	92	5
% Represented	5.7%	29.2%	7.5%	53.8%	0.0%	1.9%	0.0%	1.9%	0.0%	0.0%	0.0%	100.0%	65.1%	86.8%	4.7%
Average Salary	36197	38029	36775	35656	0	30428	0	35632	0	0	0	36366	35634	36342	36401
GR 65-69															
Employees	241	253	92	233	5	9	3	6	3	8	0	853	359	509	72
% Represented	28.3%	29.7%	10.8%	27.3%	0.6%	1.1%	0.4%	0.7%	0.4%	0.9%	0.0%	100.0%	42.1%	59.7%	8.4%
Average Salary	37766	37725	36664	36995	32298	36207	31889	35919	35525	36651	0	37324	36745	37326	38834
GR 70-74															
Employees	52	69	16	47	1	0	0	2	2	1	1	191	69	119	9
% Represented	27.2%	36.1%	8.4%	24.6%	0.5%	0.0%	0.0%	1.0%	1.0%	0.5%	0.5%	100.0%	36.1%	62.3%	4.7%
Average Salary	52286	51922	52055	49737	54240	0	0	49201	47309	51484	45290	51393	50279	50962	52747
GR 75-79															
Employees	21	19	9	10	0	0	0	0	0	0	0	59	19	29	10
% Represented	35.6%	32.2%	15.3%	16.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	32.2%	49.2%	16.9%
Average Salary	70184	65390	64243	72179	0	0	0	0	0	0	0	68072	68420	67731	65307
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	80901	101304	0	0	0	0	0	0	0	0	0	91103		101304	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Employment Security Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	103	79	32	54	5	2	5	6	0	1	0	287	105	142	9
% Represented	35.9%	27.5%	11.1%	18.8%	1.7%	0.7%	1.7%	2.1%	0.0%	0.3%	0.0%	100.0%	36.6%	49.5%	3.1%
Average Salary	68428	57037	57058	51441	58761	40722	57003	72002	0	61112	0	60317	54829	55341	51682
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	430	506	167	474	12	14	9	17	5	10	1	1645	708	1021	114

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Environment and Natural Resources

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	13	20	1	0	0	0	0	0	0	1	0	35	2	21	1
% Represented	37.1%	57.1%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	100.0%	5.7%	60.0%	2.9%
Average Salary	24966	24520	23167	0	0	0	0	0	0	23167	0	24608	23167	24455	23749
GR 55-59															
Employees	67	233	6	54	0	2	0	2	0	1	0	365	65	292	9
% Represented	18.4%	63.8%	1.6%	14.8%	0.0%	0.5%	0.0%	0.5%	0.0%	0.3%	0.0%	100.0%	17.8%	80.0%	2.5%
Average Salary	26904	28496	28568	29818	0	25728	0	28944	0	28337	0	28388	29527	28724	29536
GR 60-64															
Employees	288	170	24	28	2	0	0	0	0	4	0	516	58	202	9
% Represented	55.8%	32.9%	4.7%	5.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	100.0%	11.2%	39.1%	1.7%
Average Salary	32457	32402	33776	34410	32477	0	0	0	0	37936	0	32649	34324	32790	33684
GR 65-69															
Employees	238	138	10	15	0	3	2	2	4	2	1	415	38	160	3
% Represented	57.3%	33.3%	2.4%	3.6%	0.0%	0.7%	0.5%	0.5%	1.0%	0.5%	0.2%	100.0%	9.2%	38.6%	0.7%
Average Salary	39781	38400	40288	41740	0	41205	37068	38587	37913	43074	32746	39377	40571	38827	39315
GR 70-74															
Employees	470	265	20	20	4	3	9	2	7	1	0	801	66	291	9
% Represented	58.7%	33.1%	2.5%	2.5%	0.5%	0.4%	1.1%	0.2%	0.9%	0.1%	0.0%	100.0%	8.2%	36.3%	1.1%
Average Salary	49494	47357	49329	49683	48014	42277	48642	50470	47043	46250	0	48721	48688	47482	50253
GR 75-79															
Employees	147	57	2	4	0	0	1	1	0	2	0	214	10	64	1
% Represented	68.7%	26.6%	0.9%	1.9%	0.0%	0.0%	0.5%	0.5%	0.0%	0.9%	0.0%	100.0%	4.7%	29.9%	0.5%
Average Salary	66386	65422	70216	66264	0	0	73598	58177	0	64994	0	66145	66725	65348	92922
GR 80-84															
Employees	38	7	1	0	0	0	0	0	0	0	0	46	1	7	0
% Represented	82.6%	15.2%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.2%	15.2%	0.0%
Average Salary	87114	82708	77616	85599	0	0	0	0	0	0	0	86237	77616	82708	0
GR 85+															
Employees	3	1	0	0	0	0	0	0	0	0	0	4	0	1	0
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	0.0%
Average Salary	110769	109795	0	0	0	0	0	0	0	0	0	110525	0	109795	0
T-Grade															
Employees	36	25	3	1	1	0	0	0	0	0	0	66	5	26	2
% Represented	54.5%	37.9%	4.5%	1.5%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.6%	39.4%	3.0%
Average Salary	49972	50060	76825	28944	34426	0	0	0	0	0	0	50671	58769	49247	40408
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Environment and Natural Resources

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	153765	93145	0	0	0	0	0	0	0	0	0	123455	0	93145	0
Banded															
Employees	826	257	35	26	4	6	31	21	4	2	0	1212	129	312	7
% Represented	68.2%	21.2%	2.9%	2.1%	0.3%	0.5%	2.6%	1.7%	0.3%	0.2%	0.0%	100.0%	10.6%	25.7%	0.6%
Average Salary	49451	49786	57160	48948	41837	45336	60811	58734	42172	60549	0	50134	55201	50302	55202
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	2128	1175	102	148	11	14	43	28	15	13	1	3678	374	1378	41

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Health and Human Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
HHS-403(B) PARTICIPANTS															
GR 50-54															
Employees	0	0	2	2	0	0	0	0	0	0	0	4	4	2	0
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	0.0%
Average Salary	0	0	24689	25002	0	0	0	0	0	0	0	24845	24845	25002	0
GR 55-59															
Employees	1	1	1	5	0	0	0	0	0	0	0	8	6	6	0
% Represented	12.5%	12.5%	12.5%	62.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	75.0%	0.0%
Average Salary	24861	35937	26548	27406	0	0	0	0	0	0	0	28047	27263	28828	0
GR 60-64															
Employees	0	1	1	2	0	0	0	0	0	0	0	4	3	3	0
% Represented	0.0%	25.0%	25.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	75.0%	0.0%
Average Salary	0	35679	35086	32045	0	0	0	0	0	0	0	33714	33059	33256	0
GR 65-69															
Employees	2	1	1	0	0	0	0	0	0	0	0	4	1	1	1
% Represented	50.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	25.0%	25.0%
Average Salary	47349	45139	51252	0	0	0	0	0	0	0	0	47772	51252	45139	44060
GR 70-74															
Employees	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Average Salary	60791	0	57749	0	0	0	0	0	0	0	0	59270	57749	0	0
GR 75-79															
Employees	0	0	0	0	0	1	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	0	0	86037	0	0	0	0	0	86037	86037	86037	0
GR 80-84															
Employees	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
Average Salary	83346	73020	0	0	0	0	0	0	0	0	0	78462	0	73020	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Health and Human Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	0	3	0	8	0	0	0	0	0	0	0	11	8	11	0
% Represented	0.0%	27.3%	0.0%	72.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	72.7%	100.0%	0.0%
Average Salary	0	52278	0	49437	0	0	0	0	0	0	0	50212	49437	50212	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR EG															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	69372	0	0	0	0	0	0	0	0	0	69372	0	69372	0
GR MG															
Employees	1	3	0	0	0	0	3	1	0	0	0	8	4	4	0
% Represented	12.5%	37.5%	0.0%	0.0%	0.0%	0.0%	37.5%	12.5%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Average Salary	159263	180221	0	0	0	0	163209	172720	0	0	0	170284	165587	178346	0
HHS 403(b) PARTICIPANTS TOTAL GRADE															
Total GR	6	12	6	17	0	1	3	1	0	0	0	46	28	31	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Health and Human Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
HEALTH & HUMAN SERVICES															
GR 50-54															
Employees	126	283	244	415	4	9	5	7	1	1	0	1095	686	715	39
% Represented	11.5%	25.8%	22.3%	37.9%	0.4%	0.8%	0.5%	0.6%	0.1%	0.1%	0.0%	100.0%	62.6%	65.3%	3.6%
Average Salary	24492	24363	24802	24674	24997	23687	24115	23438	25533	23167	0	24583	24691	24524	25289
GR 55-59															
Employees	433	1391	822	2443	10	19	6	21	2	13	3	5163	3336	3887	120
% Represented	8.4%	26.9%	15.9%	47.3%	0.2%	0.4%	0.1%	0.4%	0.0%	0.3%	0.1%	100.0%	64.6%	75.3%	2.3%
Average Salary	27193	28543	26679	27070	27545	26557	25732	27182	25669	28964	25026	27416	26977	27600	28221
GR 60-64															
Employees	330	685	287	646	9	21	3	4	1	7	1	1994	978	1363	65
% Represented	16.5%	34.4%	14.4%	32.4%	0.5%	1.1%	0.2%	0.2%	0.1%	0.4%	0.1%	100.0%	49.0%	68.4%	3.3%
Average Salary	34381	34435	32237	31933	32981	33728	30454	32338	35669	33325	41824	33275	32081	33233	33291
GR 65-69															
Employees	401	1067	105	568	16	19	3	15	3	22	1	2220	751	1691	92
% Represented	18.1%	48.1%	4.7%	25.6%	0.7%	0.9%	0.1%	0.7%	0.1%	1.0%	0.0%	100.0%	33.8%	76.2%	4.1%
Average Salary	41587	40481	40125	38915	40110	37299	40748	37601	46058	39275	32410	40206	39089	39874	47708
GR 70-74															
Employees	318	1298	83	427	6	11	8	26	3	18	0	2198	582	1780	61
% Represented	14.5%	59.1%	3.8%	19.4%	0.3%	0.5%	0.4%	1.2%	0.1%	0.8%	0.0%	100.0%	26.5%	81.0%	2.8%
Average Salary	54067	52048	52672	49900	52372	50533	50043	51013	47975	53261	0	51924	50478	51520	53494
GR 75-79															
Employees	105	256	10	52	2	4	2	2	0	0	0	433	72	314	15
% Represented	24.2%	59.1%	2.3%	12.0%	0.5%	0.9%	0.5%	0.5%	0.0%	0.0%	0.0%	100.0%	16.6%	72.5%	3.5%
Average Salary	67970	68161	64468	66382	64409	65583	83961	79711	0	0	0	67901	66876	67907	66357
GR 80-84															
Employees	57	64	6	11	0	2	4	2	0	0	0	146	25	79	3
% Represented	39.0%	43.8%	4.1%	7.5%	0.0%	1.4%	2.7%	1.4%	0.0%	0.0%	0.0%	100.0%	17.1%	54.1%	2.1%
Average Salary	83472	79873	85300	81994	0	77198	91964	81049	0	0	0	81972	83923	80130	85504
GR 85+															
Employees	10	5	0	2	0	0	0	0	0	0	0	17	2	7	1
% Represented	58.8%	29.4%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.8%	41.2%	5.9%
Average Salary	121426	112373	0	117698	0	0	0	0	0	0	0	118324	117698	113894	108092
T-Grade															
Employees	159	419	139	228	6	3	8	6	2	2	0	972	394	658	44
% Represented	16.4%	43.1%	14.3%	23.5%	0.6%	0.3%	0.8%	0.6%	0.2%	0.2%	0.0%	100.0%	40.5%	67.7%	4.5%
Average Salary	41612	36635	33761	33837	32718	29102	27612	24861	39431	62677	0	36247	33669	35603	32143
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Health and Human Services

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	1	3	0	0	0	0	0	0	0	0	0	4	0	3	0
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	0.0%
Average Salary	160000	98180	0	0	0	0	0	0	0	0	0	113635	0	98180	0
Banded															
Employees	542	1431	119	567	10	14	43	51	4	3	2	2786	811	2066	54
% Represented	19.5%	51.4%	4.3%	20.4%	0.4%	0.5%	1.5%	1.8%	0.1%	0.1%	0.1%	100.0%	29.1%	74.2%	1.9%
Average Salary	64732	55980	52282	50788	65781	57435	68808	60445	69961	51372	33951	56790	52967	54659	58011
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR EG															
Employees	50	264	12	56	1	3	2	2	0	0	1	391	76	325	35
% Represented	12.8%	67.5%	3.1%	14.3%	0.3%	0.8%	0.5%	0.5%	0.0%	0.0%	0.3%	100.0%	19.4%	83.1%	9.0%
Average Salary	55597	57942	57432	57406	44358	56359	62004	68561	0	0	49740	57557	57611	57875	57463
GR MG															
Employees	88	70	12	8	1	1	19	15	0	0	0	214	56	94	6
% Represented	41.1%	32.7%	5.6%	3.7%	0.5%	0.5%	8.9%	7.0%	0.0%	0.0%	0.0%	100.0%	26.2%	43.9%	2.8%
Average Salary	170892	157942	153246	121765	161309	118017	170097	160021	0	0	0	162706	155796	154770	140834
HEALTH & HUMAN SERVICES TOTAL GRADE															
Total GR	2620	7236	1839	5423	65	106	103	151	16	66	8	17633	7769	12982	535

Overall Total															
Total GR	2626	7248	1845	5440	65	107	106	152	16	66	8	17679	7797	13013	536

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

ITS

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	1	1	0	0	0	0	0	0	0	2	2	1	0
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	0.0%
Average Salary	0	0	29463	33221	0	0	0	0	0	0	0	31342	31342	33221	0
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 65-69															
Employees	0	1	1	1	0	0	0	0	0	0	0	3	2	2	0
% Represented	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	66.7%	0.0%
Average Salary	0	55032	38627	52078	0	0	0	0	0	0	0	48579	45353	53555	0
GR 70-74															
Employees	0	4	0	2	0	0	0	0	0	0	0	6	2	6	0
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
Average Salary	0	56555	0	52138	0	0	0	0	0	0	0	55082	52138	55082	0
GR 75-79															
Employees	2	4	1	1	0	0	1	0	0	0	0	9	3	5	0
% Represented	22.2%	44.4%	11.1%	11.1%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	55.6%	0.0%
Average Salary	63751	62746	59428	69788	0	0	73786	0	0	0	0	64610	67667	64154	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	101867	100107	0	0	0	0	0	0	0	0	0	100987	0	100107	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

ITS

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	290	149	50	34	7	1	16	7	2	0	0	556	117	191	7
% Represented	52.2%	26.8%	9.0%	6.1%	1.3%	0.2%	2.9%	1.3%	0.4%	0.0%	0.0%	100.0%	21.0%	34.4%	1.3%
Average Salary	79328	67118	65036	58937	63988	30560	85280	79112	67496	0	0	73368	66559	65909	76608
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	293	159	53	39	7	1	17	7	2	0	0	578	126	206	7

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

Insurance

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	5	20	0	15	0	1	0	0	0	1	0	42	17	37	0
% Represented	11.9%	47.6%	0.0%	35.7%	0.0%	2.4%	0.0%	0.0%	0.0%	2.4%	0.0%	100.0%	40.5%	88.1%	0.0%
Average Salary	31931	30917	0	32278	0	33654	0	0	0	26028	0	31472	31991	31410	0
GR 60-64															
Employees	0	25	1	11	0	1	0	0	0	0	0	38	13	37	0
% Represented	0.0%	65.8%	2.6%	28.9%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	34.2%	97.4%	0.0%
Average Salary	0	38689	41501	38151	0	35100	0	0	0	0	0	38513	38174	38432	0
GR 65-69															
Employees	7	24	0	9	0	0	0	0	0	0	0	40	9	33	3
% Represented	17.5%	60.0%	0.0%	22.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.5%	82.5%	7.5%
Average Salary	42878	45537	0	39812	0	0	0	0	0	0	0	43784	39812	43976	39217
GR 70-74															
Employees	45	30	5	15	0	0	0	1	0	0	0	96	21	46	1
% Represented	46.9%	31.3%	5.2%	15.6%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	100.0%	21.9%	47.9%	1.0%
Average Salary	53442	54924	52949	51490	0	0	0	51375	0	0	0	53553	51832	53727	45950
GR 75-79															
Employees	6	9	0	5	0	0	0	0	0	0	0	20	5	14	0
% Represented	30.0%	45.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	70.0%	0.0%
Average Salary	72026	63672	0	67663	0	0	0	0	0	0	0	67176	67663	65098	0
GR 80-84															
Employees	5	3	1	0	0	0	0	0	0	0	0	9	1	3	0
% Represented	55.6%	33.3%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.1%	33.3%	0.0%
Average Salary	95199	88177	97986	0	0	0	0	0	0	0	0	93168	97986	88177	0
GR 85+															
Employees	3	2	0	0	0	0	0	0	0	0	0	5	0	2	0
% Represented	60.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	40.0%	0.0%
Average Salary	110886	109310	0	0	0	0	0	0	0	0	0	110255	0	109310	0
T-Grade															
Employees	14	8	2	3	1	0	0	0	0	0	0	28	6	11	0
% Represented	50.0%	28.6%	7.1%	10.7%	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	39.3%	0.0%
Average Salary	66430	60666	54426	68077	114136	0	0	0	0	0	0	65806	71203	62687	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Insurance

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	69	34	10	6	2	2	2	7	0	0	0	132	29	49	4
% Represented	52.3%	25.8%	7.6%	4.5%	1.5%	1.5%	1.5%	5.3%	0.0%	0.0%	0.0%	100.0%	22.0%	37.1%	3.0%
Average Salary	75253	71634	69005	60217	93174	55506	72685	63721	0	0	0	72486	66901	68447	67007
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	154	155	19	64	3	4	2	8	0	1	0	410	101	232	8

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

Justice with SBI Seperate

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
JUSTICE															
GR 50-54															
Employees	1	5	2	2	0	0	0	0	0	1	0	11	5	8	1
% Represented	9.1%	45.5%	18.2%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	100.0%	45.5%	72.7%	9.1%
Average Salary	28475	25590	26671	27177	0	0	0	0	0	25294	0	26310	26598	25950	28475
GR 55-59															
Employees	4	13	1	13	0	0	0	0	0	0	0	31	14	26	0
% Represented	12.9%	41.9%	3.2%	41.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	45.2%	83.9%	0.0%
Average Salary	30937	31335	29477	29900	0	0	0	0	0	0	0	30622	29870	30618	0
GR 60-64															
Employees	8	67	0	31	0	1	0	0	0	1	0	108	33	100	3
% Represented	7.4%	62.0%	0.0%	28.7%	0.0%	0.9%	0.0%	0.0%	0.0%	0.9%	0.0%	100.0%	30.6%	92.6%	2.8%
Average Salary	35308	36013	0	35469	0	31308	0	0	0	34311	0	35745	35308	35780	34997
GR 65-69															
Employees	26	44	1	17	0	2	0	0	0	0	0	90	20	63	2
% Represented	28.9%	48.9%	1.1%	18.9%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	70.0%	2.2%
Average Salary	43166	42318	39731	41522	0	45550	0	0	0	0	0	42455	41836	42206	46065
GR 70-74															
Employees	33	22	3	5	0	0	0	0	0	0	0	63	8	27	0
% Represented	52.4%	34.9%	4.8%	7.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.7%	42.9%	0.0%
Average Salary	53831	50862	55302	50526	0	0	0	0	0	0	0	52602	52317	50800	0
GR 75-79															
Employees	8	9	1	0	0	1	0	0	0	1	0	20	3	11	0
% Represented	40.0%	45.0%	5.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	5.0%	0.0%	100.0%	15.0%	55.0%	0.0%
Average Salary	61847	61978	72092	0	0	56613	0	0	0	49760	0	61552	59488	60379	0
GR 80-84															
Employees	22	30	1	9	0	2	1	1	0	0	0	66	14	42	0
% Represented	33.3%	45.5%	1.5%	13.6%	0.0%	3.0%	1.5%	1.5%	0.0%	0.0%	0.0%	100.0%	21.2%	63.6%	0.0%
Average Salary	71619	71217	64737	67272	0	68040	63695	69704	0	0	0	70482	67119	70185	0
GR 85+															
Employees	90	72	7	10	0	0	1	3	0	0	0	183	21	85	2
% Represented	49.2%	39.3%	3.8%	5.5%	0.0%	0.0%	0.5%	1.6%	0.0%	0.0%	0.0%	100.0%	11.5%	46.4%	1.1%
Average Salary	100221	93830	96709	90155	0	0	93020	84111	0	0	0	96719	91612	93054	87706
T-Grade															
Employees	0	2	1	0	0	0	0	0	0	0	0	3	1	2	0
% Represented	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
Average Salary	0	80235	54974	0	0	0	0	0	0	0	0	71814	54974	80235	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Justice with SBI Seperate

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	18	15	3	9	0	0	0	0	0	0	0	45	12	24	1
% Represented	40.0%	33.3%	6.7%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	26.7%	53.3%	2.2%
Average Salary	64573	49715	56851	50188	0	0	0	0	0	0	0	56228	51854	49892	70106
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JUSTICE TOTAL GRADE															
	210	279	20	96	0	6	2	4	0	3	0	620	131	388	9
% Represented	33.9%	45.0%	3.2%	15.5%	0.0%	1.0%	0.3%	0.6%	0.0%	0.5%	0.0%	100.0%	21.1%	62.6%	1.5%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Justice with SBI Seperate

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
SBI															
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	1	23	2	5	0	0	0	1	0	0	0	32	8	29	0
% Represented	3.1%	71.9%	6.3%	15.6%	0.0%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	100.0%	25.0%	90.6%	0.0%
Average Salary	27000	32135	32651	32538	0	0	0	31108	0	0	0	32038	32388	32169	0
GR 60-64															
Employees	6	55	2	14	0	0	0	0	0	1	0	78	17	70	1
% Represented	7.7%	70.5%	2.6%	17.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	100.0%	21.8%	89.7%	1.3%
Average Salary	33704	35662	33360	35033	0	0	0	0	0	29984	0	35267	34539	35455	37659
GR 65-69															
Employees	16	31	2	8	0	1	0	0	0	1	0	59	12	41	2
% Represented	27.1%	52.5%	3.4%	13.6%	0.0%	1.7%	0.0%	0.0%	0.0%	1.7%	0.0%	100.0%	20.3%	69.5%	3.4%
Average Salary	36704	37142	40960	38919	0	37372	0	0	0	39502	0	37437	39179	37552	44590
GR 70-74															
Employees	135	108	15	16	3	3	1	3	1	0	0	285	42	130	1
% Represented	47.4%	37.9%	5.3%	5.6%	1.1%	1.1%	0.4%	1.1%	0.4%	0.0%	0.0%	100.0%	14.7%	45.6%	0.4%
Average Salary	48317	45583	46606	45459	36743	45700	41173	46269	46102	0	0	46827	45234	45586	52125
GR 75-79															
Employees	76	17	7	3	0	0	0	0	2	0	0	105	12	20	0
% Represented	72.4%	16.2%	6.7%	2.9%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%	100.0%	11.4%	19.0%	0.0%
Average Salary	68886	68617	67476	73651	0	0	0	0	73684	0	0	68976	70055	69372	0
GR 80-84															
Employees	2	1	2	0	0	0	0	0	0	0	0	5	2	1	0
% Represented	40.0%	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	0.0%
Average Salary	95141	95521	93398	0	0	0	0	0	0	0	0	94520	93398	95521	0
GR 85+															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	113293	0	0	0	0	0	0	0	0	0	113293	0	113293	0
T-Grade															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	88715	84491	0	0	0	0	0	0	0	0	0	86603	0	84491	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Justice with SBI Seperate

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	38	12	6	7	0	0	4	4	0	0	0	71	21	23	1
% Represented	53.5%	16.9%	8.5%	9.9%	0.0%	0.0%	5.6%	5.6%	0.0%	0.0%	0.0%	100.0%	29.6%	32.4%	1.4%
Average Salary	73684	67214	51516	64327	0	0	83637	62925	0	0	0	69749	64078	65590	60623
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SBI TOTAL GRADE															
	275	249	36	53	3	4	5	8	3	2	0	638	114	316	5
% Represented	43.1%	39.0%	5.6%	8.3%	0.5%	0.6%	0.8%	1.3%	0.5%	0.3%	0.0%	100.0%	17.9%	49.5%	0.8%

Overall Total															
	485	528	56	149	3	10	7	12	3	5	0	1258	245	704	14
% Represented	38.6%	42.0%	4.5%	11.8%	0.2%	0.8%	0.6%	1.0%	0.2%	0.4%	0.0%	100.0%	19.5%	56.0%	1.1%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Juvenile Justice and Delinquency Prevention

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	1	2	0	0	0	0	0	0	0	3	3	2	0
% Represented	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	66.7%	0.0%
Average Salary	0	0	30118	25370	0	0	0	0	0	0	0	26953	26953	25370	0
GR 55-59															
Employees	9	74	10	39	0	1	0	0	0	1	0	134	51	115	2
% Represented	6.7%	55.2%	7.5%	29.1%	0.0%	0.7%	0.0%	0.0%	0.0%	0.7%	0.0%	100.0%	38.1%	85.8%	1.5%
Average Salary	29366	30841	31714	28570	0	32500	0	0	0	26588	0	30127	29225	30049	31832
GR 60-64															
Employees	19	24	44	63	1	0	2	0	0	0	1	154	110	87	2
% Represented	12.3%	15.6%	28.6%	40.9%	0.6%	0.0%	1.3%	0.0%	0.0%	0.0%	0.6%	100.0%	71.4%	56.5%	1.3%
Average Salary	33254	34397	33104	33119	34218	0	30827	0	0	0	31125	33295	33081	33445	41039
GR 65-69															
Employees	114	147	165	179	4	3	3	0	2	4	2	623	360	333	5
% Represented	18.3%	23.6%	26.5%	28.7%	0.6%	0.5%	0.5%	0.0%	0.3%	0.6%	0.3%	100.0%	57.8%	53.5%	0.8%
Average Salary	39350	38905	37901	38202	40594	39480	36364	0	42408	37806	33628	38507	38105	38490	37563
GR 70-74															
Employees	46	49	20	21	0	0	0	0	0	1	0	137	42	71	2
% Represented	33.6%	35.8%	14.6%	15.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	100.0%	30.7%	51.8%	1.5%
Average Salary	51171	50136	51416	50524	0	0	0	0	0	49687	0	50726	50929	50244	56584
GR 75-79															
Employees	19	13	5	3	0	0	0	0	0	1	0	41	9	17	0
% Represented	46.3%	31.7%	12.2%	7.3%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	100.0%	22.0%	41.5%	0.0%
Average Salary	63076	63896	60611	66191	0	0	0	0	0	74560	0	63544	64021	64929	0
GR 80-84															
Employees	4	6	0	1	0	0	0	0	0	0	0	11	1	7	0
% Represented	36.4%	54.5%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	9.1%	63.6%	0.0%
Average Salary	88221	59552	0	70656	0	0	0	0	0	0	0	87350	70656	86852	0
GR 85+															
Employees	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Average Salary	116000	0	108493	0	0	0	0	0	0	0	0	112247	108493	0	0
T-Grade															
Employees	93	64	237	116	3	1	1	1	1	1	3	521	361	183	9
% Represented	17.9%	12.3%	45.5%	22.3%	0.6%	0.2%	0.2%	0.2%	0.2%	0.2%	0.6%	100.0%	69.3%	35.1%	1.7%
Average Salary	34054	33728	32629	33091	30590	29785	32321	30472	29908	56921	29324	33122	32805	33385	41119
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Juvenile Justice and Delinquency Prevention

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	45999	0	0	0	0	0	0	0	0	0	0	45999	0	0	0
Banded															
Employees	13	25	3	18	0	0	1	0	0	0	0	60	22	43	0
% Represented	21.7%	41.7%	5.0%	30.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	100.0%	36.7%	71.7%	0.0%
Average Salary	72179	48578	63588	50900	0	0	58961	0	0	0	0	55312	52996	49550	0
GR EG															
Employees	22	22	21	27	0	1	1	0	0	0	0	94	50	50	4
% Represented	23.4%	23.4%	22.3%	28.7%	0.0%	1.1%	1.1%	0.0%	0.0%	0.0%	0.0%	100.0%	53.2%	53.2%	4.3%
Average Salary	50770	54849	48507	52654	0	55008	48216	0	0	0	0	51778	50871	53667	53094
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	341	424	507	469	8	6	8	1	3	8	6	1781	1010	908	24

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Labor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	3	14	2	10	0	0	1	1	0	0	0	31	14	25	0
% Represented	9.7%	45.2%	6.5%	32.3%	0.0%	0.0%	3.2%	3.2%	0.0%	0.0%	0.0%	100.0%	45.2%	80.6%	0.0%
Average Salary	36794	31212	32383	32629	0	0	31988	31488	0	0	0	32319	32467	31790	0
GR 60-64															
Employees	5	19	0	9	0	3	0	0	0	0	0	36	12	31	1
% Represented	13.9%	52.8%	0.0%	25.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	86.1%	2.8%
Average Salary	35864	39238	0	36236	0	35051	0	0	0	0	0	37670	35940	37961	38547
GR 65-69															
Employees	9	13	2	2	1	1	0	0	0	0	2	30	6	16	0
% Represented	30.0%	43.3%	6.7%	6.7%	3.3%	3.3%	0.0%	0.0%	0.0%	0.0%	6.7%	100.0%	20.0%	53.3%	0.0%
Average Salary	44487	44928	39338	37344	37344	41173	0	0	0	0	0	35669	42922	38647	43746
GR 70-74															
Employees	106	24	15	9	2	4	0	0	0	0	1	161	30	37	2
% Represented	65.8%	14.9%	9.3%	5.6%	1.2%	2.5%	0.0%	0.0%	0.0%	0.0%	0.6%	100.0%	18.6%	23.0%	1.2%
Average Salary	53200	47684	46936	50208	45528	41968	0	0	0	0	47565	51217	47162	47680	57760
GR 75-79															
Employees	38	16	6	3	2	1	1	0	1	1	1	70	15	21	1
% Represented	54.3%	22.9%	8.6%	4.3%	2.9%	1.4%	1.4%	0.0%	1.4%	1.4%	1.4%	100.0%	21.4%	30.0%	1.4%
Average Salary	61948	56801	57762	57603	59129	46635	46635	0	46635	46635	0	59052	54945	55948	64138
GR 80-84															
Employees	8	1	0	0	0	0	0	0	0	0	0	9	0	1	0
% Represented	88.9%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	11.1%	0.0%
Average Salary	89865	80536	0	0	0	0	0	0	0	0	0	88828	0	80536	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	21	15	3	4	0	0	0	0	0	0	0	43	7	19	2
% Represented	48.8%	34.9%	7.0%	9.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.3%	44.2%	4.7%
Average Salary	58391	53786	52845	54783	0	0	0	0	0	0	0	56062	53953	53996	57621
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Labor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	4	3	3	1	0	0	0	1	0	0	0	12	5	5	0
% Represented	33.3%	25.0%	25.0%	8.3%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	100.0%	41.7%	41.7%	0.0%
Average Salary	68823	54177	44359	33900	0	0	0	67053	0	0	0	55988	46806	52697	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	194	105	31	38	5	9	2	2	1	1	4	392	89	155	6

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Lottery

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	32980	0	0	0	0	0	0	0	32980	32980	32980	0
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 65-69															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 70-74															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Lottery

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Fiat Rate															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	246750	0	0	0	0	0	0	0	0	0	0	246750	0	0	0
Banded															
Employees	69	71	26	45	3	4	3	2	1	0	0	224	84	122	5
% Represented	30.8%	31.7%	11.6%	20.1%	1.3%	1.8%	1.3%	0.9%	0.4%	0.0%	0.0%	100.0%	37.5%	54.5%	2.2%
Average Salary	53874	51993	49528	42535	50822	55982	69210	65000	46000	0	0	50762	47164	48848	52957
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	70	71	26	46	3	4	3	2	1	0	0	226	85	123	5

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Office of State Budget

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 65-69															
Employees	0	0	0	2	0	0	0	0	0	0	0	2	2	2	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	43050	0	0	0	0	0	0	0	43050	43050	43050	0
GR 70-74															
Employees	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	62429	0	0	0	0	0	0	0	62429	62429	62429	0
GR 75-79															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Average Salary	0	62764	0	0	0	0	0	0	0	0	0	62764	0	62764	62764
GR 80-84															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	83873	0	0	0	0	0	0	0	0	0	83873	0	83873	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Office of State Budget

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Fiat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	20	21	3	13	0	0	1	0	0	0	1	59	17	34	0
% Represented	33.9%	35.6%	5.1%	22.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	1.7%	100.0%	28.8%	57.6%	0.0%
Average Salary	79489	78791	87776	60398	0	0	65639	0	0	0	57000	74840	65537	71337	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	20	23	3	16	0	0	1	0	0	0	1	64	20	39	1

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Office of State Personnel

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	40437	0	0	0	0	0	0	0	0	0	40437	0	40437	0
GR 65-69															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 70-74															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 75-79															
Employees	0	1	0	0	0	0	0	0	1	0	0	2	1	1	0
% Represented	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Average Salary	0	72000	0	0	0	0	0	0	65259	0	0	68630	65259	72000	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	56010	0	0	0	0	0	0	0	0	0	56010	0	56010	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Office of State Personnel

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	17	33	5	24	0	1	1	0	0	0	0	81	31	58	2
% Represented	21.0%	40.7%	6.2%	29.6%	0.0%	1.2%	1.2%	0.0%	0.0%	0.0%	0.0%	100.0%	38.3%	71.6%	2.5%
Average Salary	69970	62302	64858	56102	0	32500	91742	0	0	0	0	62228	57903	59223	102036
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	17	36	5	24	0	1	1	0	1	0	0	85	32	61	2

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Public Instruction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	3	10	0	1	0	0	0	0	0	1	0	15	2	12	3
% Represented	20.0%	66.7%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%	100.0%	13.3%	80.0%	20.0%
Average Salary	24128	24196	0	24600	0	0	0	0	0	23637	0	24172	24119	24183	25059
GR 55-59															
Employees	9	9	3	6	0	0	0	0	0	0	0	27	9	15	0
% Represented	33.3%	33.3%	11.1%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	55.6%	0.0%
Average Salary	27682	29609	28501	32086	0	0	0	0	0	0	0	29394	30891	30600	0
GR 60-64															
Employees	11	47	1	27	0	1	0	0	0	1	0	88	30	76	1
% Represented	12.5%	53.4%	1.1%	30.7%	0.0%	1.1%	0.0%	0.0%	0.0%	1.1%	0.0%	100.0%	34.1%	86.4%	1.1%
Average Salary	34348	36433	35632	36034	0	33340	0	0	0	35307	0	35983	35907	36236	35032
GR 65-69															
Employees	11	25	1	11	0	1	0	0	0	1	0	50	14	38	0
% Represented	22.0%	50.0%	2.0%	22.0%	0.0%	2.0%	0.0%	0.0%	0.0%	2.0%	0.0%	100.0%	28.0%	76.0%	0.0%
Average Salary	38739	42064	45544	42035	0	29900	0	0	0	37786	0	41067	41115	41623	0
GR 70-74															
Employees	11	32	2	9	0	1	0	0	0	0	0	55	12	42	0
% Represented	20.0%	58.2%	3.6%	16.4%	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.8%	76.4%	0.0%
Average Salary	56464	53826	63952	52923	0	66006	0	0	0	0	0	54796	55852	53923	0
GR 75-79															
Employees	47	107	8	45	1	0	1	1	0	3	0	213	59	156	3
% Represented	22.1%	50.2%	3.8%	21.1%	0.5%	0.0%	0.5%	0.5%	0.0%	1.4%	0.0%	100.0%	27.7%	73.2%	1.4%
Average Salary	72970	72993	70983	70017	70967	0	73648	78300	0	63966	0	72175	70058	71995	77003
GR 80-84															
Employees	9	24	0	6	0	0	0	0	0	1	0	40	7	31	0
% Represented	22.5%	60.0%	0.0%	15.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%	0.0%	100.0%	17.5%	77.5%	0.0%
Average Salary	106957	97115	0	98152	0	0	0	0	0	101364	0	99591	98611	97453	0
GR 85+															
Employees	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	132298	132299	0	0	0	0	0	0	0	0	0	132298	0	132299	0
T-Grade															
Employees	11	13	2	5	0	0	0	0	0	1	0	32	8	19	0
% Represented	34.4%	40.6%	6.3%	15.6%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%	100.0%	25.0%	59.4%	0.0%
Average Salary	88432	85585	81639	86330	0	0	94286	0	0	97279	0	86793	86526	86397	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Public Instruction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	57204	0	0	0	0	0	0	0	0	0	57204	0	57204	0
Banded															
Employees	67	55	17	44	0	2	10	10	0	0	1	206	83	111	0
% Represented	32.5%	26.7%	8.3%	21.4%	0.0%	1.0%	4.9%	4.9%	0.0%	0.0%	0.5%	100.0%	40.3%	53.9%	0.0%
Average Salary	80229	65285	62723	56772	0	61342	80162	63756	0	0	84000	68816	61760	61702	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	181	326	34	154	1	5	11	11	0	8	1	732	224	504	7

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Revenue

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	14	71	17	114	0	0	1	7	0	0	0	224	139	192	5
% Represented	6.3%	31.7%	7.6%	50.9%	0.0%	0.0%	0.4%	3.1%	0.0%	0.0%	0.0%	100.0%	62.1%	85.7%	2.2%
Average Salary	28148	28948	27172	27907	0	0	28941	28596	0	0	0	28222	27859	28317	28696
GR 60-64															
Employees	8	121	5	140	2	8	0	5	0	3	0	292	163	277	4
% Represented	2.7%	41.4%	1.7%	47.9%	0.7%	2.7%	0.0%	1.7%	0.0%	1.0%	0.0%	100.0%	55.8%	94.9%	1.4%
Average Salary	36339	35038	35027	33289	33012	32655	0	34901	0	29849	0	34100	33294	34027	34322
GR 65-69															
Employees	6	21	0	10	0	0	0	1	0	0	0	38	11	32	2
% Represented	15.8%	55.3%	0.0%	26.3%	0.0%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	100.0%	28.9%	84.2%	5.3%
Average Salary	41699	42824	0	42117	0	0	0	35004	0	0	0	42254	41471	42359	42028
GR 70-74															
Employees	86	85	18	39	2	0	0	0	2	0	0	232	61	124	2
% Represented	37.1%	36.6%	7.8%	16.8%	0.9%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	100.0%	26.3%	53.4%	0.9%
Average Salary	45563	44930	42327	44141	38821	0	0	0	49117	0	0	44813	43594	44682	47861
GR 75-79															
Employees	23	12	1	4	0	0	0	1	0	0	0	41	6	17	0
% Represented	56.1%	29.3%	2.4%	9.8%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	100.0%	14.6%	41.5%	0.0%
Average Salary	69395	64317	65579	63096	0	0	0	55015	0	0	0	66851	62163	63482	0
GR 80-84															
Employees	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
Average Salary	83228	76506	0	0	0	0	0	0	0	0	0	78746	0	76506	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	3	15	1	12	0	0	1	0	0	0	0	32	14	27	0
% Represented	9.4%	46.9%	3.1%	37.5%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	100.0%	43.8%	84.4%	0.0%
Average Salary	60295	44003	33500	41739	0	0	39724	0	0	0	0	44219	41006	42997	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Revenue

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Fiat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	230	169	39	67	3	5	12	8	1	2	0	536	137	251	7
% Represented	42.9%	31.5%	7.3%	12.5%	0.6%	0.9%	2.2%	1.5%	0.2%	0.4%	0.0%	100.0%	25.6%	46.8%	1.3%
Average Salary	61090	55076	51968	49971	59443	51778	71948	67069	75020	44734	0	57341	53842	53947	54993
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	371	496	81	386	7	13	14	22	3	5	0	1398	531	922	20

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Secretary of State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	1	6	4	10	0	0	0	0	0	0	0	21	14	16	3
% Represented	4.8%	28.6%	19.0%	47.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	76.2%	14.3%
Average Salary	25705	28105	28184	27937	0	0	0	0	0	0	0	27926	28008	28000	27912
GR 60-64															
Employees	4	20	9	42	1	1	1	0	0	0	0	78	54	63	2
% Represented	5.1%	25.6%	11.5%	53.8%	1.3%	1.3%	1.3%	0.0%	0.0%	0.0%	0.0%	100.0%	69.2%	80.8%	2.6%
Average Salary	30694	33113	32959	32505	28505	32832	31813	0	0	0	0	32564	32500	32703	31482
GR 65-69															
Employees	4	15	1	7	0	0	1	0	0	0	0	28	9	22	2
% Represented	14.3%	53.6%	3.6%	25.0%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%	100.0%	32.1%	78.6%	7.1%
Average Salary	43584	39926	34884	41280	0	0	36321	0	0	0	0	40478	40018	40357	45532
GR 70-74															
Employees	1	3	0	0	0	0	0	0	0	0	0	4	0	3	0
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	0.0%
Average Salary	52819	60123	0	0	0	0	0	0	0	0	0	58297	0	60123	0
GR 75-79															
Employees	6	4	1	1	0	0	0	0	0	0	0	12	2	5	0
% Represented	50.0%	33.3%	8.3%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	41.7%	0.0%
Average Salary	64152	66082	85005	61500	0	0	0	0	0	0	0	66312	73253	65165	0
GR 80-84															
Employees	3	0	0	1	0	0	0	0	0	0	0	4	1	1	0
% Represented	75.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	25.0%	0.0%
Average Salary	94460	0	0	80797	0	0	0	0	0	0	0	91044	80797	80797	0
GR 85+															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	95547	0	0	0	0	0	0	0	0	0	95547	0	95547	0
T-Grade															
Employees	3	2	1	1	0	0	0	0	0	0	0	7	2	3	0
% Represented	42.9%	28.6%	14.3%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	42.9%	0.0%
Average Salary	51880	53398	78943	44500	0	0	0	0	0	0	0	55126	61722	50432	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Secretary of State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	18	9	1	7	1	1	0	1	0	0	0	38	11	18	0
% Represented	47.4%	23.7%	2.6%	18.4%	2.6%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%	100.0%	28.9%	47.4%	0.0%
Average Salary	58122	48426	55267	45078	48511	48806	0	62667	0	0	0	52969	48254	47936	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	40	60	17	69	2	2	2	1	0	0	0	193	93	132	7

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

State Auditor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 65-69															
Employees	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	49973	0	0	0	0	0	0	0	0	0	49973	0	49973	0
GR 70-74															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	72384	0	0	0	0	0	0	0	0	0	0	72384	0	0	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

State Auditor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	57	77	8	23	0	1	1	6	0	0	0	173	39	107	1
% Represented	32.9%	44.5%	4.6%	13.3%	0.0%	0.6%	0.6%	3.5%	0.0%	0.0%	0.0%	100.0%	22.5%	61.8%	0.6%
Average Salary	67762	59791	63419	64079	0	77432	88194	62312	0	0	0	63509	64632	61019	65894
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	58	79	8	23	0	1	1	6	0	0	0	176	39	109	1

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

State Controller

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	2	5	0	3	0	1	0	0	0	0	1	12	4	9	0
% Represented	16.7%	41.7%	0.0%	25.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	8.3%	100.0%	33.3%	75.0%	0.0%
Average Salary	31715	37990	0	30485	0	34386	0	0	0	0	38792	34834	31461	35088	0
GR 65-69															
Employees	2	14	0	20	0	0	0	0	0	0	0	36	20	34	1
% Represented	5.6%	38.9%	0.0%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	55.6%	94.4%	2.8%
Average Salary	34935	47581	0	41412	0	0	0	0	0	0	0	43451	41412	43952	43783
GR 70-74															
Employees	0	5	0	0	0	1	0	0	0	0	0	6	1	6	0
% Represented	0.0%	83.3%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	100.0%	0.0%
Average Salary	0	57930	0	0	0	64439	0	0	0	0	0	59015	64439	59015	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	69575	0	0	0	0	0	0	0	0	0	0	69575	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	4	17	1	8	0	0	0	0	0	0	1	31	9	25	0
% Represented	12.9%	54.8%	3.2%	25.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	100.0%	29.0%	80.6%	0.0%
Average Salary	74334	66020	117330	49415	0	0	0	0	0	0	44022	63753	56961	60065	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

State Controller

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	100543	0	0	0	0	0	0	0	0	0	100543	0	100543	0
Banded															
Employees	30	40	7	13	1	0	5	8	0	0	0	104	34	61	0
% Represented	28.8%	38.5%	6.7%	12.5%	1.0%	0.0%	4.8%	7.7%	0.0%	0.0%	0.0%	100.0%	32.7%	58.7%	0.0%
Average Salary	83163	75642	73658	60388	72041	0	72024	80840	0	0	0	75963	69986	73073	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	39	82	8	44	1	2	5	8	0	0	2	191	68	136	1

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

State Treasurer

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 65-69															
Employees	5	16	2	16	1	0	0	0	0	0	0	40	19	32	1
% Represented	12.5%	40.0%	5.0%	40.0%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	47.5%	80.0%	2.5%
Average Salary	38635	41597	38981	38435	38020	0	0	0	0	0	0	39742	38471	40016	36821
GR 70-74															
Employees	3	7	0	3	0	0	0	0	0	0	0	13	3	10	0
% Represented	23.1%	53.8%	0.0%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	23.1%	76.9%	0.0%
Average Salary	56274	50834	0	49724	0	0	0	0	0	0	0	51833	49724	50501	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	109540	0	0	0	0	0	0	0	0	0	109540	0	109540	0
T-Grade															
Employees	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	57133	0	0	0	0	0	0	0	0	0	0	57133	0	0	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

State Treasurer

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	64	95	16	65	1	2	4	3	0	0	0	250	91	165	12
% Represented	25.6%	38.0%	6.4%	26.0%	0.4%	0.8%	1.6%	1.2%	0.0%	0.0%	0.0%	100.0%	36.4%	66.0%	4.8%
Average Salary	65076	42400	45321	37107	62032	29544	77149	47269	0	0	0	47606	40754	40248	43341
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	74	119	18	84	2	2	4	3	0	0	0	306	113	208	13

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Transportation

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	17	7	9	0	0	0	0	0	0	1	0	34	10	8	2
% Represented	50.0%	20.6%	26.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	100.0%	29.4%	23.5%	5.9%
Average Salary	25642	27490	25585	0	0	0	0	0	0	24748	0	25981	25502	27148	26715
GR 55-59															
Employees	193	613	29	154	1	11	1	4	3	9	0	1018	212	791	23
% Represented	19.0%	60.2%	2.8%	15.1%	0.1%	1.1%	0.1%	0.4%	0.3%	0.9%	0.0%	100.0%	20.8%	77.7%	2.3%
Average Salary	28402	30764	28766	29683	30185	27231	31838	27446	31238	31064	0	30049	29481	30491	29183
GR 60-64															
Employees	127	161	15	83	0	0	3	1	1	3	0	394	106	248	8
% Represented	32.2%	40.9%	3.8%	21.1%	0.0%	0.0%	0.8%	0.3%	0.3%	0.8%	0.0%	100.0%	26.9%	62.9%	2.0%
Average Salary	34265	36072	33922	34235	0	0	38032	36532	40826	34758	0	35039	34397	35443	35089
GR 65-69															
Employees	506	314	92	140	15	6	7	2	5	4	1	1092	271	466	12
% Represented	46.3%	28.8%	8.4%	12.8%	1.4%	0.5%	0.6%	0.2%	0.5%	0.4%	0.1%	100.0%	24.8%	42.7%	1.1%
Average Salary	39002	38363	37173	37363	36982	34384	36546	42838	39559	38197	37363	38390	37284	38029	37708
GR 70-74															
Employees	303	109	42	50	2	1	2	2	6	2	0	519	107	164	4
% Represented	58.4%	21.0%	8.1%	9.6%	0.4%	0.2%	0.4%	0.4%	1.2%	0.4%	0.0%	100.0%	20.6%	31.6%	0.8%
Average Salary	48699	48086	47258	48745	53272	53422	50082	44626	64308	54400	0	48677	49216	48354	48746
GR 75-79															
Employees	90	21	6	9	0	0	0	0	1	0	0	127	16	30	3
% Represented	70.9%	16.5%	4.7%	7.1%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	100.0%	12.6%	23.6%	2.4%
Average Salary	65401	65560	67967	63710	0	0	0	0	59789	0	0	65384	65062	65005	63299
GR 80-84															
Employees	7	3	1	1	0	0	0	0	0	0	0	12	2	4	0
% Represented	58.3%	25.0%	8.3%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	33.3%	0.0%
Average Salary	89496	86926	65185	63695	0	0	0	0	0	0	0	84677	64440	81118	0
GR 85+															
Employees	18	8	2	1	0	1	0	0	0	0	0	30	4	10	0
% Represented	60.0%	26.7%	6.7%	3.3%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	13.3%	33.3%	0.0%
Average Salary	92872	90112	97237	95071	0	85887	0	0	0	0	0	92267	93858	90185	0
T-Grade															
Employees	14	8	2	5	1	0	0	0	0	0	0	30	8	13	0
% Represented	46.7%	26.7%	6.7%	16.7%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	26.7%	43.3%	0.0%
Average Salary	58407	57347	31944	58954	128834	0	0	0	0	0	0	58799	60936	57965	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Transportation

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Average Salary	0	0	95734	0	0	0	0	0	0	0	0	95734	95734	0	0
Banded															
Employees	6417	666	1250	178	58	18	131	36	238	13	2	9007	1922	911	162
% Represented	71.2%	7.4%	13.9%	2.0%	0.6%	0.2%	1.5%	0.4%	2.6%	0.1%	0.0%	100.0%	21.3%	10.1%	1.8%
Average Salary	43675	49924	37384	46900	43385	41512	63427	60357	39384	36376	52533	43554	40936	49386	42894
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	7692	1910	1449	621	77	37	144	45	254	32	4	12265	2659	2645	214

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

Wildlife Resources Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	1	0	0	1	0	0	0	0	0	0	2	1	1	0
% Represented	0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Average Salary	0	26841	0	0	31183	0	0	0	0	0	0	29012	31183	26841	0
GR 55-59															
Employees	3	7	2	3	0	1	0	0	0	0	0	16	6	11	0
% Represented	18.8%	43.8%	12.5%	18.8%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.5%	68.8%	0.0%
Average Salary	33390	32519	30700	36545	0	32352	0	0	0	0	0	33199	33898	33602	0
GR 60-64															
Employees	84	25	2	4	0	0	0	0	0	0	0	115	6	29	0
% Represented	73.0%	21.7%	1.7%	3.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.2%	25.2%	0.0%
Average Salary	32252	35691	35985	37664	0	0	0	0	0	0	0	33253	37104	35963	0
GR 65-69															
Employees	91	43	0	1	0	0	0	0	1	0	0	136	2	44	1
% Represented	66.9%	31.6%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	100.0%	1.5%	32.4%	0.7%
Average Salary	42953	41410	0	45870	0	0	0	0	48650	0	0	42528	47260	41511	42076
GR 70-74															
Employees	63	16	0	0	0	1	1	0	0	0	0	81	2	17	1
% Represented	77.8%	19.8%	0.0%	0.0%	0.0%	1.2%	1.2%	0.0%	0.0%	0.0%	0.0%	100.0%	2.5%	21.0%	1.2%
Average Salary	52849	54057	0	0	0	42602	57040	0	0	0	0	53013	49821	53384	49018
GR 75-79															
Employees	8	2	0	0	0	0	0	0	0	0	0	10	0	2	1
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	20.0%	10.0%
Average Salary	73703	55537	0	0	0	0	0	0	0	0	0	70069	0	55537	68230
GR 80-84															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	96901	0	0	0	0	0	0	0	0	0	0	96901	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	1	5	1	1	1	1	0	0	0	0	0	10	4	7	0
% Represented	10.0%	50.0%	10.0%	10.0%	10.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	70.0%	0.0%
Average Salary	32300	49561	40730	37763	31400	95001	0	0	0	0	0	48500	51224	54367	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Wildlife Resources Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	209	19	8	1	1	0	0	1	3	0	0	242	14	21	1
% Represented	86.4%	7.9%	3.3%	0.4%	0.4%	0.0%	0.0%	0.4%	1.2%	0.0%	0.0%	100.0%	5.8%	8.7%	0.4%
Average Salary	52810	59945	58145	51861	32574	0	0	66788	46219	0	0	53435	53931	59886	72900
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	460	118	13	10	3	3	1	1	4	0	0	613	35	132	4

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

University Totals

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54														
Employees	0	0	1	1	0	0	0	0	0	0	2	2	1	0
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	0.0%
GR 55-59														
Employees	1	5	0	2	0	0	0	0	0	0	8	2	7	0
% Represented	12.5%	62.5%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	87.5%	0.0%
GR 60-64														
Employees	3	3	0	2	0	0	0	0	0	0	8	2	5	0
% Represented	37.5%	37.5%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	62.5%	0.0%
GR 65-69														
Employees	3	12	0	2	0	0	0	0	0	0	17	2	14	0
% Represented	17.6%	70.6%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.8%	82.4%	0.0%
GR 70-74														
Employees	2	12	0	2	0	0	0	0	0	0	16	2	14	0
% Represented	12.5%	75.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	87.5%	0.0%
GR 75-79														
Employees	0	3	0	1	0	0	0	0	0	0	4	1	4	0
% Represented	0.0%	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	100.0%	0.0%
Flat Rate														
Employees	3	4	0	0	0	0	0	0	0	0	7	0	4	0
% Represented	42.9%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	57.1%	0.0%
Non Graded														
Employees	6275	8278	2194	4106	198	254	262	418	113	198	22296	7743	13254	0
% Represented	28.1%	37.1%	9.8%	18.4%	0.9%	1.1%	1.2%	1.9%	0.5%	0.9%	100.0%	34.7%	59.4%	0.0%
Not Assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total GR	6287	8317	2195	4116	198	254	262	418	113	198	22358	7754	13303	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

University Totals

As of December 31, 2009

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AF - American Indian Female
AM - American Indian Male

HP - Hispanic Female
HM - Hispanic Male
AFM - Asian Female
AMM - Asian Male

WFF - White Female
WFM - White Male
BFF - Black Female
BFM - Black Male

Compensation Report

Appalachian

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	91	155	1	0	2	2	0	1	0	0	252	6	158	5
% Represented	36.1%	61.5%	0.4%	0.0%	0.8%	0.8%	0.0%	0.4%	0.0%	0.0%	100.0%	2.4%	62.7%	2.0%
BANDED JOURNEY LEVEL														
Employees	333	426	6	13	2	1	2	3	1	1	788	29	444	7
% Represented	42.3%	54.1%	0.8%	1.6%	0.3%	0.1%	0.3%	0.4%	0.1%	0.1%	100.0%	3.7%	56.3%	0.9%
BANDED ADVANCED LEVEL														
Employees	115	92	3	1	0	1	2	1	0	1	216	9	96	1
% Represented	53.2%	42.6%	1.4%	0.5%	0.0%	0.5%	0.9%	0.5%	0.0%	0.5%	100.0%	4.2%	44.4%	0.5%
NO COMPETENCY LEVEL ASSIGNED														
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Total GR	540	673	10	14	4	4	4	5	1	2	1257	44	698	13

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

Appalachian

As of December 31, 2009

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Compensation Report

Elizabeth State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	2	3	31	43	0	0	0	2	0	1	82	77	49	0
% Represented	2.4%	3.7%	37.8%	52.4%	0.0%	0.0%	0.0%	2.4%	0.0%	1.2%	100.0%	93.9%	59.8%	0.0%
BANDED JOURNEY LEVEL														
Employees	5	10	51	96	0	0	1	1	1	0	165	150	107	3
% Represented	3.0%	6.1%	30.9%	58.2%	0.0%	0.0%	0.6%	0.6%	0.6%	0.0%	100.0%	90.9%	64.8%	1.8%
BANDED ADVANCED LEVEL														
Employees	2	1	10	32	0	0	0	0	0	0	45	42	33	0
% Represented	4.4%	2.2%	22.2%	71.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	93.3%	73.3%	0.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total GR	9	14	92	171	0	0	1	3	1	1	292	269	189	3

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

As of December 31, 2009

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Compensation Report

Fayetteville State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	7	6	40	76	1	3	1	3	1	4	142	129	92	1
% Represented	4.9%	4.2%	28.2%	53.5%	0.7%	2.1%	0.7%	2.1%	0.7%	2.8%	100.0%	90.8%	64.8%	0.7%
BANDED JOURNEY LEVEL														
Employees	17	17	64	107	4	3	1	0	3	2	218	184	129	2
% Represented	7.8%	7.8%	29.4%	49.1%	1.8%	1.4%	0.5%	0.0%	1.4%	0.9%	100.0%	84.4%	59.2%	0.9%
BANDED ADVANCED LEVEL														
Employees	5	3	9	21	1	0	0	0	0	1	40	32	25	0
% Represented	12.5%	7.5%	22.5%	52.5%	2.5%	0.0%	0.0%	0.0%	0.0%	2.5%	100.0%	80.0%	62.5%	0.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GR FR														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Total GR	29	27	113	204	6	6	2	3	4	7	401	345	247	3

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Fayetteville State

As of December 31, 2009

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Compensation Report

NC A and T

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	7	5	116	169	4	1	1	0	0	0	303	291	175	1
% Represented	2.3%	1.7%	38.3%	55.8%	1.3%	0.3%	0.3%	0.0%	0.0%	0.0%	100.0%	96.0%	57.8%	0.3%
BANDED JOURNEY LEVEL														
Employees	18	14	135	271	7	2	3	3	0	0	453	421	290	2
% Represented	4.0%	3.1%	29.8%	59.8%	1.5%	0.4%	0.7%	0.7%	0.0%	0.0%	100.0%	92.9%	64.0%	0.4%
BANDED ADVANCED LEVEL														
Employees	10	2	21	70	0	0	0	1	0	0	104	92	73	1
% Represented	9.6%	1.9%	20.2%	67.3%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	100.0%	88.5%	70.2%	1.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	2	0	1	5	0	0	0	0	0	0	8	6	5	0
% Represented	25.0%	0.0%	12.5%	62.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	62.5%	0.0%
Total GR	37	21	273	515	11	3	4	4	0	0	868	810	543	4

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

NC A and T

As of December 31, 2009

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Compensation Report

NC Central

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	4	3	52	61	0	7	1	0	0	0	128	121	71	1
% Represented	3.1%	2.3%	40.6%	47.7%	0.0%	5.5%	0.8%	0.0%	0.0%	0.0%	100.0%	94.5%	55.5%	0.8%
BANDED JOURNEY LEVEL														
Employees	19	8	103	126	3	1	2	2	1	2	267	240	139	1
% Represented	7.1%	3.0%	38.6%	47.2%	1.1%	0.4%	0.7%	0.7%	0.4%	0.7%	100.0%	89.9%	52.1%	0.4%
BANDED ADVANCED LEVEL														
Employees	2	2	18	45	0	0	0	5	0	0	72	68	52	2
% Represented	2.8%	2.8%	25.0%	62.5%	0.0%	0.0%	0.0%	6.9%	0.0%	0.0%	100.0%	94.4%	72.2%	2.8%
NO COMPETENCY LEVEL ASSIGNED														
Employees	6	6	43	103	2	1	1	1	0	0	163	151	111	2
% Represented	3.7%	3.7%	26.4%	63.2%	1.2%	0.6%	0.6%	0.6%	0.0%	0.0%	100.0%	92.6%	68.1%	1.2%
GR 75-79														
Employees	0	0	0	1	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Total GR	31	19	216	336	5	9	4	8	1	2	631	581	374	6

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

NC Central

As of December 31, 2009

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Compensation Report

NC State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	301	219	92	121	14	36	13	15	0	0	811	291	391	10
% Represented	37.1%	27.0%	11.3%	14.9%	1.7%	4.4%	1.6%	1.8%	0.0%	0.0%	100.0%	35.9%	48.2%	1.2%
BANDED JOURNEY LEVEL														
Employees	651	545	147	167	27	20	16	30	3	1	1607	411	763	16
% Represented	40.5%	33.9%	9.1%	10.4%	1.7%	1.2%	1.0%	1.9%	0.2%	0.1%	100.0%	25.6%	47.5%	1.0%
BANDED ADVANCED LEVEL														
Employees	301	425	53	100	18	9	8	13	2	2	931	205	549	8
% Represented	32.3%	45.6%	5.7%	10.7%	1.9%	1.0%	0.9%	1.4%	0.2%	0.2%	100.0%	22.0%	59.0%	0.9%
NO COMPETENCY LEVEL ASSIGNED														
Employees	69	128	40	104	4	31	3	8	0	0	387	190	271	4
% Represented	17.8%	33.1%	10.3%	26.9%	1.0%	8.0%	0.8%	2.1%	0.0%	0.0%	100.0%	49.1%	70.0%	1.0%
Total GR	1322	1317	332	492	63	96	40	66	5	3	3736	1097	1974	38

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

NC State

As of December 31, 2009

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Compensation Report

School of Arts

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	11	15	19	15	1	2	0	2	0	0	65	39	34	3
% Represented	16.9%	23.1%	29.2%	23.1%	1.5%	3.1%	0.0%	3.1%	0.0%	0.0%	100.0%	60.0%	52.3%	4.6%
BANDED JOURNEY LEVEL														
Employees	23	44	4	13	0	0	0	0	0	0	84	17	57	2
% Represented	27.4%	52.4%	4.8%	15.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.2%	67.9%	2.4%
BANDED ADVANCED LEVEL														
Employees	20	14	1	4	0	0	0	0	0	0	39	5	18	1
% Represented	51.3%	35.9%	2.6%	10.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.8%	46.2%	2.6%
NO COMPETENCY LEVEL ASSIGNED														
Employees	2	2	0	1	0	0	0	0	0	0	5	1	3	0
% Represented	40.0%	40.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	60.0%	0.0%
Total GR	56	75	24	33	1	2	0	2	0	0	193	62	112	6

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

School of Arts

As of December 31, 2009

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Compensation Report

School of Science and Math

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 65-69															
Employees	0	1	0	1	0	0	0	0	0	0	0	2	1	2	0
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
Average Salary	0	48642	0	49148	0	0	0	0	0	0	0	48895	49148	48895	0
GR 70-74															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	58500	0	0	0	0	0	0	0	0	0	58500	0	58500	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	35004	0	0	0	0	0	0	0	35004	35004	35004	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

School of Science and Math

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	33	21	23	21	1	0	0	1	0	0	0	100	46	43	1
% Represented	33.0%	21.0%	23.0%	21.0%	1.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	100.0%	46.0%	43.0%	1.0%
Average Salary	38396	34572	32856	36369	28558	0	0	28484	0	0	0	35696	34271	35308	25399
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	33	23	23	23	1	0	0	1	0	0	0	104	48	47	1

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Asheville

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	21	24	4	5	0	0	1	0	0	0	55	10	29	1
% Represented	38.2%	43.6%	7.3%	9.1%	0.0%	0.0%	1.8%	0.0%	0.0%	0.0%	100.0%	18.2%	52.7%	1.8%
BANDED JOURNEY LEVEL														
Employees	75	122	8	9	3	0	0	2	0	0	219	22	133	2
% Represented	34.2%	55.7%	3.7%	4.1%	1.4%	0.0%	0.0%	0.9%	0.0%	0.0%	100.0%	10.0%	60.7%	0.9%
BANDED ADVANCED LEVEL														
Employees	27	39	2	0	0	0	0	0	0	0	68	2	39	1
% Represented	39.7%	57.4%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.9%	57.4%	1.5%
NO COMPETENCY LEVEL														
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Total GR	124	185	14	14	3	0	1	2	0	0	343	34	201	4

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Asheville

As of December 31, 2009

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Compensation Report

UNC Chapel Hill

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	379	781	171	328	17	34	88	115	3	3	1919	759	1261	0
% Represented	19.7%	40.7%	8.9%	17.1%	0.9%	1.8%	4.6%	6.0%	0.2%	0.2%	100.0%	39.6%	65.7%	0.0%
BANDED JOURNEY LEVEL														
Employees	1012	1176	178	371	24	20	43	89	6	6	2925	737	1662	0
% Represented	34.6%	40.2%	6.1%	12.7%	0.8%	0.7%	1.5%	3.0%	0.2%	0.2%	100.0%	25.2%	56.8%	0.0%
BANDED ADVANCED LEVEL														
Employees	533	581	69	134	12	8	26	40	2	3	1408	294	766	0
% Represented	37.9%	41.3%	4.9%	9.5%	0.9%	0.6%	1.8%	2.8%	0.1%	0.2%	100.0%	20.9%	54.4%	0.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	35	62	7	25	3	1	2	7	0	0	142	45	95	0
% Represented	24.6%	43.7%	4.9%	17.6%	2.1%	0.7%	1.4%	4.9%	0.0%	0.0%	100.0%	31.7%	66.9%	0.0%
GRADES FR														
Employees	3	3	0	0	0	0	0	0	0	0	6	0	3	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
GRADES 55-59														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
GRADES 65-69														
Employees	1	4	0	1	0	0	0	0	0	0	6	1	5	0
% Represented	16.7%	66.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	83.3%	0.0%
GRADES 70-74														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Total GR	1963	2609	425	859	56	63	159	251	11	12	6408	1836	3793	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Chapel Hill

As of December 31, 2009

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Compensation Report

UNC Charlotte

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	81	115	35	111	9	13	3	5	0	0	372	176	244	12
% Represented	21.8%	30.9%	9.4%	29.8%	2.4%	3.5%	0.8%	1.3%	0.0%	0.0%	100.0%	47.3%	65.6%	3.2%
BANDED JOURNEY LEVEL														
Employees	237	256	91	110	9	9	5	12	0	1	730	237	388	15
% Represented	32.5%	35.1%	12.5%	15.1%	1.2%	1.2%	0.7%	1.6%	0.0%	0.1%	100.0%	32.5%	53.2%	2.1%
BANDED ADVANCED LEVEL														
Employees	129	177	10	35	3	2	3	4	0	0	363	57	218	7
% Represented	35.5%	48.8%	2.8%	9.6%	0.8%	0.6%	0.8%	1.1%	0.0%	0.0%	100.0%	15.7%	60.1%	1.9%
NO COMPETENCY LEVEL ASSIGNED														
Employees	1	2	0	2	0	0	0	0	0	0	5	2	4	1
% Represented	20.0%	40.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	80.0%	20.0%
Total GR	448	550	136	258	21	24	11	21	0	1	1470	472	854	35

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Charlotte

As of December 31, 2009

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Compensation Report

UNC General Admin.

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	12	10	2	5	0	0	0	1	0	0	30	8	16	0
% Represented	40.0%	33.3%	6.7%	16.7%	0.0%	0.0%	0.0%	3.3%	0.0%	0.0%	100.0%	26.7%	53.3%	0.0%
BANDED JOURNEY LEVEL														
Employees	51	34	8	39	0	0	1	3	1	0	137	52	76	3
% Represented	37.2%	24.8%	5.8%	28.5%	0.0%	0.0%	0.7%	2.2%	0.7%	0.0%	100.0%	38.0%	55.5%	2.2%
BANDED ADVANCED LEVEL														
Employees	51	35	6	13	0	1	2	3	0	0	111	25	52	1
% Represented	45.9%	31.5%	5.4%	11.7%	0.0%	0.9%	1.8%	2.7%	0.0%	0.0%	100.0%	22.5%	46.8%	0.9%
NO COMPETENCY LEVEL ASSIGNED														
Employees	4	2	0	0	0	0	1	1	0	0	8	2	3	0
% Represented	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	12.5%	12.5%	0.0%	0.0%	100.0%	25.0%	37.5%	0.0%
GRADES 55-59														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
GRADES 60-64														
Employees	1	1	0	2	0	0	0	0	0	0	4	2	3	0
% Represented	25.0%	25.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	75.0%	0.0%
GRADES 65-69														
Employees	1	1	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
GR	120	84	16	59	0	1	4	8	1	0	293	89	152	4

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC General Admin.

As of December 31, 2009

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Compensation Report

UNC Greensboro

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	75	84	56	72	4	4	4	1	1	0	301	142	161	2
% Represented	24.9%	27.9%	18.6%	23.9%	1.3%	1.3%	1.3%	0.3%	0.3%	0.0%	100.0%	47.2%	53.5%	0.7%
BANDED JOURNEY LEVEL														
Employees	200	246	40	66	3	6	5	6	2	2	576	130	326	3
% Represented	34.7%	42.7%	6.9%	11.5%	0.5%	1.0%	0.9%	1.0%	0.3%	0.3%	100.0%	22.6%	56.6%	0.5%
BANDED ADVANCED LEVEL														
Employees	80	147	16	33	3	2	2	1	0	1	285	58	184	2
% Represented	28.1%	51.6%	5.6%	11.6%	1.1%	0.7%	0.7%	0.4%	0.0%	0.4%	100.0%	20.4%	64.6%	0.7%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	0	1	0	0	0	0	0	0	0	1	1	0	1
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%
Total GR	355	477	113	171	10	12	11	8	3	3	1163	331	671	8

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Greensboro
As of December 31, 2009

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Compensation Report

UNC Pembroke

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	4	12	3	9	0	2	0	0	18	37	85	69	60	1
% Represented	4.7%	14.1%	3.5%	10.6%	0.0%	2.4%	0.0%	0.0%	21.2%	43.5%	100.0%	81.2%	70.6%	1.2%
BANDED JOURNEY LEVEL														
Employees	21	30	4	12	1	3	0	3	55	93	222	171	141	1
% Represented	9.5%	13.5%	1.8%	5.4%	0.5%	1.4%	0.0%	1.4%	24.8%	41.9%	100.0%	77.0%	63.5%	0.5%
BANDED ADVANCED LEVEL														
Employees	5	13	1	5	0	1	0	0	7	26	58	40	45	1
% Represented	8.6%	22.4%	1.7%	8.6%	0.0%	1.7%	0.0%	0.0%	12.1%	44.8%	100.0%	69.0%	77.6%	1.7%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	1	0	1	0	0	0	0	0	0	2	1	2	1
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	50.0%
Total GR	30	56	8	27	1	6	0	3	80	156	367	281	248	4

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Pembroke

As of December 31, 2009

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Compensation Report

UNC Wilmington

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	62	91	28	50	1	2	1	1	1	3	240	87	147	3
% Represented	25.8%	37.9%	11.7%	20.8%	0.4%	0.8%	0.4%	0.4%	0.4%	1.3%	100.0%	36.3%	61.3%	1.3%
BANDED JOURNEY LEVEL														
Employees	183	266	36	52	2	5	4	2	0	2	552	103	327	1
% Represented	33.2%	48.2%	6.5%	9.4%	0.4%	0.9%	0.7%	0.4%	0.0%	0.4%	100.0%	18.7%	59.2%	0.2%
BANDED ADVANCED LEVEL														
Employees	66	83	2	7	1	0	0	1	1	1	162	13	92	2
% Represented	40.7%	51.2%	1.2%	4.3%	0.6%	0.0%	0.0%	0.6%	0.6%	0.6%	100.0%	8.0%	56.8%	1.2%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Total GR	311	441	66	109	4	7	5	4	2	6	955	203	567	6

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Wilmington

As of December 31, 2009

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Compensation Report

West Carolina

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	76	100	2	1	0	3	0	1	0	1	184	8	106	1
% Represented	41.3%	54.3%	1.1%	0.5%	0.0%	1.6%	0.0%	0.5%	0.0%	0.5%	100.0%	4.3%	57.6%	0.5%
BANDED JOURNEY LEVEL														
Employees	141	187	0	2	0	0	0	1	1	0	332	4	190	8
% Represented	42.5%	56.3%	0.0%	0.6%	0.0%	0.0%	0.0%	0.3%	0.3%	0.0%	100.0%	1.2%	57.2%	2.4%
BANDED ADVANCED LEVEL														
Employees	51	49	0	1	2	0	1	0	0	1	105	5	51	1
% Represented	48.6%	46.7%	0.0%	1.0%	1.9%	0.0%	1.0%	0.0%	0.0%	1.0%	100.0%	4.8%	48.6%	1.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	1	2	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
GR 65-69														
Employees	1	5	0	0	0	0	0	0	0	0	6	0	5	0
% Represented	16.7%	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	83.3%	0.0%
GR 70-74														
Employees	0	2	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Total GR	270	345	2	4	2	3	1	2	1	2	632	17	356	10

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

West Carolina

As of December 31, 2009

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Compensation Report

Winston Salem

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	10	7	63	103	1	0	0	2	0	0	186	169	112	0
% Represented	5.4%	3.8%	33.9%	55.4%	0.5%	0.0%	0.0%	1.1%	0.0%	0.0%	100.0%	90.9%	60.2%	0.0%
BANDED JOURNEY LEVEL														
Employees	19	7	65	115	3	1	1	0	0	0	211	185	123	1
% Represented	9.0%	3.3%	30.8%	54.5%	1.4%	0.5%	0.5%	0.0%	0.0%	0.0%	100.0%	87.7%	58.3%	0.5%
BANDED ADVANCED LEVEL														
Employees	5	7	10	23	0	1	0	0	0	0	46	34	31	0
% Represented	10.9%	15.2%	21.7%	50.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	100.0%	73.9%	67.4%	0.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	1	2	4	0	0	0	0	0	0	7	6	5	0
% Represented	0.0%	14.3%	28.6%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	85.7%	71.4%	0.0%
Total GR	34	22	140	245	4	2	1	2	0	0	450	394	271	1

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Winston Salem

As of December 31, 2009

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Grievance Activity Report:

State government employees filed a total of 439 grievances during calendar year 2009, (a total of 104 more grievances filed than in 2008). Of the 439 grievances filed in 2009, 50 (11%) were based on discrimination, 63 (14%) were based on policy violations, and 275 (63%) were based on disciplinary actions. The grievance type for 51 grievances (12%) was unknown.

	White Males	White Females	Black Males	Black Females	Other Minority Males*	Other Minority Females*	Un- known	TOTAL
Agency	79	58	74	89	3	5	0	308
	25.7%	18.8%	24%	29%	.9%	1.6%	0%	
University	27	38	29	32	4	1	0	131
	20.6%	29%	22.1%	24.4%	3.1%	.8%	0%	
TOTAL	106	96	103	121	7	6	0	439
	24.2%	22%	23.4%	27.6%	1.5%	1.3%	0%	
Previous Total 2008	90	38	47	85	0	1	74	335
	26.8%	11.3%	14%	25.4%	0%	0.3%	22.2%	

Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	0	2	2	3	1	0	8
	0%	25%	25%	37.5%	12.5%	0.0%	
University	1	0	3	1	0	0	5
	20%	0.0%	60%	20%	0.0%	0.0%	
TOTAL	1	2	5	4	1	0	13
	7.7%	15.4%	38.5%	30.7%	7.7%	0.0%	

North Carolina state government agencies had 308 grievances filed against them during calendar year 2009. This represents 70.2% of the total grievances filed in 2009. North Carolina State universities had 131 grievances filed against them in 2009. This represents 29.8% of the total grievances for 2009.

Settlements

The data in this report reflects the costs of settlements that were entered into between State agencies and universities and employees (or former employees) who filed internal grievances and/or contested cases under the State Personnel Act. The data in this report does not reflect settlements in other employment-related legal areas such as charges/lawsuits under Title VII of the 1962 Civil Rights Act, the Fair Labor Standards Act, the Americans with Disabilities Act or other State and federal statutes.

Grievance Activity Report

State government employees filed a total of 179 grievances during calendar year 2009. (a total of 165 grievances filed in 2008). Of the 439 grievances filed in 2009, 20 (11%) were based on discrimination, 61 (14%) were based on policy violations, and 377 (85%) were based on disciplinary actions. The grievance type for 21 grievances (12%) was unknown.

	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females*	Un-known	TOTAL
Agency	79	38	34	20	3	2	0	308
University	22.7%	18.8%	24%	20%	9%	1.6%	0%	131
	37	38	29	22	4	1	0	
TOTAL	30.8%	29%	22.1%	24.4%	2.1%	3.2%	0%	439
Personnel	16%	2%	10%	12%	7	0	0	
Total 2009	24.1%	22%	23.4%	27.6%	1.2%	1.3%	0%	332
	90	38	47	22	0	1	14	332
	24.8%	11.1%	14%	25.4%	0%	0.3%	27.3%	

Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	0	3	2	3	1	0	8
University	0%	5.7%	22%	37.3%	12.3%	0.0%	
	1	0	3	1	0	0	2
TOTAL	1	3	2	4	1	0	13
	1.7%	15.4%	38.2%	30.7%	7.7%	0.0%	

North Carolina state government agencies had 308 grievances filed against them during calendar year 2009. This represents 70.7% of the total grievances filed in 2009. North Carolina State universities had 131 grievances filed against them in 2009. This represents 29.3% of the total grievances in 2009.

Footnotes

The data in this report reflects the costs of retirement that was waived into pension plan accounts for employees and employees (or former employees) who filed internal grievances under the State Personnel Act. The data in this report does not reflect retirement in other employment-related legal areas such as the grievance under Title VII of the 1964 Civil Rights Act, the Fair Labor Standards Act, the Americans with Disabilities Act or other state and federal statutes.

Total Grievances By Type in 2009
(Private Employees and Universities)

In calendar year 2009, there were a total of 39 settlements entered into by agencies and universities as a result of grievances and contested cases filed by employees and former employees. The total cost of the 39 settlements reported was \$1,187,548.59. Of that total amount, \$ \$1,001,130.42 was reported as back pay and \$186,418.17 was reported as attorneys' fees. No agency or university reported front pay as a part of an approved settlement agreement. The average amount of back pay per settlement was \$25,670. The average amount of attorneys' fees per settlement was \$4,780.

Agencies

In calendar year 2009, State government agencies entered into 32 settlements of grievances and/or contested cases filed by employees. The total amount of settlements from State agencies was \$1,092,836.43.

Universities

In calendar year 2009, State universities entered into 7 settlements of grievances and/or contested cases filed by employees. The total amount of settlements from State universities was \$94,712.16.

In calendar year 2002, there were a total of 39 settlements entered into by agencies and universities as a result of grievances and contested cases filed by employees and former employees. The total cost of the 39 settlements reported was \$1,187,248.59. Of that total amount, \$24,188,130.43 was reported as back pay and \$190,418.17 was reported as "compensatory" leave. No agency or university returned back pay as a part of an approved settlement agreement. The average amount of back pay per settlement was \$23,070. The average amount of "compensatory" leave per settlement was \$4,780.

Agencies

In calendar year 2002, State government agencies entered into 25 settlements of government agency contested cases filed by employees. The total amount of settlements from these agencies was \$1,097,828.43.

Universities

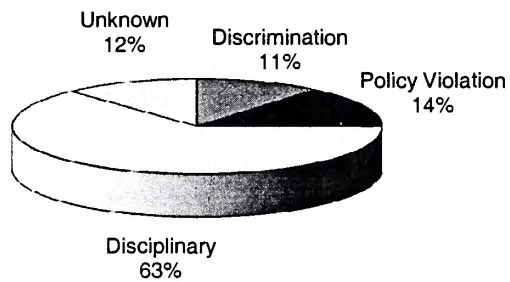
In calendar year 2002, State universities entered into 7 settlements of grievances and/or contested cases filed by employees. The total amount of settlements from State universities was \$84,712.16.

Total Grievances By Type in 2009

(includes Agencies and Universities)

Type of Grievance	Number	Percent
<i>Discrimination</i>	50	11.0%
<i>Policy Violation</i>	63	14.0%
<i>Disciplinary</i>	275	63.0%
<i>Unknown</i>	51	12.0%
Total	439	

Total Grievance Actions Filed in 2009



Total Grievances By Type in 2009

(Median Agency and Unfiled)

Type of Grievance	Number	Percent
Discrimination	80	17.0%
Policy Violation	82	17.5%
Discrimination	278	60.0%
Unfiled	61	12.9%
Total	499	

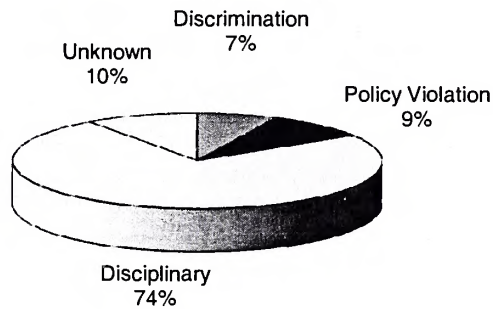
Total Grievance Actions Filed in 2009



Total Agency Grievances Filed in 2009

Type of Grievance	Number	Percent
<i>Discrimination</i>	22	7.0%
<i>Policy Violation</i>	27	9.0%
<i>Disciplinary</i>	229	74.0%
<i>Unknown</i>	30	10.0%
Total	308	

Total Agency Grievance Actions Filed in 2009



Total Agency Grievances Filed in 2009

Type of Grievance	Number	Percent
Exclusion from	25	7.0%
Policy Violation	27	8.0%
Discrimination	229	74.0%
Unlawful	30	10.0%
Total	308	

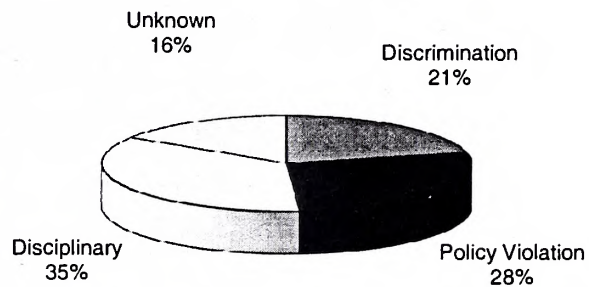
Total Agency Grievance Actions Filed in 2009



Total University Grievances Filed in 2009

Type of Grievance	Number	Percent
<i>Discrimination</i>	28	21.0%
<i>Policy Violation</i>	36	28.0%
<i>Disciplinary</i>	46	35.0%
<i>Unknown</i>	21	16.0%
Total	131	

Total University Grievance Actions Filed in 2009



Total University Grievances Filed in 2009

Type of Grievance	Number	Percent
Discrimination	28	24.0%
Policy Violation	35	29.0%
Harassment	45	38.0%
Unlawful	21	18.0%
Total	131	

Total University Grievance Actions Filed in 2009



Agency Grievance Data Filed in 2009

AGENCY	Type of Grievance				TOTAL	Workforce	Rate of Grievances per 1000 Employees
	Discrimination	Policy	Disciplinary	Unknown			
Administration	0	2	2	0	4	617	6.48
	0.0%	50.0%	50.0%	0.0%			
Agriculture and Consumer Services	0	0	1	0	1	1302	0.77
	0.0%	0.0%	25.0%	0.0%			
Commerce	0	0	2	0	2	754	2.65
	0.0%	0.0%	50.0%	0.0%			
Community Colleges	0	0	0	0	0	193	0.00
	0.0%	0.0%	0.0%	0.0%			
Correction	0	5	39	9	53	19077	2.78
	0.0%	9.4%	73.6%	17.0%			
Crime Control and Public Safety	0	0	11	0	11	2889	3.81
	0.0%	0.0%	100.0%	0.0%			
Cultural Resources	0	0	1	0	1	726	1.38
	0.0%	0.0%	25.0%	0.0%			
Employment Security Commission	2	4	31	3	40	1645	24.32
	5.0%	10.0%	77.5%	7.5%			
Environment and Natural Resources	0	0	3	1	4	3678	1.09
	0.0%	0.0%	75.0%	25.0%			
Health and Human Services	4	8	102	6	120	17679	6.79
	0.0%	0.0%	85.0%	15.0%			
Information Technology Services	0	0	0	0	0	578	0.00
	0.0%	0.0%	0.0%	0.0%			
Insurance	0	0	0	0	0	410	0.00
	0.0%	0.0%	0.0%	0.0%			
Justice	0	0	1	0	1	620	1.61
	0.0%	0.0%	100.0%	0.0%			
Juvenile Justice and Delinquency Prevention	5	4	9	0	18	1781	10.11
	27.8%	22.2%	50.0%	0.0%			
Labor	1	0	0	0	1	392	2.55
	0.0%	0.0%	0.0%	0.0%			
Office of State Budget	0	0	0	0	0	64	0.00
	0.0%	0.0%	0.0%	0.0%			
Office of State Personnel	0	0	0	0	0	85	0.00
	0.0%	0.0%	0.0%	0.0%			

Agency Grievance Data Filed in 2009

AGENCY	Type of Grievance				TOTAL Workdays	Rate of Grievance per 1000 Employees
	Disciplinary	Policy Violation	Unlawful	Unjust		
Administration	2	2	2	2	8	0.18
	0.0%	0.0%	0.0%	0.0%		
Finance and Contract Services	0	0	7	0	7	0.15
	0.0%	0.0%	0.0%	0.0%		
Construction	0	0	2	0	2	0.04
	0.0%	0.0%	0.0%	0.0%		
Community College	0	0	0	0	0	0.00
	0.0%	0.0%	0.0%	0.0%		
County Jail	0	0	30	0	30	0.78
	0.0%	0.0%	0.0%	0.0%		
Civil Control and Public Safety	0	0	7	0	7	0.04
	0.0%	0.0%	0.0%	0.0%		
General Services	0	0	7	0	7	0.15
	0.0%	0.0%	0.0%	0.0%		
Department of Social Services	2	4	11	3	20	0.43
	0.0%	0.0%	0.0%	0.0%		
Health and Human Services	0	0	3	1	4	0.08
	0.0%	0.0%	0.0%	0.0%		
Health and Human Services	4	8	102	5	119	0.70
	0.0%	0.0%	0.0%	0.0%		
Information Technology Services	0	0	0	0	0	0.00
	0.0%	0.0%	0.0%	0.0%		
Law Enforcement	0	0	0	0	0	0.00
	0.0%	0.0%	0.0%	0.0%		
Legal Services	0	0	7	0	7	0.04
	0.0%	0.0%	0.0%	0.0%		
Public Works	2	4	9	0	15	0.10
	0.0%	0.0%	0.0%	0.0%		
Public Works	1	0	7	0	8	0.17
	0.0%	0.0%	0.0%	0.0%		
Public Works	0	0	0	0	0	0.00
	0.0%	0.0%	0.0%	0.0%		
Public Works	0	0	0	0	0	0.00
	0.0%	0.0%	0.0%	0.0%		

Agency Grievance Data Filed in 2009

AGENCY	Type of Grievance				TOTAL	Workforce Total	Rate of Grievances per 1000 Employees
	Discrimination	Policy Violation	Disciplinary	Unknown			
Public Instruction	2	0	0	0	2	732	2.73
	50.0%	0.0%	0.0%	0.0%			
Revenue	4	1	0	0	5	1398	3.58
	80.0%	20.0%	0.0%	0.0%			
Secretary of State	1	0	1	0	2	193	10.36
	50.0%	0.0%	50.0%	0.0%			
State Auditor	2	1	0	0	3	176	17.05
	66.7%	33.3%	0.0%	0.0%			
State Controller	0	0	0	0	0	191	0.00
	0.0%	0.0%	0.0%	0.0%			
State Treasurer	0	0	0	0	0	306	0.00
	0.0%	0.0%	0.0%	0.0%			
Transportation	1	2	24	11	38	12265	3.10
	2.6%	5.3%	63.2%	28.9%			
Wildlife Resources Commission	0	0	2	0	2	613	3.26
	0.0%	0.0%	50.0%	0.0%			
Agency Total					308		

Workforce figures based on permanent, full-time appointments. Agency workforce total includes some

University Grievance Data Filed in 2009

University	Type of Grievance				TOTAL	Workforce Total	Rate of Grievances per 1000 Employees
	Discrimination	Policy Violation	Disciplinary	Unknown			
Appalachian State University	0 0.0%	0 0.0%	1 0.0%	0 0.0%	1	1257	0.80
East Carolina University	0 0.0%	0 0.0%	4 80.0%	1 20.0%	5	2899	0.34
Elizabeth City State University	1 12.5%	5 62.5%	0 0.0%	2 25.0%	8	292	27.40
Fayetteville State University	1 100.0%	0 0.0%	0 0.0%	1 0.0%	2	401	4.99
NC A&T University	2 0.0%	0 0.0%	4 0.0%	0 0.0%	6	868	6.91
NC Central University	0 0.0%	0 0.0%	3 100.0%	0 0.0%	3	631	4.75
NC School of the Arts	1 100.0%	0 0.0%	0 0.0%	0 0.0%	1	193	5.18
NC School of Science and Math	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	104	0.00
NC State University	0 0.0%	0 0.0%	0 0.0%	10 100.0%	10	3736	2.68
UNC Asheville	0 0.0%	0 0.0%	0 0.0%	1 100.0%	1	343	2.92
UNC Chapel Hill	20 31.3%	20 31.3%	22 34.4%	2 3.1%	64	6408	9.99
UNC Charlotte	2 8.0%	11 44.0%	11 44.0%	1 4.0%	25	1470	17.01
UNC General Administration	1 100.0%	0 0.0%	0 0.0%	0 0.0%	1	293	3.41
UNC Greensboro	0 0.0%	0 0.0%	0 0.0%	3 100.0%	3	1163	2.58
UNC Pembroke	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	367	0.00
Western Carolina	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	632	0.00
UNC Wilmington	0 0.0%	0 0.0%	1 0.0%	0 0.0%	1	955	1.05

University Grievance Data Filed in 2009

University	Type of Grievance			Workforce Total	Rate of Grievances per 1000 Employees
	Disciplinary Violations	Contractual Violations	Other		
University of Alabama	0	0	0	1257	0.00
University of Arkansas	0	0	0	2089	0.00
University of California	0	0	0	1257	0.00
University of Colorado	0	0	0	1257	0.00
University of Connecticut	0	0	0	1257	0.00
University of Delaware	0	0	0	1257	0.00
University of Florida	0	0	0	1257	0.00
University of Georgia	0	0	0	1257	0.00
University of Illinois	0	0	0	1257	0.00
University of Indiana	0	0	0	1257	0.00
University of Iowa	0	0	0	1257	0.00
University of Kentucky	0	0	0	1257	0.00
University of Louisiana	0	0	0	1257	0.00
University of Maryland	0	0	0	1257	0.00
University of Michigan	0	0	0	1257	0.00
University of Minnesota	0	0	0	1257	0.00
University of Missouri	0	0	0	1257	0.00
University of Nebraska	0	0	0	1257	0.00
University of Nevada	0	0	0	1257	0.00
University of New Hampshire	0	0	0	1257	0.00
University of New Jersey	0	0	0	1257	0.00
University of New Mexico	0	0	0	1257	0.00
University of New York	0	0	0	1257	0.00
University of North Carolina	0	0	0	1257	0.00
University of North Dakota	0	0	0	1257	0.00
University of Ohio	0	0	0	1257	0.00
University of Oklahoma	0	0	0	1257	0.00
University of Oregon	0	0	0	1257	0.00
University of Pennsylvania	0	0	0	1257	0.00
University of Rhode Island	0	0	0	1257	0.00
University of South Carolina	0	0	0	1257	0.00
University of South Dakota	0	0	0	1257	0.00
University of Tennessee	0	0	0	1257	0.00
University of Texas	0	0	0	1257	0.00
University of Utah	0	0	0	1257	0.00
University of Vermont	0	0	0	1257	0.00
University of Virginia	0	0	0	1257	0.00
University of Washington	0	0	0	1257	0.00
University of Wisconsin	0	0	0	1257	0.00
University of Wyoming	0	0	0	1257	0.00

University Grievance Data Filed in 2009

University	Type of Grievance				TOTAL	Workforce Total	Rate of Grievances per 1000 Employees
	<i>Discrimination</i>	<i>Policy Violation</i>	<i>Disciplinary</i>	<i>Unknown</i>			
Winston-Salem State University	0	0	0	0	0	450	0.00
	0.0%	0.0%	0.0%	0.0%	%		
University Total					131		

Workforce figures based on permanent, full-time appointments.

University Grievance Data Filed in 2008

Grievance Type	Type of Grievance				Total	Rate of Grievances per 100 Employees
	Disciplinary	Religious	Gender	Other		
Disciplinary	1	0	0	0	1	0.00
Religious	0	1	0	0	1	0.00
Gender	0	0	1	0	1	0.00
Other	0	0	0	1	1	0.00
Total	1	1	1	1	4	0.00

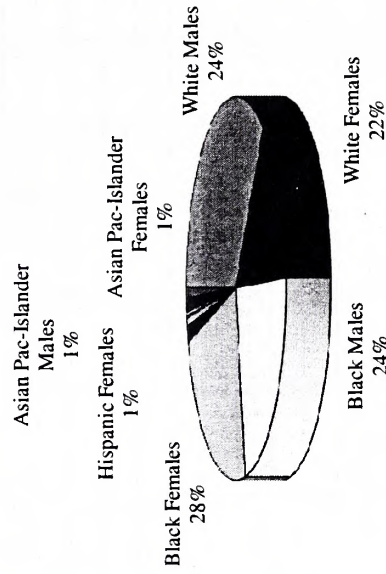
This data is based on information provided by the University of Wisconsin System. It is not intended to be a comprehensive list of all grievances filed in 2008.

TOTAL GRIEVANCES BY DEMOGRAPHICS 2009

	WM	WF	BM	BF	HM	HF	AM	AF	IM	IF	UNK	TOTAL
Agency	79	58	74	89	0	2	2	3	1	0	0	308
Percent of Total	26%	19%	24%	29%	0%	1%	1%	1%	0%	0%	0%	
University	27	38	29	32	1	0	3	1	0	0	0	131
Percent of Total	21%	29%	22%	24%	1%	0%	2%	1%	0%	0%	0%	
TOTAL	106	96	103	121	1	2	5	4	1	0	0	439
Percent of Total	24%	22%	24%	28%	0%	0%	1%	1%	0%	0%	0%	
Rate per 1000 Employees	1.16	1.05	1.13	1.32	0.01	0.02	0.05	0.04	0.00	0.00	0.00	4.80

91543

ALL Grievance Types



Type of Discrimination	WM	WF	BM	BF	HM	HF	AM	AF	IM	IF	TOTAL
Race	0	0	4	3	0	2	3	1	0	0	13
Sex/Gender	0	1	2	0	0	0	0	0	0	0	3
Age	1	5	0	2	0	0	0	0	0	0	8
Religion	0	0	0	0	0	0	0	0	0	0	0
Creed	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	0	1	0	0	0	0	0	0	0	2
Disability/Handicap	0	0	0	1	0	0	0	0	0	0	1
Political Affiliation	1	0	0	0	0	0	0	0	0	0	1
Multiple Reasons	0	0	1	3	0	0	0	0	0	0	4
Pol. Infl. - Denied Lateral Transfer	0	0	0	0	0	0	0	0	0	0	0
Pol. Infl. - Denied Promotion	0	0	0	0	0	0	0	0	0	0	0
Pol. Infl. - Denied Employment	0	0	0	0	0	0	0	0	0	0	0
Unlaw Wkpl Har-Race	0	0	2	0	0	0	0	0	0	0	2
Unlaw Wkpl Har-Sex/Gender	0	1	0	2	0	0	0	0	0	0	3
Unlaw Wkpl Har-Age	1	2	0	1	0	0	0	0	0	0	4
Unlaw Wkpl Har-Religion	1	0	0	2	0	0	0	0	0	0	3
Unlaw Wkpl Har-Creed	0	0	0	0	0	0	0	0	0	0	0
Unlaw Wkpl Har-Color	0	0	0	0	0	0	0	0	0	0	0
Unlaw Wkpl Har-Nat. Origin	0	0	1	1	0	0	0	0	0	0	2
Unlaw Wkpl Har-Handicp Cond	0	0	0	3	0	0	0	0	0	0	3
Unlaw Wkpl Har-Sexual Har	0	0	0	0	0	0	0	0	0	0	0
Other	3	5	0	1	0	0	0	0	0	0	9
Total	8	14	11	19	0	2	3	1	0	0	58
Percent of Total	14%	24%	19%	33%	0%	3%	5%	2%	0%	0%	
Rate per 1000 Employees	0.09	0.15	0.12	0.21	0.00	0.02	0.03	0.01	0.00	0.00	0.63

91543

Policy Violation	WM	WF	BM	BF	HM	HF	AM	AF	IM	IF	TOTAL
False/Misleading Information	7	0	7	3	0	0	0	0	0	0	17
Denied Promotion	1	1	4	4	0	0	0	0	0	0	10
Denied Vet. Pref (init. empl.)	0	0	0	0	0	0	0	0	0	0	0
Denied Vet. Pref. (RIF)	0	0	0	0	0	0	0	0	0	0	0
RIF	2	0	0	0	0	0	0	0	0	0	2
Denied Priority Reemploy (RIF)	2	3	2	2	0	0	0	0	0	0	9
Denied Priority Reemploy (Exempt)	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Design of Exempt Status	0	0	0	0	0	0	0	0	0	0	0
Denied State Employ Pref	0	1	0	0	0	0	0	0	0	0	1
Denied Lat Trans-Pol	0	0	0	0	0	0	0	0	0	0	0
Den Promotion-Pol	0	0	0	0	0	0	0	0	0	0	0
Denied Employ-Pol	0	0	0	0	0	0	0	0	0	0	0
Retaliation-Pol Testimony	0	0	0	0	0	0	0	0	0	0	0
Retaliation-Grs Mismgmt	0	0	0	0	0	0	0	0	0	0	0
Retaliation-Grs Misuse/Aut	0	0	0	0	0	0	0	0	0	0	0
Retaliation-Viol Laws/Safety	0	0	0	0	0	0	0	0	0	0	0
Retaliation-Prev Grievance	0	0	0	0	0	0	0	0	0	0	0
Retaliation-Unlawful Wkplace	0	0	0	0	0	0	0	0	0	0	0
Multiple	2	3	0	0	0	0	1	1	0	0	7
Other	7	3	1	1	0	0	0	0	0	0	12
Total	21	11	14	10	0	0	1	1	0	0	58
Percent of Total	36%	19%	24%	17%	0%	0%	2%	2%	0%	0%	
Rate per 1000 Employees	0.23	0.12	0.15	0.11	0.00	0.00	0.01	0.01	0.00	0.00	0.63

91543

Disciplinary	WM	WF	BM	BF	HM	HF	AM	AF	IM	IF	TOTAL
Warning	23	39	48	50	0	0	0	0	2	0	162
Suspension w/o Pay	6	1	2	2	0	0	0	0	0	0	11
Demotion	7	3	1	5	1	0	0	0	0	0	17
Dismissal	23	10	11	16	0	0	1	0	0	0	61
Multiple	0	0	10	0	0	0	0	0	1	0	11
Total	59	53	72	73	1	0	1	2	1	0	262
Percent of Total	23%	20%	27%	28%	0%	0%	0%	1%	0%	0%	
Rate per 1000 Employees	0.6	0.6	0.8	0.8	0.0	0.0	0.0	0.0	0.0	0.0	2.9

91543

Unknown Reasons	WM	WF	BM	BF	HM	HF	AM	AF	IM	IM	TOTAL
Grievances Filed	18	18	8	8	17	0	0	0	0	0	61
Total	18	18	8	8	17	0	0	0	0	0	61
Percent of Total	30%	30%	13%	13%	27%	0%	0%	0%	0%	0%	
Rate per 1000 Employees	0.2	0.2	0.1	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.7

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	12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Disciplinary Activity Report:

In calendar year 2009, there were 3,478 disciplinary actions taken against agency and university employees. For comparative purposes, there were 3,340 disciplinary actions taken in 2008 (an increase of 138 actions). The largest numbers of disciplinary actions 1,100 (31.6%) were taken against white male employees. Black males and black females experienced a higher percentage of disciplinary actions (44.9%) as compared to their workforce representation rates. Of all the disciplinary actions taken, 2,783 (80%) occurred in State agencies, and 695 (20%) occurred in State universities. In 2008, disciplinary actions were split similarly; 80.6% disciplinary actions occurred in State agencies and 19.4% occurred in State universities.

<u>Discipline</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Agency	948 34.1%	506 18.2%	606 21.8%	615 22%	64* 2.3%	44* 1.6%	2,783
University	152 21.9%	170 24.5%	158 22.7%	181 26%	12* 1.7%	22* 3.2%	695
TOTAL	1,100 31.6%	676 19.4%	764 22%	796 22.9%	76* 2.2%	66* 1.9%	3,478
Previous Total - 2008	983 29.4%	640 19.2%	738 22.1%	822 24.6%	80* 2.4%	77* 2.3%	3,340

*Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

<u>Discipline</u>	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	26 24.1%	23 21.3%	8 7.4%	8 7.4%	30 27.8%	13 12%	108
University	8 23.5%	14 41.2%	4 11.8%	5 14.7%	0 0%	3 8.8%	34
TOTAL	34 22.9%	37 26.4%	12 8.6%	13 9.3%	30 21.4%	16 11.4%	142

Disciplinary Activity Report

In calendar year 2008, there were 2,478 disciplinary actions taken against agency and university employees. For comparative purposes, there were 2,340 disciplinary actions taken in 2007 (an increase of 138 actions). The largest number of disciplinary actions (1,104) were taken against white male employees. Black males and black females experienced a higher percentage of disciplinary actions (44.9%) as compared to their white counterparts (33.7%). Of all the disciplinary actions taken, 2,783 (80%) occurred in State agencies and 705 (20%) occurred in State universities. In 2008, disciplinary actions were split similarly; 80.9% (2,006) occurred in State agencies and 19.1% occurred in State universities.

Discipline	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Agency	942	2418	508	2182	612	44*	2781
University	172	2192	178	2272	181	22*	693
TOTAL	1100	2150	686	2254	793	66*	3474
Percentage	31%	60%	19%	63%	23%	19%	100%

*Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

Discipline	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	26	217	8	742	30	12	103
University	8	212	1	147	0	3	34
TOTAL	34	229	9	889	30	15	137

Disciplinary Action by Type: In 2009, 80.4% or 2,797 of these actions were written warnings; this represents an increase of 138 warnings issued since 2008. Also, 12.7% or 443 of the actions were dismissals, which is an increase of 274 since 2008. This increase could be due to improved reporting in Beacon. There were 238 demotions and suspensions without pay. This is a decrease of 138 demotions and suspensions without pay below the number in 2008.

Of the dismissals, 29.6% occurred against black male employees, the highest percent of any demographic group. Overall, black males represented only 11.5% of the total state work force. White males received the second highest percentage of dismissals, comprising 26.4% of all dismissals during 2009. Last year, black females received the second highest percentage of dismissals at 20.8%.

Black males, white males, and black females also received the highest percentage of demotions during 2009. Black male employees received 29.2% of all demotions. White males and black females each received 25% of all demotions in their demographic category.

<u>Discipline By Type</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Warning	906 32.4%	541 19.3%	571 20.4%	658 23.6%	67 2.4%	54 1.9%	2,797
Demotion	12 25%	10 20.8%	14 29.2%	12 25%	0 0%	0 0%	48
Dismissal	117 26.4%	87 19.6%	131 29.6%	92 20.8%	7 1.6%	9 2.0%	443
Suspension	65 34.2%	38 20%	48 25.3%	34 17.9%	2 1%	3 1.6%	190
TOTAL	1,100 31.6%	676 19.4%	764 22%	796 22.9%	76 2.2%	66 1.9%	3,478

*Disciplinary actions for Other Minority Groups are detailed in the complete report.

Disciplinary Action by Year: In 2000, 50.4% or 2,797 of these actions were written warnings; this represents an increase of 17% compared to 2000. Also, 13.7% or 443 of the actions were dismissals, which is an increase of 1% since 2000. This increase could be due to improved reporting in general. There were 236 dismissals and suspensions without pay. This is a decrease of 1% compared to 2000.

Of the dismissals, 39.6% occurred against black male employees, the highest percent of any demographic group. Overall, black males represented only 11.3% of the total state work force. White males received the second highest percentage of dismissals, comprising 26.4% of all dismissals during 2000. Just over black females received the second highest percentage of dismissals at 20.8%.

Black males, white males, and black females also received the highest percentage of dismissals during 2000. Black males experienced dismissals 27.7% of all dismissals. White males and black females each received 25% of all dismissals in their demographic category.

Demographic Group	White Males	White Females	Black Males	Black Females	Other Males	Other Females	TOTAL
Dismissals	26.4%	20.8%	39.6%	27.7%	25.0%	25.0%	27.7%
Suspensions	10.0%	10.0%	14.0%	14.0%	10.0%	10.0%	14.0%
Written Warnings	11.7%	11.7%	11.7%	11.7%	11.7%	11.7%	11.7%
Disciplinary Actions	11.7%	11.7%	11.7%	11.7%	11.7%	11.7%	11.7%
Total	11.7%	11.7%	11.7%	11.7%	11.7%	11.7%	11.7%

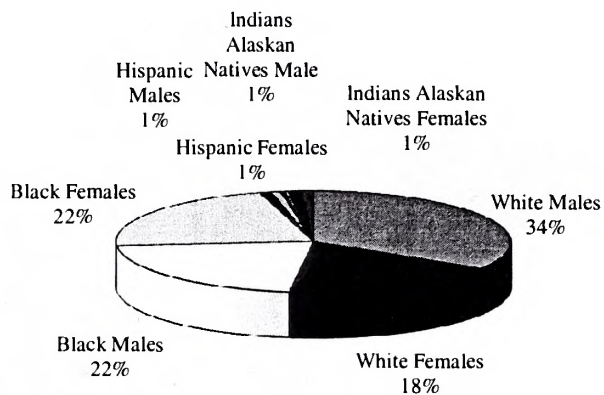
Demographic groups for Disciplinary Actions are detailed in the complete report.

State of North Carolina

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	797	400	487	524	25	19	8	8	25	12	2305
	35%	17%	21%	23%	1%	1%	0%	0%	1%	1%	
DEMOTIONS	11	9	13	11	0	0	0	0	0	0	44
	25%	20%	30%	25%	0%	0%	0%	0%	0%	0%	
DISMISSALS	84	64	77	58	0	3	0	0	5	0	291
	29%	22%	26%	20%	0%	1%	0%	0%	2%	0%	
SUSPENSIONS	56	33	29	22	1	1	0	0	0	1	143
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	948	506	606	615	26	23	8	8	30	13	2783
	34%	18%	22%	22%	1%	1%	0%	0%	1%	1%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



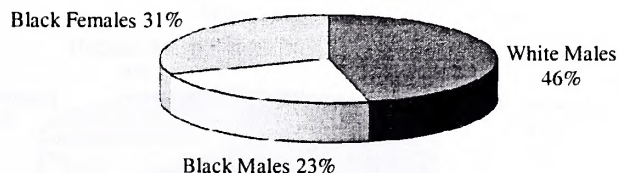
White Males	34%
White Females	18%
Black Males	22%
Black Females	22%
Hispanic Males	1%
Hispanic Females	1%
Indians Alaskan Natives Males	1%
Indians Alaskan Natives Females	1%

Administration

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	5 0%	0 0%	3 0%	3 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	11
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	0 0%	1 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1
SUSPENSIONS	1 0%	0 0%	0 0%	1 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	2
TOTAL	6 46%	0 0%	3 23%	4 31%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	13

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 46%

Black Males 23%

Black Females 31%

Administration

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Demographic Group	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Asian Male	Asian Female	Two or More Male	Two or More Female	Total
Warranted	1	0	0	0	0	0	0	0	0	0	1
Unwarranted	0	0	0	0	0	0	0	0	0	0	0
Restorative	0	0	0	0	0	0	0	0	0	0	0
Exclusionary	1	0	0	0	0	0	0	0	0	0	1
Total	2	0	0	0	0	0	0	0	0	0	2

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Male 40%

Black Male 25%

Black Female 15%

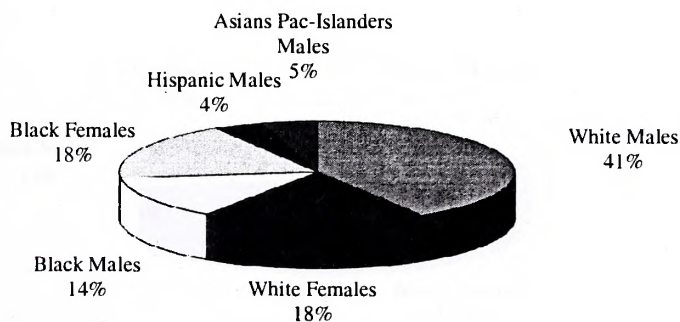


Agriculture and Consumer Services

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	9 41%	4 18%	3 14%	4 18%	1 5%	0 0%	1 5%	0 0%	0 0%	0 0%	22
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	9 41%	4 18%	3 14%	4 18%	1 4%	0 0%	1 5%	0 0%	0 0%	0 0%	22

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



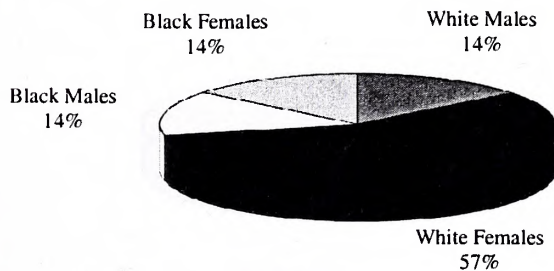
White Males	41%
White Females	18%
Black Males	14%
Black Females	18%
Hispanic Males	4%
Asian Pac-Islanders Males	5%

Commerce

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	1	4	1	1	0	0	0	0	0	0	7
	14%	57%	14%	14%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	1	4	1	1	0	0	0	0	0	0	7
	14%	57%	14%	14%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	14%
White Females	57%
Black Males	14%
Black Females	14%

Commerce

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Demographic Group	White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Native Hawaiian Female	Native Hawaiian Male	Other Female	Other Male
ADULTS	1	1	1	1	0	0	0	0	0	0	0	0
JUVENILES	0	0	0	0	0	0	0	0	0	0	0	0
ADOLESCENTS	0	0	0	0	0	0	0	0	0	0	0	0
TEENAGERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	1	1	1	0	0	0	0	0	0	0	0

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



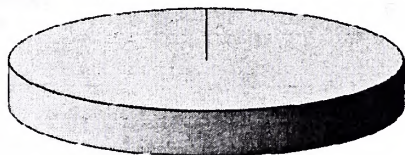
White Male
White Female
Black Male
Black Female

Community Colleges

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0 0%	0 0%	0 0%	1 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	0 0%	0 0%	0 0%	1 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



Black Females
100%

Black Females

100%

Community Colleges

DISCIPLINARY ACTIONS by Demographic Group - 2009

Demographic Group	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Asian Male	Asian Female	Latino Male	Latino Female	Total
ADULTS	10	10	10	10	10	10	10	10	10	10	10
ADOLESCENTS	10	10	10	10	10	10	10	10	10	10	10
ADULTS	10	10	10	10	10	10	10	10	10	10	10
ADOLESCENTS	10	10	10	10	10	10	10	10	10	10	10
TOTAL	10	10	10	10	10	10	10	10	10	10	10

FIGURE 1: DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



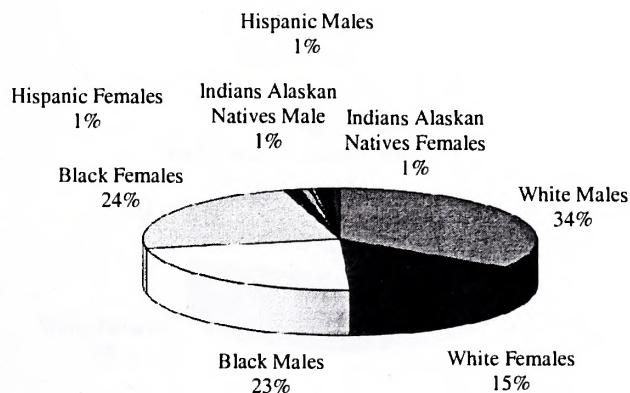
Source: [illegible]

Correction

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	403	163	246	274	18	9	2	4	12	10	1141
	35%	14%	22%	24%	2%	1%	0%	0%	1%	1%	
DEMOTIONS	3	4	5	5	0	0	0	0	0	0	17
	18%	24%	29%	29%	0%	0%	0%	0%	0%	0%	
DISMISSALS	32	23	38	22	0	0	0	0	4	0	119
	27%	19%	32%	18%	0%	0%	0%	0%	3%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	438	190	289	301	18	9	2	4	16	10	1277
	34%	15%	23%	24%	1%	1%	0%	0%	1%	1%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	34%
White Females	15%
Black Males	23%
Black Females	24%
Hispanic Males	1%
Hispanic Females	1%
Indians Alaskan Natives Males	1%
Indians Alaskan Natives Females	1%

Correction

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2004

Demographic Group	White	Black	Hispanic	Asian	Native American	Other	Total
Students	100	150	120	80	40	30	520
Faculty	20	30	25	15	10	5	95
Staff	10	15	12	8	5	3	53
Administrative	5	8	6	4	2	1	26
Other	2	3	2	1	1	0	9
Total	137	206	165	108	68	39	723

2004-2005 DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



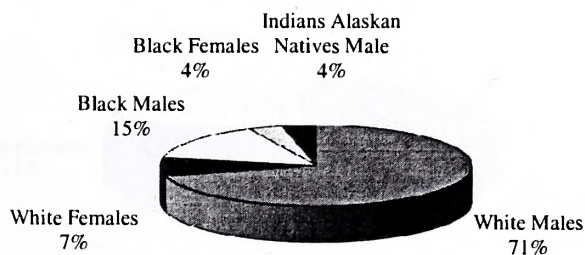
White	137
Black	206
Hispanic	165
Asian	108
Native American	68
Other	39
Total	723

Crime Control and Public Safety

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	49	7	11	3	0	0	0	0	3	0	73
	67%	10%	15%	4%	0%	0%	0%	0%	4%	0%	
DEMOTIONS	3	0	0	0	0	0	0	0	0	0	3
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	8	0	2	0	0	0	0	0	1	0	11
	73%	0%	18%	0%	0%	0%	0%	0%	9%	0%	
SUSPENSIONS	20	1	4	1	0	0	0	0	0	0	26
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	80	8	17	4	0	0	0	0	4	0	113
	71%	7%	15%	4%	0%	0%	0%	0%	4%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	71%
White Females	7%
Black Males	15%
Black Females	4%
Indians Alaskan Natives Males	4%

Crime Control and Public Safety

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Demographic Group	White Female	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Native Hawaiian Female	Native Hawaiian Male	Total
ADULTS	12	15	11	10	10	0	0	0	0	58
JUVENILES	1	9	9	9	9	0	0	0	0	47
RECEIVING	0	0	1	0	0	0	0	0	0	1
ADULTS	10	1	4	1	1	0	0	0	0	27
JUVENILES	0	0	0	0	0	0	0	0	0	0
TOTAL	23	35	35	20	20	0	0	0	0	131

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



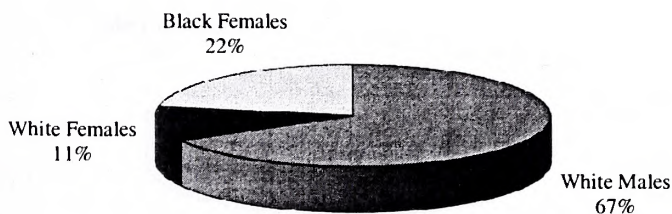
White Female 23
 Black Female 35
 Black Male 35
 Hispanic Female 20
 Hispanic Male 20

Cultural Resources

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	6 67%	1 11%	0 0%	2 22%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	9
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	6 67%	1 11%	0 0%	2 22%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	9

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 67%

White Females 11%

Black Males 22%

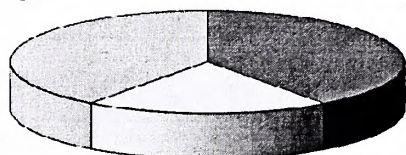
Employment Security Commission

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Females	Indians Alaskan Natives Females	Total
WARNINGS	2	0	1	2	0	0	0	0	0	0	5
	40%	0%	20%	40%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	2	0	1	2	0	0	0	0	0	0	5
	40%	0%	20%	40%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

Black Females
40%



Black Males
20%

White Males
40%

White Males 40%

Black Males 20%

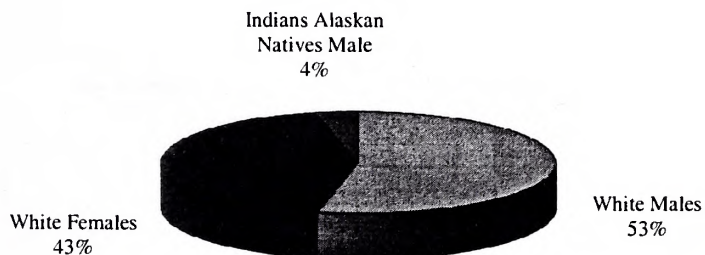
Black Females 40%

Environment and Natural Resources

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	13	11	0	0	0	0	1	0	0	0	25
	52%	44%	0%	0%	0%	0%	4%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	2	1	0	0	0	0	0	0	0	0	3
	67%	33%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	15	12	0	0	0	0	1	0	0	0	28
	53%	43%	0%	0%	0%	0%	4%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 53%

White Females 43%

Indians Alaskan
Natives Males 4%

Environment and Natural Resources DISCIPLINARY ACTIONS by Demographic Group - 2002

Demographic Group	White	Black	Hispanic	Hispanic	Asian	Asian	Indian	Indian	Total
White	10	10	10	10	10	10	10	10	10
Black	10	10	10	10	10	10	10	10	10
Hispanic	10	10	10	10	10	10	10	10	10
Asian	10	10	10	10	10	10	10	10	10
Indian	10	10	10	10	10	10	10	10	10
Total	10	10	10	10	10	10	10	10	10



White 40%

Black 20%

Hispanic 15%

Asian 10%

Indian 5%

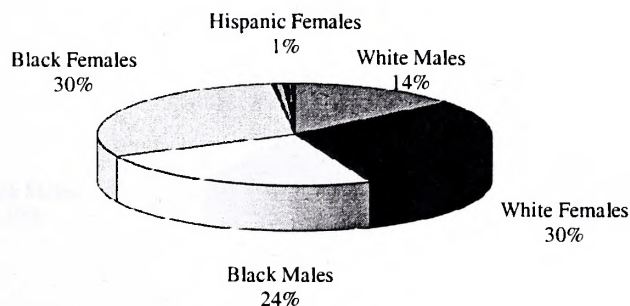
Other 10%

Health and Human Services

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	78 14%	170 29%	129 22%	187 32%	2 0%	5 1%	3 1%	2 0%	0 0%	1 0%	577
DEMOTIONS	0 0%	0 0%	3 75%	1 25%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	4
DISMISSALS	13 16%	28 34%	23 28%	18 22%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	82
SUSPENSIONS	15 0%	22 0%	19 0%	18 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 0%	75
TOTAL	106 14%	220 30%	174 24%	224 30%	2 0%	5 1%	3 0%	2 0%	0 0%	2 0%	738

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



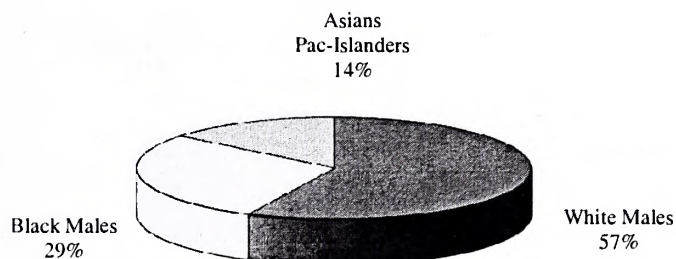
White Males	14%
White Females	30%
Black Males	24%
Black Females	30%
Hispanic Females	1%

Information Technology Services

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Females	Indians Alaskan Natives Females	Total
WARNINGS	4	0	2	0	0	0	0	1	0	0	7
	57%	0%	29%	0%	0%	0%	0%	14%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	4	0	2	0	0	0	0	1	0	0	7
	57%	0%	29%	0%	0%	0%	0%	14%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 57%

Black Males 29%

Asians
Pac-Islanders
Females 14%

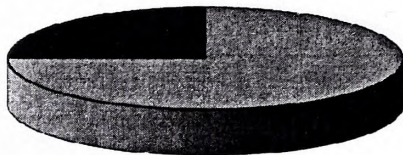
Insurance

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	3	1	0	0	0	0	0	0	0	0	4
	75%	25%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	3	1	0	0	0	0	0	0	0	0	4
	75%	25%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Females
25%



White Males
75%

White Males 75%

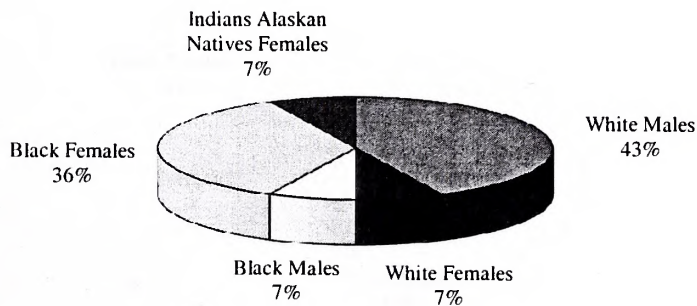
White Females 25%

Justice

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	5	1	1	5	0	0	0	0	0	1	13
	38%	8%	8%	38%	0%	0%	0%	0%	0%	8%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	1	0	0	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	6	1	1	5	0	0	0	0	0	1	14
	43%	7%	7%	36%	0%	0%	0%	0%	0%	7%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	43%
White Females	7%
Black Males	7%
Black Females	36%
Indians Alaskan Natives Females	7%

DISCIPINARY ACTIONS BY DEMOGRAPHIC GROUP - 2004

Disciplinary Action	White	Black	Hispanic	Asian	Native American	Other	Total
Verbal Warning	12	15	10	8	5	3	53
Written Warning	8	10	7	6	4	2	37
Final Written Warning	5	6	4	3	2	1	21
Suspension	3	4	2	2	1	0	12
Termination	1	2	1	1	0	0	4
Other	0	0	0	0	0	0	0
Total	29	37	24	20	12	6	128

LOCAL DISCIPINARY ACTIONS BY DEMOGRAPHIC GROUP



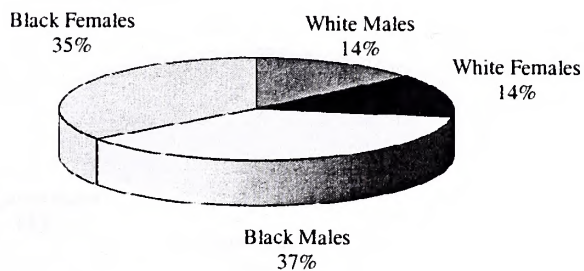
White: 29
 Black: 37
 Hispanic: 24
 Asian: 20
 Native American: 12
 Other: 6

Juvenile Justice and Delinquency Prevention

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	4	6	18	13	0	0	0	0	0	0	41
	10%	15%	44%	32%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	1	3	3	9	0	0	0	0	0	0	16
	6%	19%	19%	56%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	3	0	4	1	0	0	0	0	0	0	8
	38%	0%	50%	13%	0%	0%	0%	0%	0%	0%	
TOTAL	9	9	25	23	0	0	0	0	0	0	66
	14%	14%	37%	35%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	14%
White Females	14%
Black Males	37%
Black Females	35%

JUVENILE JUSTICE AND DELINQUENCY PREVENTION DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Age Group	White	Black	Hispanic	Asian	Native American	Other	Total
10-14	12	18	15	10	8	5	68
15-19	25	35	30	20	15	10	135
20-24	10	15	12	8	5	3	53
25-29	5	8	6	4	3	2	28
30-34	3	5	4	2	1	1	16
35-39	2	3	2	1	1	1	10
40-44	1	2	1	1	1	1	7
45-49	1	1	1	1	1	1	6
50-54	1	1	1	1	1	1	6
55-59	1	1	1	1	1	1	6
60-64	1	1	1	1	1	1	6
65-69	1	1	1	1	1	1	6
70-74	1	1	1	1	1	1	6
75-79	1	1	1	1	1	1	6
80-84	1	1	1	1	1	1	6
85-89	1	1	1	1	1	1	6
90-94	1	1	1	1	1	1	6
95-99	1	1	1	1	1	1	6
Total	100	150	120	80	60	40	550

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



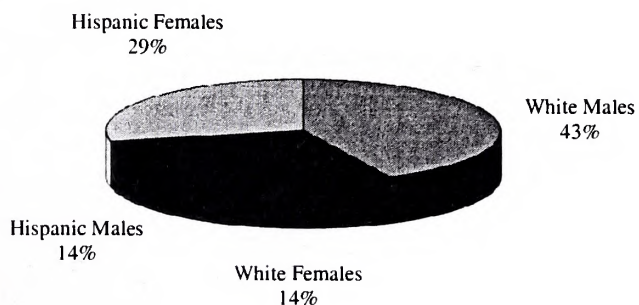
100 White
 150 Black
 120 Hispanic
 80 Asian
 60 Native American
 40 Other

Labor

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	3	1	0	0	1	2	0	0	0	0	7
	43%	14%	0%	0%	14%	29%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	3	1	0	0	1	2	0	0	0	0	7
	43%	14%	0%	0%	14%	29%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	43%
White Females	14%
Hispanic Males	14%
Hispanic Females	29%

Labor

DISPERSED ACTIONS BY DEMOGRAPHIC GROUP - 1999

Age	Gender	Marital Status	Education	Income	Occupation	Region	Country	City	State	County	Zip
18-24	Male	Single	High School	\$10,000	Unemployed	North	USA	NY	NY	NY	10001
25-34	Female	Married	College	\$20,000	Teacher	South	USA	TX	TX	TX	75001
35-44	Male	Single	High School	\$15,000	Unemployed	West	USA	CA	CA	CA	90001
45-54	Female	Married	College	\$25,000	Teacher	Midwest	USA	IL	IL	IL	60001
55-64	Male	Single	High School	\$12,000	Unemployed	South	USA	FL	FL	FL	33001
65-74	Female	Married	College	\$30,000	Teacher	West	USA	WA	WA	WA	98001
75-84	Male	Single	High School	\$18,000	Unemployed	Midwest	USA	MI	MI	MI	48001
85-94	Female	Married	College	\$35,000	Teacher	South	USA	GA	GA	GA	30001
95-104	Male	Single	High School	\$22,000	Unemployed	West	USA	OR	OR	OR	97001
105-114	Female	Married	College	\$40,000	Teacher	Midwest	USA	IN	IN	IN	46001
115-124	Male	Single	High School	\$28,000	Unemployed	South	USA	NC	NC	NC	27001
125-134	Female	Married	College	\$45,000	Teacher	West	USA	MT	MT	MT	59001
135-144	Male	Single	High School	\$32,000	Unemployed	Midwest	USA	ND	ND	ND	58001
145-154	Female	Married	College	\$50,000	Teacher	South	USA	OK	OK	OK	73001
155-164	Male	Single	High School	\$38,000	Unemployed	West	USA	WY	WY	WY	82001
165-174	Female	Married	College	\$55,000	Teacher	Midwest	USA	SD	SD	SD	57001
175-184	Male	Single	High School	\$42,000	Unemployed	South	USA	NE	NE	NE	68001
185-194	Female	Married	College	\$60,000	Teacher	West	USA	UT	UT	UT	84001
195-204	Male	Single	High School	\$48,000	Unemployed	Midwest	USA	CO	CO	CO	80001
205-214	Female	Married	College	\$65,000	Teacher	South	USA	VT	VT	VT	05001
215-224	Male	Single	High School	\$52,000	Unemployed	West	USA	NH	NH	NH	03001
225-234	Female	Married	College	\$70,000	Teacher	Midwest	USA	MA	MA	MA	01001
235-244	Male	Single	High School	\$58,000	Unemployed	South	USA	RI	RI	RI	02001
245-254	Female	Married	College	\$75,000	Teacher	West	USA	CT	CT	CT	06001
255-264	Male	Single	High School	\$62,000	Unemployed	Midwest	USA	DE	DE	DE	19001
265-274	Female	Married	College	\$80,000	Teacher	South	USA	MD	MD	MD	21001
275-284	Male	Single	High School	\$68,000	Unemployed	West	USA	PA	PA	PA	17001
285-294	Female	Married	College	\$85,000	Teacher	Midwest	USA	WV	WV	WV	26001
295-304	Male	Single	High School	\$72,000	Unemployed	South	USA	MS	MS	MS	39001
305-314	Female	Married	College	\$90,000	Teacher	West	USA	AL	AL	AL	36001
315-324	Male	Single	High School	\$78,000	Unemployed	Midwest	USA	LA	LA	LA	70001
325-334	Female	Married	College	\$95,000	Teacher	South	USA	AK	AK	AK	99001
335-344	Male	Single	High School	\$82,000	Unemployed	West	USA	HI	HI	HI	96001
345-354	Female	Married	College	\$100,000	Teacher	Midwest	USA	AS	AS	AS	98001
355-364	Male	Single	High School	\$88,000	Unemployed	South	USA	FM	FM	FM	99001
365-374	Female	Married	College	\$105,000	Teacher	West	USA	GU	GU	GU	98001
375-384	Male	Single	High School	\$92,000	Unemployed	Midwest	USA	MP	MP	MP	99001
385-394	Female	Married	College	\$110,000	Teacher	South	USA	PR	PR	PR	98001
395-404	Male	Single	High School	\$98,000	Unemployed	West	USA	VI	VI	VI	99001
405-414	Female	Married	College	\$115,000	Teacher	Midwest	USA	AI	AI	AI	98001
415-424	Male	Single	High School	\$102,000	Unemployed	South	USA	BS	BS	BS	99001
425-434	Female	Married	College	\$120,000	Teacher	West	USA	BB	BB	BB	98001
435-444	Male	Single	High School	\$108,000	Unemployed	Midwest	USA	CC	CC	CC	99001
445-454	Female	Married	College	\$125,000	Teacher	South	USA	DD	DD	DD	98001
455-464	Male	Single	High School	\$112,000	Unemployed	West	USA	EE	EE	EE	99001
465-474	Female	Married	College	\$130,000	Teacher	Midwest	USA	FF	FF	FF	98001
475-484	Male	Single	High School	\$118,000	Unemployed	South	USA	GG	GG	GG	99001
485-494	Female	Married	College	\$135,000	Teacher	West	USA	HH	HH	HH	98001
495-504	Male	Single	High School	\$122,000	Unemployed	Midwest	USA	II	II	II	99001
505-514	Female	Married	College	\$140,000	Teacher	South	USA	JJ	JJ	JJ	98001
515-524	Male	Single	High School	\$128,000	Unemployed	West	USA	KK	KK	KK	99001
525-534	Female	Married	College	\$145,000	Teacher	Midwest	USA	LL	LL	LL	98001
535-544	Male	Single	High School	\$132,000	Unemployed	South	USA	MM	MM	MM	99001
545-554	Female	Married	College	\$150,000	Teacher	West	USA	NN	NN	NN	98001
555-564	Male	Single	High School	\$140,000	Unemployed	Midwest	USA	OO	OO	OO	99001
565-574	Female	Married	College	\$155,000	Teacher	South	USA	PP	PP	PP	98001
575-584	Male	Single	High School	\$148,000	Unemployed	West	USA	QQ	QQ	QQ	99001
585-594	Female	Married	College	\$160,000	Teacher	Midwest	USA	RR	RR	RR	98001
595-604	Male	Single	High School	\$152,000	Unemployed	South	USA	SS	SS	SS	99001
605-614	Female	Married	College	\$165,000	Teacher	West	USA	TT	TT	TT	98001
615-624	Male	Single	High School	\$160,000	Unemployed	Midwest	USA	UU	UU	UU	99001
625-634	Female	Married	College	\$170,000	Teacher	South	USA	VV	VV	VV	98001
635-644	Male	Single	High School	\$168,000	Unemployed	West	USA	WW	WW	WW	99001
645-654	Female	Married	College	\$175,000	Teacher	Midwest	USA	XX	XX	XX	98001
655-664	Male	Single	High School	\$172,000	Unemployed	South	USA	YY	YY	YY	99001
665-674	Female	Married	College	\$180,000	Teacher	West	USA	ZZ	ZZ	ZZ	98001
675-684	Male	Single	High School	\$178,000	Unemployed	Midwest	USA	AA	AA	AA	99001
685-694	Female	Married	College	\$185,000	Teacher	South	USA	BB	BB	BB	98001
695-704	Male	Single	High School	\$182,000	Unemployed	West	USA	CC	CC	CC	99001
705-714	Female	Married	College	\$190,000	Teacher	Midwest	USA	DD	DD	DD	98001
715-724	Male	Single	High School	\$188,000	Unemployed	South	USA	EE	EE	EE	99001
725-734	Female	Married	College	\$195,000	Teacher	West	USA	FF	FF	FF	98001
735-744	Male	Single	High School	\$192,000	Unemployed	Midwest	USA	GG	GG	GG	99001
745-754	Female	Married	College	\$200,000	Teacher	South	USA	HH	HH	HH	98001
755-764	Male	Single	High School	\$198,000	Unemployed	West	USA	II	II	II	99001
765-774	Female	Married	College	\$205,000	Teacher	Midwest	USA	JJ	JJ	JJ	98001
775-784	Male	Single	High School	\$202,000	Unemployed	South	USA	KK	KK	KK	99001
785-794	Female	Married	College	\$210,000	Teacher	West	USA	LL	LL	LL	98001
795-804	Male	Single	High School	\$208,000	Unemployed	Midwest	USA	MM	MM	MM	99001
805-814	Female	Married	College	\$215,000	Teacher	South	USA	NN	NN	NN	98001
815-824	Male	Single	High School	\$212,000	Unemployed	West	USA	OO	OO	OO	99001
825-834	Female	Married	College	\$220,000	Teacher	Midwest	USA	PP	PP	PP	98001
835-844	Male	Single	High School	\$218,000	Unemployed	South	USA	QQ	QQ	QQ	99001
845-854	Female	Married	College	\$225,000	Teacher	West	USA	RR	RR	RR	98001
855-864	Male	Single	High School	\$222,000	Unemployed	Midwest	USA	SS	SS	SS	99001
865-874	Female	Married	College	\$230,000	Teacher	South	USA	TT	TT	TT	98001
875-884	Male	Single	High School	\$228,000	Unemployed	West	USA	UU	UU	UU	99001
885-894	Female	Married	College	\$235,000	Teacher	Midwest	USA	VV	VV	VV	98001
895-904	Male	Single	High School	\$232,000	Unemployed	South	USA	WW	WW	WW	99001
905-914	Female	Married	College	\$240,000	Teacher	West	USA	XX	XX	XX	98001
915-924	Male	Single	High School	\$238,000	Unemployed	Midwest	USA	YY	YY	YY	99001
925-934	Female	Married	College	\$245,000	Teacher	South	USA	ZZ	ZZ	ZZ	98001
935-944	Male	Single	High School	\$242,000	Unemployed	West	USA	AA	AA	AA	99001
945-954	Female	Married	College	\$250,000	Teacher	Midwest	USA	BB	BB	BB	98001
955-964	Male	Single	High School	\$248,000	Unemployed	South	USA	CC	CC	CC	99001
965-974	Female	Married	College	\$255,000	Teacher	West	USA	DD	DD	DD	98001
975-984	Male	Single	High School	\$252,000	Unemployed	Midwest	USA	EE	EE	EE	99001
985-994	Female	Married	College	\$260,000	Teacher	South	USA	FF	FF	FF	98001
995-1004	Male	Single	High School	\$258,000	Unemployed	West	USA	GG	GG	GG	99001
1005-1014	Female	Married	College	\$265,000	Teacher	Midwest	USA	HH	HH	HH	98001
1015-1024	Male	Single	High School	\$262,000	Unemployed	South	USA	II	II	II	99001
1025-1034	Female	Married	College	\$270,000	Teacher	West	USA	JJ	JJ	JJ	98001
1035-1044	Male	Single	High School	\$268,000	Unemployed	Midwest	USA	KK	KK	KK	99001
1045-1054	Female	Married	College	\$275,000	Teacher	South	USA	LL	LL	LL	98001
1055-1064	Male	Single	High School	\$272,000	Unemployed	West	USA	MM	MM	MM	99001
1065-1074	Female	Married	College	\$280,000	Teacher	Midwest	USA	NN	NN	NN	98001
1075-1084	Male	Single	High School	\$278,000	Unemployed	South	USA	OO	OO	OO	99001
1085-1094	Female	Married	College	\$285,000	Teacher	West	USA	PP	PP	PP	98001
1095-1104	Male	Single	High School	\$282,000	Unemployed	Midwest	USA	QQ	QQ	QQ	99001
1105-1114	Female	Married	College	\$290,000	Teacher	South	USA	RR	RR	RR	98001
1115-1124	Male	Single	High School	\$288,000	Unemployed	West	USA	SS	SS	SS	99001
1125-1134	Female	Married	College	\$295,000	Teacher	Midwest	USA	TT	TT	TT	98001
1135-1144	Male	Single	High School	\$292,000	Unemployed	South	USA	UU	UU	UU	99001
1145-1154	Female	Married	College	\$300,000	Teacher	West	USA	VV	VV	VV	98001
1155-1164	Male	Single	High School	\$298,000	Unemployed	Midwest	USA	WW	WW	WW	99001
1165-1174	Female	Married	College	\$305,000	Teacher	South	USA	XX	XX	XX	98001
1175-1184	Male	Single	High School	\$302,000	Unemployed	West	USA	YY	YY	YY	99001
1185-1194	Female	Married	College	\$310,000	Teacher	Midwest	USA	ZZ	ZZ	ZZ	98001
1195-1204	Male	Single	High School	\$308,000	Unemployed	South	USA	AA	AA	AA	99001
1205-1214	Female	Married	College	\$315,000	Teacher	West	USA	BB	BB	BB	98001
1215-1224	Male	Single	High School	\$312,000	Unemployed	Midwest	USA	CC	CC	CC	99001
1225-1234	Female	Married	College	\$320,000	Teacher	South	USA	DD	DD	DD	98001
1235-1244	Male	Single	High School	\$318,000	Unemployed	West	USA	EE	EE	EE	99001
1245-1254	Female	Married	College	\$325,000	Teacher	Midwest	USA	FF	FF	FF	98001
1255-1264	Male	Single	High School	\$322,000	Unemployed	South	USA	GG	GG	GG	99001
1265-1274	Female	Married	College	\$330,000	Teacher	West	USA	HH	HH	HH	98001
1275-1284	Male	Single	High School	\$328,000	Unemployed	Midwest	USA	II	II	II	99001
12											

Office of State Budget and Management

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

Office of State Personnel

DISCIPLINARY ACTIONS by Demographic Group - 2009

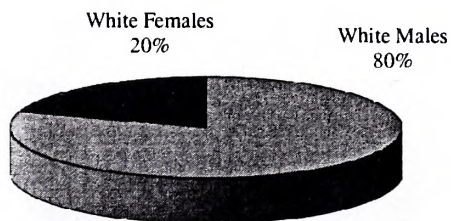
	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

Public Instruction

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	3	1	0	0	0	0	0	0	0	0	4
	75%	25%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	4	1	0	0	0	0	0	0	0	0	5
	80%	20%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 80%

White Females 20%

Public Instruction

DISCIPLINARY ACTIONS BY LEADERSHIP GROUP - 2008

Year	Month	Day	Time	Location	Discipline	Initials	Signature	Witness	Comments
2008	Jan	15	10:00	Room 101	Disrespect	J.S.	[Signature]	M.T.	Student was disruptive during class.
2008	Feb	20	11:30	Room 102	Truancy	K.L.	[Signature]	P.R.	Student absent without notice.
2008	Mar	10	09:00	Room 103	Disrespect	L.M.	[Signature]	S.D.	Student refused to follow directions.
2008	Apr	25	13:00	Room 104	Disrespect	N.O.	[Signature]	T.W.	Student was disrespectful to teacher.
2008	May	18	14:00	Room 105	Truancy	P.Q.	[Signature]	V.X.	Student absent without notice.
2008	Jun	05	15:00	Room 106	Disrespect	R.S.	[Signature]	Y.Z.	Student was disruptive during class.
2008	Jul	22	16:00	Room 107	Disrespect	T.U.	[Signature]	AA.	Student refused to follow directions.
2008	Aug	10	17:00	Room 108	Truancy	V.W.	[Signature]	BB.	Student absent without notice.
2008	Sep	28	18:00	Room 109	Disrespect	X.Y.	[Signature]	CC.	Student was disrespectful to teacher.
2008	Oct	12	19:00	Room 110	Disrespect	Y.Z.	[Signature]	DD.	Student refused to follow directions.
2008	Nov	01	20:00	Room 111	Truancy	Z.A.	[Signature]	EE.	Student absent without notice.
2008	Dec	15	21:00	Room 112	Disrespect	A.B.	[Signature]	FF.	Student was disruptive during class.

WITNESSED AND SIGNED BY LEADERSHIP GROUP

Witness Name: _____
 Date: _____

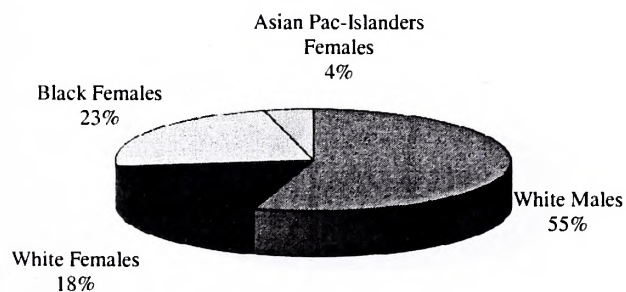


Revenue

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	8	4	0	5	0	0	0	1	0	0	18
	44%	22%	0%	28%	0%	0%	0%	6%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	12	4	0	5	0	0	0	1	0	0	22
	55%	18%	0%	23%	0%	0%	0%	4%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	55%
White Females	18%
Black Females	23%
Asians Pac- Islander Females	4%

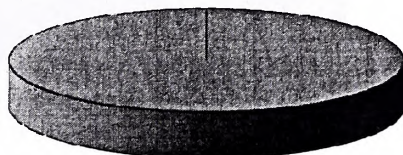
Secretary of State

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	1	0	0	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	0	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males 100%



White Males
100%

Secretary of State

DISCIPLINARY ACTIONS by Demographic Group - 1999

Age	Sex	Race	Ethnicity	Religion	Marital Status	Education	Income	Occupation	Disciplinary Action	Notes
18-24	M	W	W	W	W	W	W	W	W	W
25-34	M	W	W	W	W	W	W	W	W	W
35-44	M	W	W	W	W	W	W	W	W	W
45-54	M	W	W	W	W	W	W	W	W	W
55-64	M	W	W	W	W	W	W	W	W	W
65-74	M	W	W	W	W	W	W	W	W	W
75+	M	W	W	W	W	W	W	W	W	W
18-24	F	W	W	W	W	W	W	W	W	W
25-34	F	W	W	W	W	W	W	W	W	W
35-44	F	W	W	W	W	W	W	W	W	W
45-54	F	W	W	W	W	W	W	W	W	W
55-64	F	W	W	W	W	W	W	W	W	W
65-74	F	W	W	W	W	W	W	W	W	W
75+	F	W	W	W	W	W	W	W	W	W
18-24	M	B	B	B	B	B	B	B	B	B
25-34	M	B	B	B	B	B	B	B	B	B
35-44	M	B	B	B	B	B	B	B	B	B
45-54	M	B	B	B	B	B	B	B	B	B
55-64	M	B	B	B	B	B	B	B	B	B
65-74	M	B	B	B	B	B	B	B	B	B
75+	M	B	B	B	B	B	B	B	B	B
18-24	F	B	B	B	B	B	B	B	B	B
25-34	F	B	B	B	B	B	B	B	B	B
35-44	F	B	B	B	B	B	B	B	B	B
45-54	F	B	B	B	B	B	B	B	B	B
55-64	F	B	B	B	B	B	B	B	B	B
65-74	F	B	B	B	B	B	B	B	B	B
75+	F	B	B	B	B	B	B	B	B	B
18-24	M	W	W	W	W	W	W	W	W	W
25-34	M	W	W	W	W	W	W	W	W	W
35-44	M	W	W	W	W	W	W	W	W	W
45-54	M	W	W	W	W	W	W	W	W	W
55-64	M	W	W	W	W	W	W	W	W	W
65-74	M	W	W	W	W	W	W	W	W	W
75+	M	W	W	W	W	W	W	W	W	W
18-24	F	W	W	W	W	W	W	W	W	W
25-34	F	W	W	W	W	W	W	W	W	W
35-44	F	W	W	W	W	W	W	W	W	W
45-54	F	W	W	W	W	W	W	W	W	W
55-64	F	W	W	W	W	W	W	W	W	W
65-74	F	W	W	W	W	W	W	W	W	W
75+	F	W	W	W	W	W	W	W	W	W
18-24	M	B	B	B	B	B	B	B	B	B
25-34	M	B	B	B	B	B	B	B	B	B
35-44	M	B	B	B	B	B	B	B	B	B
45-54	M	B	B	B	B	B	B	B	B	B
55-64	M	B	B	B	B	B	B	B	B	B
65-74	M	B	B	B	B	B	B	B	B	B
75+	M	B	B	B	B	B	B	B	B	B
18-24	F	B	B	B	B	B	B	B	B	B
25-34	F	B	B	B	B	B	B	B	B	B
35-44	F	B	B	B	B	B	B	B	B	B
45-54	F	B	B	B	B	B	B	B	B	B
55-64	F	B	B	B	B	B	B	B	B	B
65-74	F	B	B	B	B	B	B	B	B	B
75+	F	B	B	B	B	B	B	B	B	B
18-24	M	W	W	W	W	W	W	W	W	W
25-34	M	W	W	W	W	W	W	W	W	W
35-44	M	W	W	W	W	W	W	W	W	W
45-54	M	W	W	W	W	W	W	W	W	W
55-64	M	W	W	W	W	W	W	W	W	W
65-74	M	W	W	W	W	W	W	W	W	W
75+	M	W	W	W	W	W	W	W	W	W
18-24	F	W	W	W	W	W	W	W	W	W
25-34	F	W	W	W	W	W	W	W	W	W
35-44	F	W	W	W	W	W	W	W	W	W
45-54	F	W	W	W	W	W	W	W	W	W
55-64	F	W	W	W	W	W	W	W	W	W
65-74	F	W	W	W	W	W	W	W	W	W
75+	F	W	W	W	W	W	W	W	W	W
18-24	M	B	B	B	B	B	B	B	B	B
25-34	M	B	B	B	B	B	B	B	B	B
35-44	M	B	B	B	B	B	B	B	B	B
45-54	M	B	B	B	B	B	B	B	B	B
55-64	M	B	B	B	B	B	B	B	B	B
65-74	M	B	B	B	B	B	B	B	B	B
75+	M	B	B	B	B	B	B	B	B	B
18-24	F	B	B	B	B	B	B	B	B	B
25-34	F	B	B	B	B	B	B	B	B	B
35-44	F	B	B	B	B	B	B	B	B	B
45-54	F	B	B	B	B	B	B	B	B	B
55-64	F	B	B	B	B	B	B	B	B	B
65-74	F	B	B	B	B	B	B	B	B	B
75+	F	B	B	B	B	B	B	B	B	B

STATE OF NEW YORK

1999



1999

State Auditor

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Females	Asians Pac- Islanders Males	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males
100%

White Males 100%

State Auditor DISCERNABLE ACTIONS by Demographic Group - 2009

Age Group	White	Black	Hispanic	Asian	Native American	Other	Total
18-24	120	95	80	70	60	50	425
25-34	150	110	90	80	70	60	560
35-44	180	130	110	100	90	80	690
45-54	210	160	130	120	110	100	830
55-64	240	190	150	140	130	120	970
65+	270	220	180	170	160	150	1150
Total	1070	805	640	580	560	560	4715

TOTAL DISCERNABLE ACTIONS BY DEMOGRAPHIC GROUP

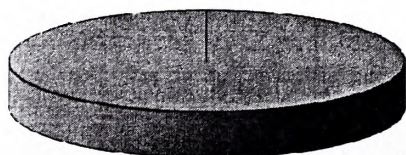


State Controller

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males
100%

White Males 100%

State Controller

DISCERNABLE ACTIONS BY DEMOGRAPHIC GROUP - 2009

Age Group	Gender	Marital Status	Ethnicity	Education Level	Income Level	Home Ownership	Employment Status	Health Insurance	Disability Status	Other Factors
18-24	Male	Single	White	High School	Low	Rent	Unemployed	No	No	None
25-34	Female	Married	Black	College	Medium	Own	Employed	Yes	No	None
35-44	Male	Single	Hispanic	High School	Low	Rent	Unemployed	No	No	None
45-54	Female	Married	White	College	Medium	Own	Employed	Yes	No	None
55-64	Male	Single	Black	High School	Low	Rent	Unemployed	No	No	None
65-74	Female	Married	Hispanic	College	Medium	Own	Employed	Yes	No	None
75+	Male	Single	White	High School	Low	Rent	Unemployed	No	No	None
Total										

TOTAL DISCERNABLE ACTIONS BY DEMOGRAPHIC GROUP - 2009



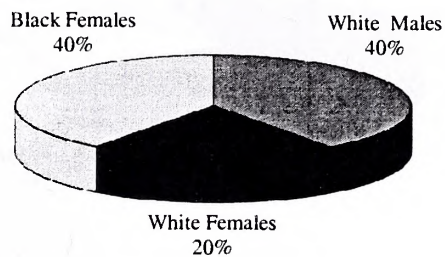
State Controller

State Treasurer

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	4	2	0	4	0	0	0	0	0	0	10
	40%	20%	0%	40%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	4	2	0	4	0	0	0	0	0	0	10
	40%	20%	0%	40%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 40%

White Females 20%

Black Females 40%

DISCERNARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Age Group	White	Black	Hispanic	Asian	Native American	Other	Total
18-24	100	100	100	100	100	100	100
25-34	100	100	100	100	100	100	100
35-44	100	100	100	100	100	100	100
45-54	100	100	100	100	100	100	100
55-64	100	100	100	100	100	100	100
65-74	100	100	100	100	100	100	100
75+	100	100	100	100	100	100	100
Total	100	100	100	100	100	100	100

DATA DISCLOSED AT THE REQUEST OF THE



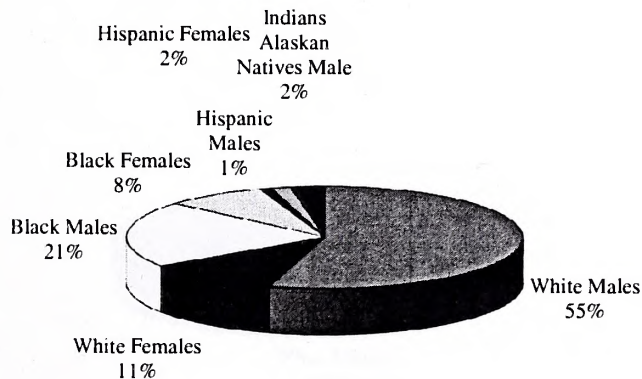
White Male
White Female
Black Male
Black Female
Hispanic Male
Hispanic Female
Asian Male
Asian Female
Native American Male
Native American Female
Other Male
Other Female

Transportation

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	191	24	71	20	3	3	2	0	10	0	324
	59%	7%	22%	6%	1%	1%	1%	0%	3%	0%	
DEMOTIONS	4	5	5	5	0	0	0	0	0	0	19
	21%	26%	26%	26%	0%	0%	0%	0%	0%	0%	
DISMISSALS	27	9	11	9	0	3	0	0	0	0	59
	46%	15%	19%	15%	0%	5%	0%	0%	0%	0%	
SUSPENSIONS	12	9	2	2	1	1	0	0	0	0	27
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	234	47	89	36	4	7	2	0	10	0	429
	55%	11%	21%	8%	1%	2%	0%	0%	2%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	55%
White Females	11%
Black Males	21%
Black Females	8%
Hispanic Males	1%
Hispanic Females	2%
Indians Alaskan Natives Males	2%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 1993

Transportation

White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Asian Male	Asian Female	Native American Male	Native American Female	Total
10	15	25	10	5	10	10	5	5	5	100
20	30	40	20	10	20	20	10	10	10	200
30	45	60	30	15	30	30	15	15	15	300
40	60	80	40	20	40	40	20	20	20	400
50	75	100	50	25	50	50	25	25	25	500
60	90	120	60	30	60	60	30	30	30	600
70	105	140	70	35	70	70	35	35	35	700
80	120	160	80	40	80	80	40	40	40	800
90	135	180	90	45	90	90	45	45	45	900
100	150	200	100	50	100	100	50	50	50	1000

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



- White Male 100
- White Female 150
- Black Male 200
- Black Female 100
- Hispanic Male 50
- Hispanic Female 100
- Asian Male 100
- Asian Female 50
- Native American Male 50
- Native American Female 50

Wildlife Resources Commission

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males
100%

White Males

100%

Wildlife Resources Commission

DISPERSEDLY ACTING BY Demographic Group - 2009

White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Asian Male	Asian Female	Native American Male	Native American Female	Total
1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9	9
10	10	10	10	10	10	10	10	10	10	10
11	11	11	11	11	11	11	11	11	11	11
12	12	12	12	12	12	12	12	12	12	12
13	13	13	13	13	13	13	13	13	13	13
14	14	14	14	14	14	14	14	14	14	14
15	15	15	15	15	15	15	15	15	15	15
16	16	16	16	16	16	16	16	16	16	16
17	17	17	17	17	17	17	17	17	17	17
18	18	18	18	18	18	18	18	18	18	18
19	19	19	19	19	19	19	19	19	19	19
20	20	20	20	20	20	20	20	20	20	20
21	21	21	21	21	21	21	21	21	21	21
22	22	22	22	22	22	22	22	22	22	22
23	23	23	23	23	23	23	23	23	23	23
24	24	24	24	24	24	24	24	24	24	24
25	25	25	25	25	25	25	25	25	25	25
26	26	26	26	26	26	26	26	26	26	26
27	27	27	27	27	27	27	27	27	27	27
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99	99	99	99	99	99	99	99	99	99	99
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TOTAL DISPERSEDLY ACTING BY DEMOGRAPHIC GROUP

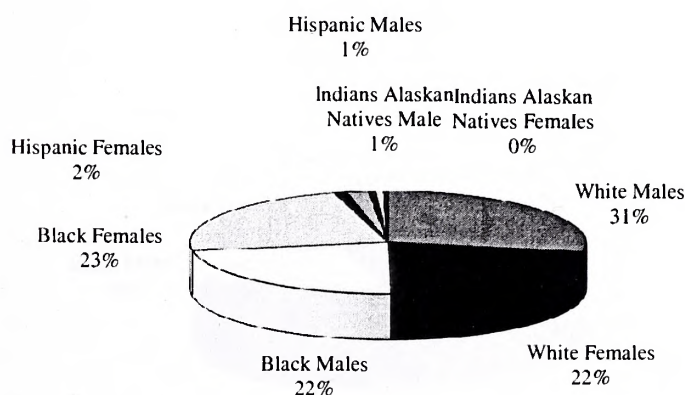


University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	109	141	84	134	7	12	2	3	0	0	492
	22%	29%	17%	27%	1%	2%	0%	1%	0%	0%	
DEMOTIONS	1	1	1	1	0	0	0	0	0	0	4
	25%	25%	25%	25%	0%	0%	0%	0%	0%	0%	
DISMISSALS	33	23	54	34	1	1	1	2	0	3	152
	22%	15%	36%	22%	1%	1%	1%	1%	0%	2%	
SUSPENSIONS	9	5	19	12	0	1	1	0	0	0	47
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	152	170	158	181	8	14	4	5	0	3	695
	31%	24%	25%	26%	1%	2%	1%	1%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	31%
White Females	15%
Black Males	25%
Black Females	25%
Hispanic Males	1%
Hispanic Females	1%
Indians Alaskan Natives Males	1%
Indians Alaskan Natives Females	1%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Year	White	Black	Hispanic	Asian	Native American	Other	Unlabeled	Total
2007	100	100	100	100	100	100	100	100
2008	100	100	100	100	100	100	100	100
2009	100	100	100	100	100	100	100	100
2010	100	100	100	100	100	100	100	100
2011	100	100	100	100	100	100	100	100
2012	100	100	100	100	100	100	100	100
2013	100	100	100	100	100	100	100	100
2014	100	100	100	100	100	100	100	100
2015	100	100	100	100	100	100	100	100
2016	100	100	100	100	100	100	100	100
2017	100	100	100	100	100	100	100	100
2018	100	100	100	100	100	100	100	100
2019	100	100	100	100	100	100	100	100
2020	100	100	100	100	100	100	100	100

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

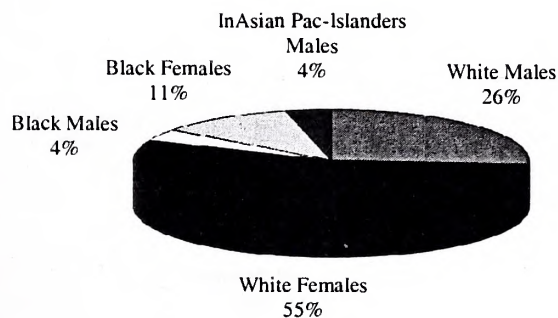


Appalachian State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	7	13	1	3	0	0	1	0	0	0	25
	28%	52%	4%	12%	0%	0%	4%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	2	0	0	0	0	0	0	0	0	2
	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	7	15	1	3	0	0	1	0	0	0	27
	26%	55%	4%	11%	0%	0%	4%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	26%
White Females	55%
Black Males	4%
Black Females	11%
Asian Pac-Islanders Males	4%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Discipline	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Asian Male	Asian Female	Indian Male	Indian Female	Total
Alcohol	1	0	0	0	0	0	0	0	0	0	1
Assault	0	0	0	0	0	0	0	0	0	0	0
Drug	0	0	0	0	0	0	0	0	0	0	0
Firearm	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0
Violence	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	0	0	0	1

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Male
White Female
Black Male
Black Female
Hispanic Male

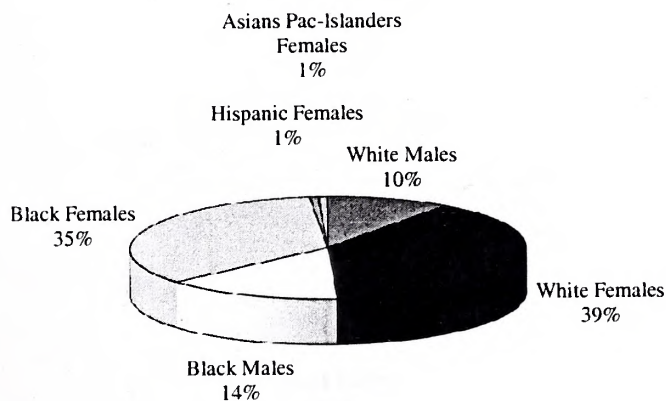
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0
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East Carolina University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	12	47	13	46	0	1	0	0	0	0	119
	10%	39%	11%	39%	0%	1%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	2	7	7	2	0	0	0	1	0	0	19
	11%	37%	37%	11%	0%	0%	0%	5%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	14	54	20	48	0	1	0	1	0	0	138
	10%	39%	14%	35%	0%	1%	0%	1%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	10%
White Females	39%
Black Males	14%
Black Females	35%
Hispanic Females	1%
Asians Pac-Islanders Female	1%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Category	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Asian Male	Asian Female	Other Male	Other Female	Total
Academic	12	8	5	3	2	1	1	0	0	0	29
Conduct	15	10	8	4	3	2	1	0	0	0	43
Sexual	0	0	0	0	0	0	0	0	0	0	0
Substance	10	7	6	3	2	1	1	0	0	0	30
Violence	5	3	2	1	1	0	0	0	0	0	12
Total	42	28	21	11	8	4	3	0	0	0	117

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009



White Male 32%

White Female 24%

Black Male 18%

Black Female 10%

Hispanic Male 7%

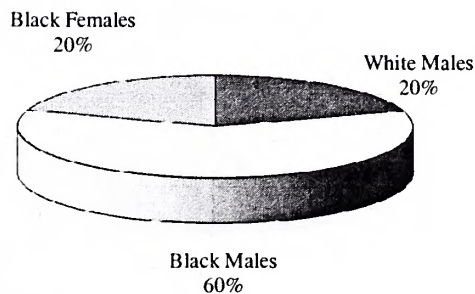
Hispanic Female 4%

Elizabeth City State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	1	0	0	0	0	0	0	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	1	0	2	0	0	0	0	0	0	0	3
	33%	0%	67%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	1	0	3	1	0	0	0	0	0	0	5
	20%	0%	60%	20%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 20%

Black Males 60%

Black Females 20%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Demographic Group	White	Black	Hispanic	Asian	Native American	Other	Total
Admission	100	100	100	100	100	100	100
Retention	100	100	100	100	100	100	100
Graduation	100	100	100	100	100	100	100
Dropout	100	100	100	100	100	100	100
Transfer	100	100	100	100	100	100	100
Other	100	100	100	100	100	100	100
Total	100	100	100	100	100	100	100

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

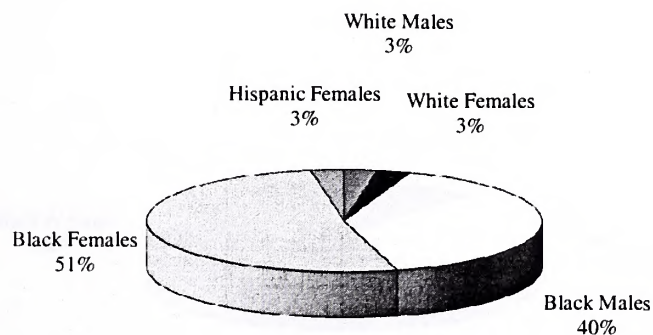


Fayetteville State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	1 4%	1 4%	10 40%	12 48%	0 0%	1 4%	0 0%	0 0%	0 0%	0 0%	25
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	0 0%	4 67%	2 33%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	6
SUSPENSIONS	0 0%	0 0%	1 0%	5 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	6
TOTAL	1 3%	1 3%	15 40%	19 51%	0 0%	1 3%	0 0%	0 0%	0 0%	0 0%	37

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



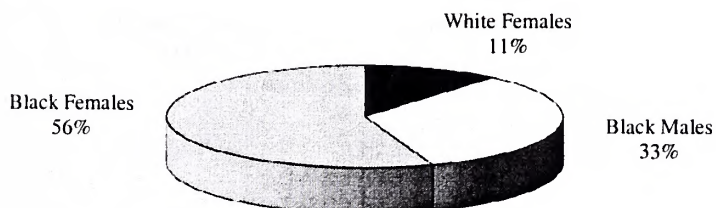
White Males	3%
White Females	3%
Black Males	40%
Black Females	51%
Hispanic Females	3%

North Carolina A and T State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	1 11%	3 33%	5 56%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	9
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	0 0%	1 11%	3 33%	5 56%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	9

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Females 11%

Black Males 33%

Black Females 56%

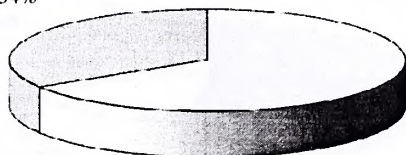
North Carolina Central University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	13	13	0	0	0	0	0	0	26
	0%	0%	50%	50%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	11	3	0	0	0	0	0	0	14
	0%	0%	79%	21%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	11	2	0	0	0	0	0	0	13
	0%	0%	85%	15%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	35	18	0	0	0	0	0	0	53
	0%	0%	66%	34%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

Black Females
34%



Black Males
66%

Black Males 66%

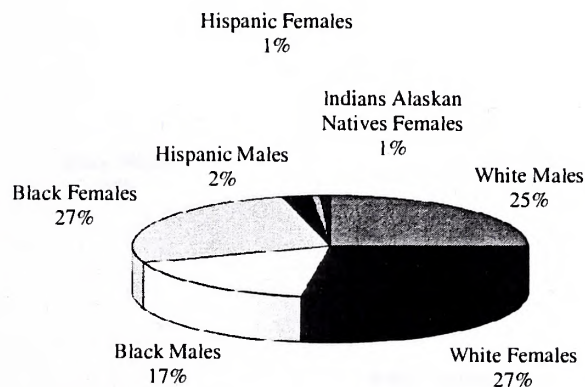
Black Females 34%

North Carolina State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	19 21%	31 34%	14 15%	23 25%	3 3%	1 1%	0 0%	0 0%	0 0%	0 0%	91
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	13 35%	4 11%	8 22%	11 30%	0 0%	0 0%	0 0%	0 0%	0 0%	1 3%	37
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	32 25%	35 27%	22 17%	34 27%	3 2%	1 1%	0 0%	0 0%	0 0%	1 1%	128

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



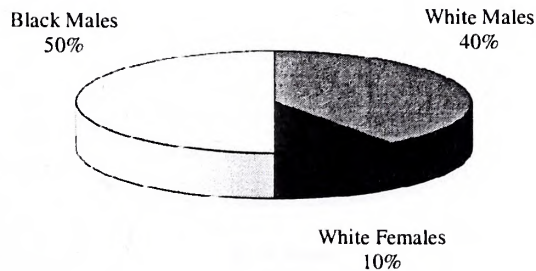
White Males	25%
White Females	27%
Black Males	17%
Black Females	27%
Hispanic Males	2%
Hispanic Females	1%
Indians Alaskan Natives Females	1%

University of North Carolina School of the Arts

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	4	1	4	0	0	0	0	0	0	0	9
	44%	11%	44%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	4	1	5	0	0	0	0	0	0	0	10
	40%	10%	50%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 40%

White Females 10%

Black Males 50%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Disciplinary Action	White Students	Black Students	Hispanic Students	Asian Students	Latino Students	Native American Students	International Students	Total
Expulsion	1	1	0	0	0	0	0	2
Suspension	11	10	10	10	10	10	10	61
Restitution	0	0	0	0	0	0	0	0
Detention	10	10	10	10	10	10	10	60
Other	0	0	0	0	0	0	0	0
Total	22	21	20	20	20	20	20	143

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



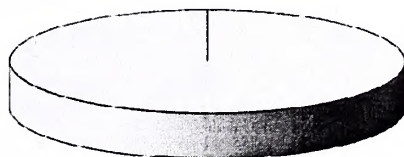
White Students
Black Students
Hispanic Students
Asian Students

North Carolina School of Science and Math

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0 0%	0 0%	1 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	0 0%	0 0%	1 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



Black Males
100%

Black Males

100%

North Carolina School of Science and Math

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Grade	White	Black	Hispanic	Asian	Other	Unknown	Latino	Native American	Other
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



Total

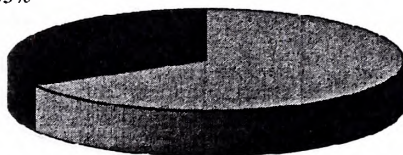
University of North Carolina at Asheville

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	2 67%	1 33%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	3
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	2 67%	1 33%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	3

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Females
33%



White Males
31%

White Males 67%

White Females 33%

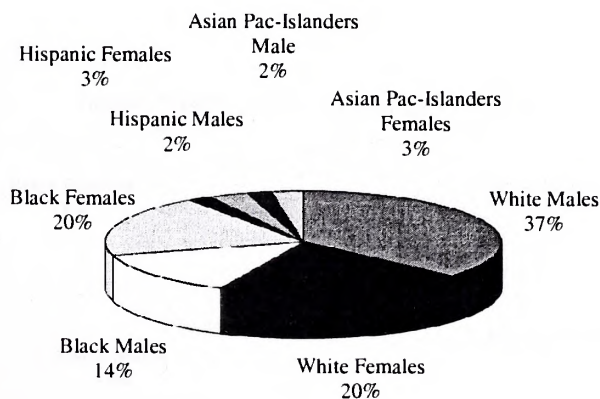


University of North Carolina at Chapel Hill

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	37	24	15	18	2	4	1	3	0	0	104
	36%	23%	14%	17%	2%	4%	1%	3%	0%	0%	
DEMOTIONS	0	1	0	0	0	0	0	0	0	0	1
	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	10	3	4	7	1	0	1	1	0	0	27
	37%	11%	15%	26%	4%	0%	4%	4%	0%	0%	
SUSPENSIONS	9	3	2	5	0	1	1	0	0	0	21
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	56	31	21	30	3	5	3	4	0	0	153
	37%	20%	14%	20%	2%	3%	2%	3%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	37%
White Females	20%
Black Males	14%
Black Females	20%
Hispanic Males	2%
Hispanic Females	3%
Asian Pac-Islanders Males	2%
Asian Pac-Islanders Females	3%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Wardens	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Asian Male	Asian Female	Latino Male	Latino Female	Total
Wardens	2	2	1	1	1	1	1	1	1	1	10
Deans	0	0	0	0	0	0	0	0	0	0	0
Administrators	10	10	5	5	5	5	5	5	5	5	50
Professors	5	5	3	3	3	3	3	3	3	3	30
Other	0	0	0	0	0	0	0	0	0	0	0
Total	17	17	9	9	9	9	9	9	9	9	90

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



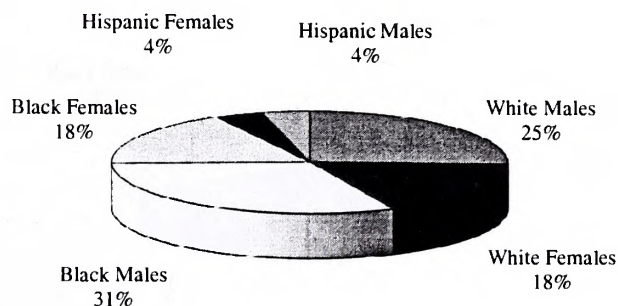
White Male
White Female
Black Male
Black Female
Hispanic Male
Hispanic Female
Asian Male
Asian Female
Latino Male
Latino Female
Total

University of North Carolina at Charlotte

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	9 28%	7 22%	5 16%	7 22%	2 6%	2 6%	0 0%	0 0%	0 0%	0 0%	32
DEMOTIONS	0 0%	0 0%	1 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1
DISMISSALS	4 29%	2 14%	6 43%	2 14%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	14
SUSPENSIONS	0 0%	0 0%	4 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	4
TOTAL	13 25%	9 18%	16 31%	9 18%	2 4%	2 4%	0 0%	0 0%	0 0%	0 0%	51

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	25%
White Females	18%
Black Males	31%
Black Females	18%
Hispanic Males	4%
Hispanic Females	4%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2003

Demographic Group	White	Black	Hispanic	Asian	Other	Total
Academic Dishonesty	12	15	8	3	1	39
Sexual Offense	5	7	4	2	1	19
Violence	8	10	6	3	2	29
Substance Abuse	10	12	7	4	2	35
Other	3	4	2	1	1	11
Total	38	48	27	13	7	133

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White 38
Black 48
Hispanic 27
Asian 13
Other 7
Total 133

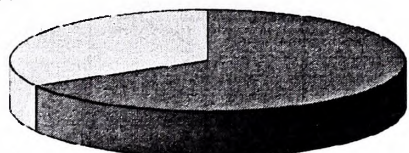
University of North Carolina General Administration

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	2 67%	0 0%	0 0%	1 33%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	3
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	2 67%	0 0%	0 0%	1 33%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	3

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

Black Females
33%



White Males
67%

White Males 67%

Black Females 33%

University of North Carolina General Administration

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

State	White	Black	Hispanic	Hispanic	Asian	Asian	Latino	Latino	Latino	Total
State	State	State	State	State	State	State	State	State	State	State
Alabama	0	0	0	0	0	0	0	0	0	0
Alaska	0	0	0	0	0	0	0	0	0	0
Arizona	0	0	0	0	0	0	0	0	0	0
Arkansas	0	0	0	0	0	0	0	0	0	0
California	0	0	0	0	0	0	0	0	0	0
Colorado	0	0	0	0	0	0	0	0	0	0
Connecticut	0	0	0	0	0	0	0	0	0	0
Delaware	0	0	0	0	0	0	0	0	0	0
Florida	0	0	0	0	0	0	0	0	0	0
Georgia	0	0	0	0	0	0	0	0	0	0
Hawaii	0	0	0	0	0	0	0	0	0	0
Idaho	0	0	0	0	0	0	0	0	0	0
Illinois	0	0	0	0	0	0	0	0	0	0
Indiana	0	0	0	0	0	0	0	0	0	0
Iowa	0	0	0	0	0	0	0	0	0	0
Kansas	0	0	0	0	0	0	0	0	0	0
Kentucky	0	0	0	0	0	0	0	0	0	0
Louisiana	0	0	0	0	0	0	0	0	0	0
Maine	0	0	0	0	0	0	0	0	0	0
Maryland	0	0	0	0	0	0	0	0	0	0
Massachusetts	0	0	0	0	0	0	0	0	0	0
Michigan	0	0	0	0	0	0	0	0	0	0
Minnesota	0	0	0	0	0	0	0	0	0	0
Mississippi	0	0	0	0	0	0	0	0	0	0
Missouri	0	0	0	0	0	0	0	0	0	0
Montana	0	0	0	0	0	0	0	0	0	0
Nebraska	0	0	0	0	0	0	0	0	0	0
Nevada	0	0	0	0	0	0	0	0	0	0
New Hampshire	0	0	0	0	0	0	0	0	0	0
New Jersey	0	0	0	0	0	0	0	0	0	0
New Mexico	0	0	0	0	0	0	0	0	0	0
New York	0	0	0	0	0	0	0	0	0	0
North Carolina	0	0	0	0	0	0	0	0	0	0
North Dakota	0	0	0	0	0	0	0	0	0	0
Ohio	0	0	0	0	0	0	0	0	0	0
Oklahoma	0	0	0	0	0	0	0	0	0	0
Oregon	0	0	0	0	0	0	0	0	0	0
Pennsylvania	0	0	0	0	0	0	0	0	0	0
Rhode Island	0	0	0	0	0	0	0	0	0	0
South Carolina	0	0	0	0	0	0	0	0	0	0
South Dakota	0	0	0	0	0	0	0	0	0	0
Tennessee	0	0	0	0	0	0	0	0	0	0
Texas	0	0	0	0	0	0	0	0	0	0
Utah	0	0	0	0	0	0	0	0	0	0
Vermont	0	0	0	0	0	0	0	0	0	0
Virginia	0	0	0	0	0	0	0	0	0	0
Washington	0	0	0	0	0	0	0	0	0	0
West Virginia	0	0	0	0	0	0	0	0	0	0
Wisconsin	0	0	0	0	0	0	0	0	0	0
Wyoming	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



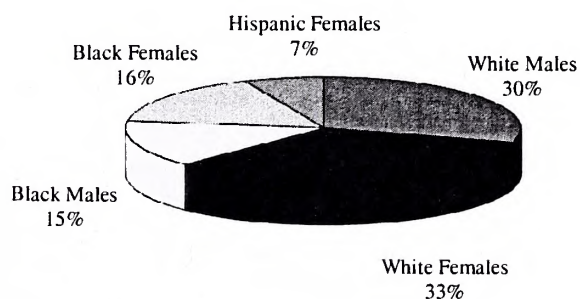
White/Black
Hispanic/Asian/Latino

University of North Carolina at Greensboro

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	16	16	7	10	0	3	0	0	0	0	52
	31%	31%	13%	19%	0%	6%	0%	0%	0%	0%	
DEMOTIONS	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	1	4	2	0	0	1	0	0	0	0	8
	13%	50%	25%	0%	0%	13%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	18	20	9	10	0	4	0	0	0	0	61
	30%	33%	15%	16%	0%	7%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	30%
White Females	33%
Black Males	15%
Black Females	16%
Hispanic Females	7%

UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Demographic Group	White	Black	Hispanic	Asian	Native Hawaiian	Other	Total
Students	10	10	10	10	10	10	60
Faculty	10	10	10	10	10	10	60
Staff	10	10	10	10	10	10	60
Administrators	10	10	10	10	10	10	60
Other	10	10	10	10	10	10	60
Total	50	50	50	50	50	50	300

FIGURE 1: DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White 40%

Black 20%

Hispanic 20%

Asian 10%

Other 10%

University of North Carolina at Pembroke

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	2 100%	2
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	2 100%	2

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



Indians Alaskan
Natives Females
100%

Indians Alaskan
Natives Females
100%

UNIVERSITY OF NORTH CAROLINA AT PENOBBROOK

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Category	White	Black	Hispanic	Hispanic	Hispanic	Hispanic	Hispanic	Hispanic	Hispanic	Hispanic	Hispanic
Admission	10	10	10	10	10	10	10	10	10	10	10
Retention	10	10	10	10	10	10	10	10	10	10	10
Re-enrollment	10	10	10	10	10	10	10	10	10	10	10
Graduation	10	10	10	10	10	10	10	10	10	10	10
Dropout	10	10	10	10	10	10	10	10	10	10	10
Transfer	10	10	10	10	10	10	10	10	10	10	10
Other	10	10	10	10	10	10	10	10	10	10	10
Total	10	10	10	10	10	10	10	10	10	10	10



TOTAL RESEARCH ACTIVITY BY DEMOGRAPHIC GROUP



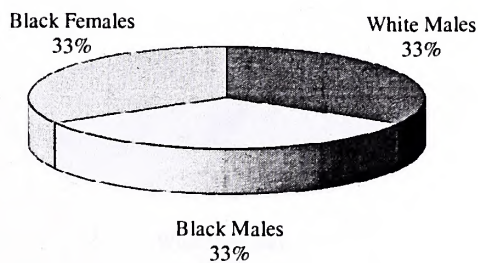
UNIVERSITY OF NORTH CAROLINA AT PENOBBROOK
2009

University of North Carolina at Wilmington

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DEMOTIONS	0 0%	0 0%	0 0%	1 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1
DISMISSALS	2 40%	0 0%	2 40%	1 20%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	5
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	2 33%	0 0%	2 33%	2 33%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	6

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 33%

Black Males 33%

Black Females 33%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2003

Discipline	White	Black	Hispanic	Asian	Other	Native American	Unknown	Total
Expulsion	1	0	0	0	0	0	0	1
Suspension	10	5	1	0	0	0	0	16
Restitution	1	1	1	0	0	0	0	3
Community Service	0	0	0	0	0	0	0	0
Probation	1	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0
Total	12	5	2	0	0	0	0	19

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White 12

Black 5

Hispanic 2

Western Carolina University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DEMOTIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
DISMISSALS	0 0%	2 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	2
SUSPENSIONS	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0
TOTAL	0 0%	2 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	2

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Females
100%

White Females

100%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Discipline	White	Black	Hispanic	Asian	Native American	Other	Total
Advising	0	0	0	0	0	0	0
Academic	0	0	0	0	0	0	0
Disciplinary	0	0	0	0	0	0	0
Expulsion	0	0	0	0	0	0	0
Revocation	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

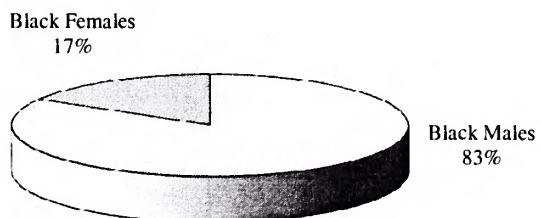


Winston-Salem State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	4	1	0	0	0	0	0	0	5
	0%	0%	80%	20%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	5	1	0	0	0	0	0	0	6
	0%	0%	83%	17%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



Black Males 83%

Black Females 17%

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP - 2009

Demographic Group	White	Black	Hispanic	Asian	Native American	Other	Total
Students	10	15	5	2	1	1	34
Faculty	5	8	3	1	0	0	17
Staff	3	4	2	1	0	0	10
Administrative	2	3	1	0	0	0	6
Visitors	1	2	1	0	0	0	4
Other	0	1	0	0	0	0	1
Total	21	33	12	4	1	1	72

DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



Equivalencies

Calendar Year 2009 Report

In October 1997, the Office of State Personnel began collecting data on equivalencies used in the qualification process. For this purpose, an equivalency is defined as any deviation from the required minimum training and experience not including substitution of directly related education for experience or directly related experience for education as stated on the class specification. In addition to reporting these deviations, agencies are required to provide an explanation of the reason and basis for the use of equivalencies.

For the reporting period January 1, 2009 through December 31, 2009, there were no instances when an agency or university used an equivalency.



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Equivalencies

Calendar Year 2009 Report

In October 1997, the Office of State Personnel began collecting data on equivalencies used in the qualification process. For this purpose, an equivalency is defined as any deviation from the required minimum training and experience not including substitution of directly related education for experience or directly related experience for education as stated on the class specification. In addition to reporting these deviations, agencies are required to provide an explanation of the reason and basis for the use of equivalency.

For the reporting period January 1, 2009 through December 31, 2009, there were no instances when an agency or university used an equivalency.

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Item # 396251

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